



## Tournament Director's Guide to Observers

There are a few things a tournament director needs to consider when bringing in observers for their tournament. The checklist below contains some of the items you will need to consider.

### Recruitment

Observers should be recruited by the Head Observer with assistance of USA Ultimate HQ. Contact [Byron Hicks](#) for more information.

### Travel

Transportation to the event should be covered by the tournament. This would include airfare, rental cars, or reimbursements for fuel purchased by those driving.

### Lodging

The tournament director should arrange lodging free of charge either with the tournament hotel or at homes in the community.

### Food

The tournament should provide snacks and drinks for the observer crew at the tournament. Lunch should also be provided for both days of the tournament.

### Pay

While not mandatory, it is certainly acceptable to pay observers a nominal fee per game, \$10-\$20 per game. This helps the observer offset their meal costs and rewards them for volunteering their time.