



2016

ANNUAL REPORT

A female athlete in a blue and white uniform is captured mid-air, performing a backflip on a blue mat. She is wearing a blue headband with a white flame logo and a white long-sleeved shirt with blue accents. The background is a blurred crowd of spectators. The text "TABLE OF CONTENTS" is overlaid in large, white, sans-serif capital letters.

TABLE OF CONTENTS

4	BOARD OF DIRECTORS
4	HEADQUARTERS STAFF
5	NATIONAL VOLUNTEERS
6	LETTER FROM THE PRESIDENT
8	LETTER FROM THE CEO

10

ABOUT USA ULTIMATE

MISSION STATEMENT
VISION
STRATEGIC PLAN

14

MEMBERSHIP

16 LEAGUE AFFILIATES
18 GROWTH
19 MEMBER BENEFITS

20

COMPETITION

22 YOUTH
HIGH SCHOOL REGIONALS
HIGH SCHOOL STATES
YOUTH CLUB
CHAMPIONSHIPS
32 COLLEGE
D-I
D-III
36 CLUB
TRIPLE CROWN TOUR
U.S. OPEN
NATIONAL CHAMPIONSHIPS
42 MASTERS
44 BEACH
46 INTERNATIONAL
WORLD ULTIMATE AND
GUTS CHAMPIONSHIPS
WORLD JUNIOR ULTIMATE
CHAMPIONSHIPS
2017 EVENTS

50

PROGRAM GROWTH

EVENT SANCTIONING
TOURNAMENT DIRECTOR'S
CERTIFICATION PROGRAM
OUTREACH PROGRAMS
LEARN TO PLAY
DAY CAMPS
GIRLS' ULTIMATE MOVEMENT
54 COACHING
55 OBSERVERS

56

MARKETING & COMMUNICATIONS

60

FINANCIAL INFORMATION

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LETTER FROM THE PRESIDENT



DEANNA BALL, PRESIDENT

What you are going to see in this report is a snapshot of sorts, a snapshot of what our organization does. What is hard to convey in an annual report is all of the effort and hard work that goes into what, in the end, becomes a list of yearly accomplishments. I often wonder how the 17 full-time staff get it all done. Then when I see their faces at events, I am reminded about their passion. And when our staff isn't on the ground running our events, they are doing incredible work behind the scenes.

From the programing end, the Girls' Ultimate Movement (GUM) gained exposure with the Women's Sports Foundation and the USOC's Olympic and Paralympic Assembly. Our college STAR (Season Training and Recruitment) Program held amazing webinars, and the ACE (Achieving Collegiate Excellence) Program was launched. State-based organizations and more affiliates were added. The first-ever National Coaching Symposium was held in Colorado Springs.

As a board, we added an equity/diversity/inclusion expert, Janet Judge, as well as GUM co-founder Heather Ann Brauer. We elevated the gender equity task force to a full working group (now called the Equity and Diversity Working Group). We made the decision to combine our U.S. Open with our Youth Club Championships in 2017 – as a way to showcase elite teams from around the world along with our amazing youth players and their families. (A little preview for our 2017 annual report – the combined event was AWESOME.) And perhaps most importantly, we have started the work to build our next strategic plan, with long-time board member Henry Thorne as the chair of the Strategic Planning Committee.

In 2016, we watched the D-I and D-III college seasons and champions crowned in North Carolina (with an amazing response to the North Carolina General Assembly's HB2 from our organization and our merchandise partner). The Beach Championships

crowned a winner in Virginia Beach, Va. Regions and states awarded high school champions all across the U.S. WUGC teams went 45-0, capturing five golds in London. Our WJUC teams took gold (boys) and silver (girls) in Wroclaw, Poland. Masters men and women and grand masters men fought the thin air in Aurora, Colo., and our Youth Club Championships in Blaine, Minn., had U-19 boys', girls' and mixed and U-16 boys' and girls' teams showcasing their incredible talent. Our Triple Crown Tour culminated with the National Championships in Rockford, Ill. And while all of these were planned and run by our staff, the amazing volunteers (coordinators and those on the ground) have shown us time and time again what they mean for the proper execution of these quality events. THANK YOU, to ALL volunteers. And thank you to Ultiworld and Fulcrum Media for their great work at many of these events.

Our staff works incredibly hard; thank them when you see them. They do the work they do not just because they love this sport, but because they believe in the very values we try to represent. We as an organization don't always get it right the first time. But it's never because we don't understand what we are about. Our values are a beacon that hang on the wall at HQ:

Respect

We honor the rights, views, dignity and inherent value of others, striving for an environment of mutual trust.



Integrity

We stay true to the mission of USA Ultimate and the highest ethical standards, demonstrating honesty and fairness in every action that we take.

Responsibility

We hold ourselves accountable for our decisions and actions, while striving for excellence in all that we do; we are dedicated stewards of the sport of ultimate.

Leadership

We drive thoughtful growth, development and innovation in competition and the ultimate community, enhancing and promoting the sport as a joy to play and watch.

Teamwork

We encourage a diverse and inclusive ultimate community, and work cooperatively with members and partners to achieve our mission.

With these values forefront, I am excited to see how we continue to grow and meet the needs of you, our members. Thank you for taking the time to read about what our organization has been up to. I hope you continue contributing to, questioning and supporting the efforts of USA Ultimate. Hold us to our values, and remember that it takes a village to grow and flourish. Help us as we embark on our next strategic journey. I look forward to seeing where the path leads us - together.



DEANNA BALL

President, USA Ultimate

LETTER FROM THE CEO



DR. TOM CRAWFORD
CHIEF EXECUTIVE OFFICER

2 016 was another strong and successful year for USA Ultimate, as we took on numerous projects and tasks designed to build a strong foundation for our future growth. We are in an important period of building the national infrastructure we have been historically lacking to really scale and grow the sport. While not necessarily as exciting as some of our other recent accomplishments, we are working hard to put the pieces in place to maintain our current success while planning for a great future.

We began the process of adding state-based organizations around the U.S. to focus on local sustainable growth, particularly for youth programs. These important investments include startup funding for several years, revenue sharing, focused resource allocation and event-hosting strategies. We began with Minnesota, New England and North Carolina and will add several more state-based organizations each year for the next seven or eight years.

2016 marked the first full year of offering our new Tournament Director's Certification Program. The program's goal is to certify, and then continually re-certify with updates, hundreds of tournament directors nationwide who can consistently deliver higher and higher quality events to players at all levels. Initial reviews were very positive, and we have strong momentum going forward for this new program.

We also held our inaugural National Coaching Symposium, working with many of our top coaches to begin building the structure around a long-term coach development model. It was an intense but very rewarding weekend, with outside experts from USA Basketball, USA Swimming and the U.S. Olympic Committee's sport science and medicine staff presenting and meeting with the coaches and staff. The coaches in attendance not only learned from each other and these outside experts, but also worked with a team of USA Ultimate staff on the creation of

an athlete-centered coaching development program. We also increased coach membership by 30 percent in 2016, a very important goal if we are to continue to grow, particularly in our youth division.

Our national teams performed exceptionally well again on the world stage, bringing home six golds and one silver from World Championships events, inspiring and making us all proud!

With equity at the forefront of our negotiations, we successfully secured a groundbreaking three-year broadcast partnership with ESPN, with equal coverage for all three divisions as part of the agreement. The new agreement includes live coverage of the College Championships and U.S. Open Championships on major ESPN linear platforms, in addition to the very popular digital broadcast schedule. Live coverage from the Pro Championships was also added to the programing slate. The exciting outcome was partially made possible by achieving an almost 60 percent increase in total viewership on ESPN platforms in 2016, with over a million (yes, million!) views via linear, digital and YouTube platforms.

Also, while not too exciting, but extremely important, we continued solid sustainable growth while many sports are shrinking and netted approximately \$300,000 for the year with a solid financial performance.



I am very excited about our future. We have an amazing community of volunteers who make much of what we accomplish possible. We have a wise and very supportive board of directors and are blessed with a very hard-working, smart and passionate professional staff that is an honor and privilege to work with every day. Thanks to all who contributed to another great year for USA Ultimate!



DR. TOM CRAWFORD

Chief Executive Officer, USA Ultimate



ABOUT

USA ULTIMATE IS THE NATIONAL GOVERNING BODY FOR
THE SPORT OF ULTIMATE IN THE UNITED STATES.



USA Ultimate's full-time staff is headquartered in Colorado Springs, Colo., but works with volunteers all across the country to create opportunities to advance the sport. Founded in 1979 as the Ultimate Players Association, the governing body was rebranded as USA Ultimate in 2010.

USA Ultimate is a member of the World Flying Disc Federation, ultimate's international federation, and after successfully completing the arduous application and interview process, was officially recognized by the United States Olympic Committee as a Recognized Sport Organization in 2014.

Until 2013, the World Flying Disc Federation belonged to the General Association of International Sport Federations and the International World Games Association. In early 2013, after fulfilling all criteria of the International Olympic Committee's (IOC) recognition procedure, the World Flying Disc Federation became a provisional member of the



IOC. WFDF became a fully recognized member of the IOC in the summer of 2015.

USA Ultimate oversees the sport at all competitive levels in the United States, from youth and recreational leagues, to college competition and elite, club-level ultimate. USA Ultimate also supports and selects national teams to represent the U.S. in international competitions around the world. The organization has an annual membership of 55,000 and sanctions 500+ competitive and recreational events each year.

CORE VALUES

Respect – We honor the rights, views, dignity and inherent value of others, striving for an environment of mutual trust.

Integrity – We stay true to the mission of USA Ultimate and the highest ethical standards, demonstrating honesty and fairness in every action we take.

Responsibility – We hold ourselves accountable for our decisions and actions, while striving for excellence in all that we do; we are dedicated stewards of the sport of ultimate.

Leadership – We drive thoughtful growth, development and innovation in competition and the ultimate community, enhancing and promoting the sport as a joy to play and watch.

Teamwork – We encourage a diverse and inclusive ultimate community and work cooperatively with members and partners to achieve our mission.

MISSION

The mission of USA Ultimate is to advance the sport of ultimate in the United States by enhancing and promoting Character, Community and Competition.

VISION

Ultimate is widely known, played and respected in the United States as a sport that inspires athletic excellence and integrity among participants and fans.



STRATEGIC PLAN

IN THE FALL OF 2012, USA ULTIMATE ANNOUNCED A SIX-YEAR STRATEGIC PLAN THAT OUTLINES THE ORGANIZATION'S OPERATIONS AND GOALS FROM 2013-2018. THE PLAN GUIDES DECISION MAKING, RESOURCE ALLOCATION AND PRIORITIZATION OF WORK THROUGH 2018. IN ADDITION, FOR THE FIRST TIME EVER, USA ULTIMATE SET OUT A VISION AND SET OF CORE VALUES THAT REFLECT WHO WE ARE AND WHAT WE STAND FOR.

1

INCREASE THE VISIBILITY OF ULTIMATE.

STRATEGIES:

1. Partner with media to broadcast USA Ultimate's premier 3-5 events to a mass audience.
2. Reach a broad audience via promotions done in collaboration with sponsors and other partners.
3. Reach targeted populations through emerging media channels.
4. Achieve national sports news visibility with a targeted publicity plan.
5. Develop a promotional plan specifically for youth and parents.

2

GROW YOUTH, COLLEGE AND LEAGUE ULTIMATE.

STRATEGIES:

1. Develop and oversee a broad spectrum of programs for a diverse community of youth players and administrators.
2. Facilitate knowledge transfer and program integration between leagues, other local organizations and USA Ultimate.
3. Provide tools to players and administrators to increase the number of sustainable college programs.
4. Vastly increase the number of qualified coaches and observers via training and certification programs.
5. Encourage lifetime participation in programs, competitive divisions and roles (coaching, observing, etc.).

3

ORGANIZE THE HIGHEST QUALITY U.S. COMPETITIVE EVENTS.

STRATEGIES:

1. Complete club division restructuring efforts.
2. Establish the U.S. Open as a top international event focused on premier competition, education and community building.
3. Attract the best athletes and teams to play in USA Ultimate's premier events.
4. Evolve and enforce operational quality standards for all stages of USA Ultimate's championship events.
5. Oversee event organizer certification programs, and provide resources for profitable event planning.
6. Lead a world-class marketing and promotional program to showcase USA Ultimate events and athletes.
7. Attract and retain in-person and media viewership of both ultimate-playing and other fans.

4

MAKE SPIRIT OF THE GAME REAL FOR TODAY'S ULTIMATE PLAYERS AND COMMUNITY.

STRATEGIES:

1. Lead a community-wide effort to clarify and communicate how Spirit of the Game applies to behaviors on and off the field.
2. Exercise watchful, decisive and fair oversight of SOTG and values at USA Ultimate events.
3. Develop coordinated values-focused internal publicity program focusing on exemplary teams and individuals.

5

ACHIEVE SUSTAINED EXCELLENCE OF USA ULTIMATE TEAMS IN INTERNATIONAL COMPETITION.

STRATEGIES:

1. Refine and maintain fair and effective Team USA player and team selection processes at all levels.
2. Provide training and operational support for teams at priority international competition.
3. Develop and support an ongoing Team USA Coaching Program.
4. Communicate guidelines for athlete development across all levels.
5. Support gradual progress of ultimate towards Pan-American and eventually Olympic Games participation.

6

GOVERN THE ORGANIZATION TO ENSURE STABILITY AND EXCELLENCE.

STRATEGIES:

1. Evolve governance model and organizational structure to support growth and quality.
2. Maintain transparent and sound financial practices.
3. Evolve risk management policies and processes to minimize organizational liability.
4. Diversify and expand revenue base including a USA Ultimate fundraising program.
5. Develop USA Ultimate's branding strategy in relation to competitive, educational and recreational ultimate.



MEMBERSHIP

MEMBERSHIP LEVELS ARE AVAILABLE FOR ALL TYPES OF MEMBERS, FROM FRIENDS AND FAMILY TO PLAYERS AND COACHES.

MEMBERSHIP LEVELS

YOUTH

Specially priced membership for individuals who are still in high school.

COLLEGE

For individuals that are enrolled at least half-time.

ADULT

For individuals who are no longer in high school.

COACH AND COACH/PLAYER

Includes player and non-player options for individuals age 18 and older.

FRIENDS AND FAMILY

A special membership for spectators, fans and supporters of ultimate.

YOUTH-SERVING ORGANIZATION

Designed for multisport organizations that would like to add ultimate to their menu of programs for youth.

EVENT ONLY

Available to youth and adults who need access to play in specific USA Ultimate sanctioned events; does not qualify for championship series or regular-season events.

AFFILIATE

Offered only through the Affiliate Program, these memberships provide access to local leagues at discounted prices, along with all other member benefits.

LIFETIME

Enjoy a lifetime of benefits! Anyone is eligible.

Memberships are based on a calendar year (January 1– December 31). All memberships expire on December 31, regardless of when you sign up. USA Ultimate begins accepting renewals on December 1 for the new membership cycle.



USA ULTIMATE STATE-BASED ORGANIZATIONS

After laying groundwork for the program in 2015, USA Ultimate State-Based Organizations were piloted in 2016. Three organizations came on board in the program's inaugural year: Minnesota Ultimate, New England Ultimate and North Carolina Ultimate.

State-based organizations act as extensions of USA Ultimate and serve and support the national governing body's mission by administering its programs and services to local affiliates and communities within their respective boundaries.

The organizations are a vital part of USA Ultimate's investment in grassroots development initiatives designed to stimulate the growth of ultimate at the local level.

USA Ultimate will continue to grow the state-based organization initiative in the coming years, partnering with local entrepreneurs and providing start-up grants of at least \$60,000 over the first three years of each organization's existence.

USA ULTIMATE AFFILIATE PROGRAM

In 2013, USA Ultimate officially introduced the Affiliate Program. The program was created with the express purpose of supporting and formalizing the development of local area ultimate organizations and leagues into USA Ultimate affiliates in order to unify and promote the sport and assist with the provision and expansion of programs and services to the boys, girls, men and women playing ultimate in its geographic area. Through this closely connected partnership, affiliates benefit from additional resources and opportunities to increase their reach.

AFFILIATES

An affiliate is an organization that has been approved as a partner of USA Ultimate. Through this partnership, USA Ultimate will support affiliates to unify, promote and provide programs and services to the players in its geographic area. While USA Ultimate maintains a close, programmatic and strategic relationship with affiliates, each affiliate is separate and distinct. Affiliates remain their own corporation that serves its constituents, elects board members and manages affairs as deemed appropriate under the affiliate bylaws. The goal is to build lasting partnerships which USA Ultimate and the local organization will strive to develop, strengthen and maintain.

During the 2016 calendar year, the fourth official year of the Affiliate Program, one new league partnered with USA Ultimate, bringing the program total to 15. 2016 USA Ultimate Affiliates include:



ALBANY ULTIMATE DISC ASSOCIATION (NEW YORK)

ALTITUDE YOUTH ULTIMATE (COLORADO)

ATLANTA FLYING DISC CLUB JUNIORS (GEORGIA)

COLUMBUS ULTIMATE DISC ASSOCIATION (OHIO)

CONNECTICUT ULTIMATE CLUB (CONNECTICUT)

DISCNY (NEW YORK)

ILLINOIS YOUTH ULTIMATE (ILLINOIS)

INDIANA ULTIMATE FOUNDATION (INDIANA)

JACKSONVILLE ULTIMATE LEAGUE (FLORIDA)

NEUQUA VALLEY ULTIMATE (ILLINOIS)

MAINE ULTIMATE (MAINE)

MISSOULA ULTIMATE FEDERATION (MONTANA)

TRIANGLE ULTIMATE (NORTH CAROLINA)

ULTIMATE PLAYERS LEAGUE OF AUSTIN (TEXAS)

VALLEY ULTIMATE (MASSACHUSETTS)



Each new partner received an Infrastructure Support Grant to help in the transition phase and to support the growth of their respective organizations.

USA Ultimate also instituted new efforts to increase the collaboration and partnerships between all affiliate organizations by bringing representatives from each group together at the U.S. Open Convention. The representatives were able to share ideas and initiatives, success stories and suggestions for ways to improve and develop further. Similar efforts will continue in the future as the Affiliate Program continues to grow.



PLAY IT FORWARD

In 2014, USA Ultimate launched the Play It Forward program. Play It Forward provides financial assistance to youth ultimate players with demonstrated need to help cover the cost of their USA Ultimate memberships.

In coordination with the launch of Play It Forward, USA Ultimate created its third Signature Series disc which commemorates players, events and moments that signify the sport and USA Ultimate over the past year. Anyone who donated \$30 or more to the Play It Forward program was eligible to receive the 2016 Signature Series disc wherein the central image represents USA Ultimate's initiatives in support of the LGBT community in North Carolina, where the 2016 Division I and Division III College Championships were held, and the fight against discriminatory legislation in the state. The image is surrounded by the signatures of the 2016 Callahan, Peter Farricker, Kathy Pufahl and Marty Bakko Award winners.



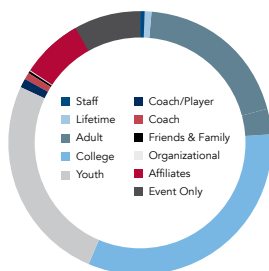
MEMBERSHIP

MEMBERSHIP GROWTH

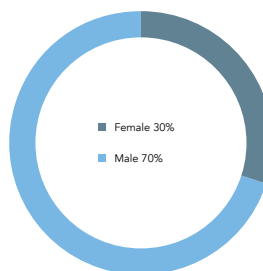
USA Ultimate membership continues to grow each year. After breaking 50,000 members for the first time in 2015, USA Ultimate members numbered 54,849 at the end of 2016, accounting for three percent growth. The college division remained USA Ultimate's largest membership category in 2016 with nearly 18,000 members. Youth came in second, nearing 15,000 members. Coach and coach/player memberships saw the largest growth percentages in 2016, followed by adult and friends and family members. College memberships dropped slight in 2016, but many would-be college members are instead accounted for in the adult membership category.

Female-identifying members also increased in 2016, reflecting efforts like the Girls' Ultimate Movement to get more girls and women playing ultimate. More than 600 additional female members joined USA Ultimate in 2016.

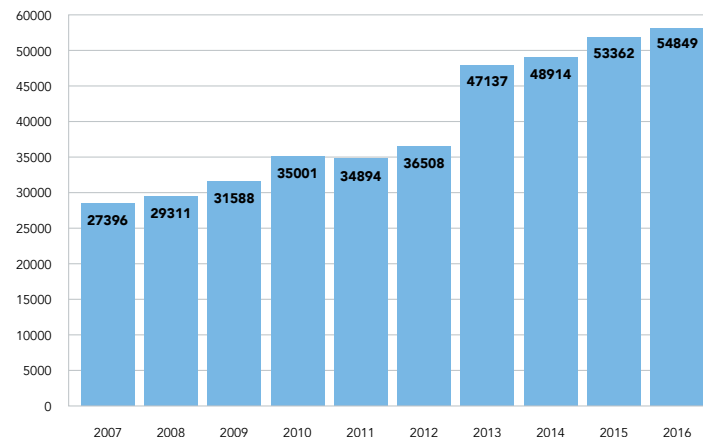
MEMBERSHIP



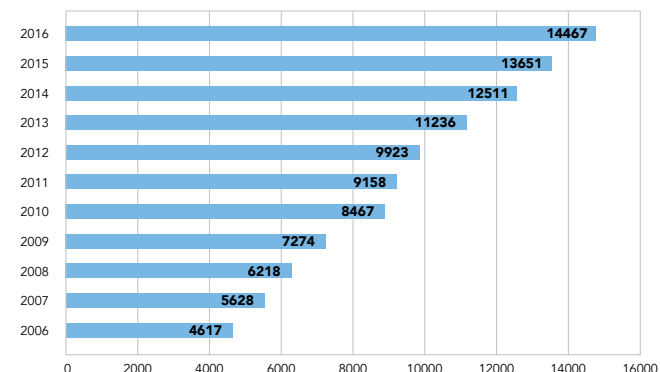
GENDER



MEMBERSHIP GROWTH



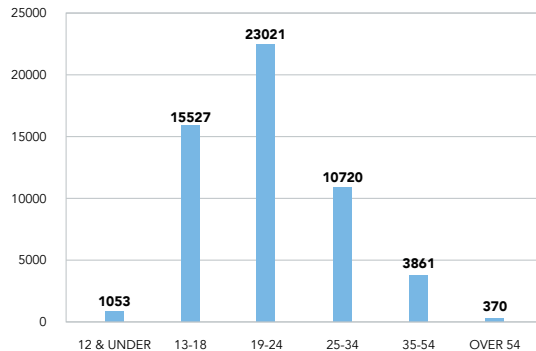
YOUTH MEMBERSHIP GROWTH



2016 MEMBERSHIPS

Staff 218
Lifetime 490
Adult 12,335
College 17,729
Youth 14,467
Coach/Player 925
Coach 547
Friends & Family 122
Youth-Serving Organization 43
Affiliates 4,760
Event Only 3,196

AGE



RETENTION

Membership retention rates increased slightly from 2015 to 2016, with more than 60 percent of the 2015 membership returning in 2016, accounting for 32,327 members and a 1.6 percent increase in the retention rate. Retention was once again highest in the college division which saw 64 percent of members return from 2015 to 2016, a slightly higher rate than achieved in the previous year.

MEMBER BENEFITS

USA Ultimate members may participate in an unlimited number of sanctioned events during the calendar year, participate in the USA Ultimate insurance program, receive the quarterly magazine, take advantage of partner discounts and much more!

- Members can attend USA Ultimate clinics and conventions and attend USA Ultimate sanctioned and championship events.
- Members may apply for grants or kits to assist with developing local programs, become a certified coach or observer, or apply to sanction a local event and receive benefits such as insurance.
- Members receive access to the quarterly USA Ultimate magazine – the top ultimate magazine in the world, featuring highlights, photos and stories

from the biggest events; player tips; coaching advice; and much more.

- Members are covered through the USA Ultimate insurance program when participating in USA Ultimate sanctioned events.
- Members receive discounted rates on USA Ultimate general merchandise such as team kits, learn to play kits, rule books and more.
- Members are eligible for merchandise, ticket and travel discounts from our partners, including:



20 percent off at Wyndham Hotels



20 percent off at Red Roof Inn



20 percent off custom-printed Ultrastar discs from Discraft

- As part of the Olympic Family, USA Ultimate members have access to scholarship opportunities through DeVry University.
- Members can make a difference in the sport with their eligibility to vote in USA Ultimate elections and have the option to seek election to the Board of Directors; become a sectional, regional or national coordinator; or join other volunteer committees.

We continue to work hard to add additional exclusive and valuable benefits like these. Check the USA Ultimate website regularly for updates on special offers such as those listed above.



COMPETITION

EACH YEAR, HUNDREDS OF ULTIMATE TOURNAMENTS TAKE PLACE ACROSS THE UNITED STATES. AT THE NATIONAL AND REGIONAL LEVELS, USA ULTIMATE PROVIDES COMPETITION PROGRAMS FOR EVERY AGE GROUP OF ITS MORE THAN 54,000 MEMBERS.

In 2016, USA Ultimate sanctioned 500 events and designated 105 regular-season college events and 58 regular-season club events. In addition, USA Ultimate delivered 11 high-quality championship events across the youth, college, club, beach and masters divisions.

YOUTH ULTIMATE

As in recent years, the youth division was one of the organization's fastest-growing competition divisions in 2016. For the third year in a row, the number of youth teams participating in USA Ultimate's competition programs outnumbered the number of participating club teams.

The Youth Club Championships continues to expand each year, as a reflection of the growth of youth membership, with more athletes and teams than ever competing at the 2016 edition. Participation in youth club leagues also continues to grow every year, continuing the growth of the future of ultimate.

COLLEGE DIVISION

The Achieving Collegiate Excellence (ACE) Program launched in 2016 and was sponsored by Breakmark. The program is designed to provide incentives and recognize growth and sustainability of college ultimate programs based on team development and alignment with the three Cs of USA Ultimate's mission: character, community and competition.

Teams can be recognized as five-star, four-star, three-star or honorable mention programs. Each level comes with specific benefits for the teams recognized. Twenty-two teams were included as honorees in the program's inaugural year.



FIVE STAR:

California Women	St. Olaf Women
Case Western Reserve Men	Wooster Men
Florida State Men	

FOUR STAR:

Case Western Reserve Women	South Carolina Men
Indiana Wesleyan Men	Wisconsin-La Crosse Men
North Carolina State Women	

THREE STAR:

Arizona State Women	Nevada Men
Michigan Tech Men	North Carolina State Men

HONORABLE MENTION:

Cornell Women	Oklahoma State Men
East Carolina Men	SUNY-Oneonta Men
Messiah Men	Syracuse Women
Miami (FL) Men	Yale Men

BEACH DIVISION

The second annual USA Ultimate Beach Championships were held in 2016 with 66 competing teams and more than 800 athletes competing in five divisions: men's, mixed, women's, mixed masters and grand masters. The event was held in Virginia Beach, Va., for a second consecutive year.

USA Ultimate partnered with the U.S. Beach Open in 2016 in an effort to increase competitive opportunities in the beach division for athletes around the country. The event was held Nov. 5-6, 2016, in Santa Monica, Calif., included 20 teams in the mixed division and used a four-on-four format with experimental rules.

U.S. OPEN CHAMPIONSHIPS & CONVENTION

USA Ultimate held its fifth-annual U.S. Open Championships & Convention over the Fourth of July weekend in 2016, hosting teams from across the United States and the world in Kingston, R.I.

Twenty-four teams and nearly 800 athletes competed in the event, set to continue as an invite-only competition that highlights the best teams, athletes and competition the sport has to offer from around the world. The 2016 event featured teams from four nations: Canada, Colombia, Panama and the United States.

In conjunction with the tournament portion of the event, a convention was also held, open to anyone and everyone in the ultimate community who desires to advance and develop the sport of ultimate worldwide. The 2016 convention provided sessions on coaching and long-term athlete development, engaging and retaining sponsorships, and the Girls' Ultimate Movement, as well as an open forum on gender equity, all designed with athletes, organizers and coaches in mind. It was also an opportunity for affiliates and state organizations from around the country to gather and exchange ideas and updates on a variety of topics.





YOUTH

EACH YEAR, USA ULTIMATE HOSTS AND HELPS ORGANIZE
DOZENS OF YOUTH DIVISION EVENTS ACROSS THE COUNTRY.



Specifically hosted by USA Ultimate are high school regional championships and the Youth Club Championships. High school state championships are organized locally, but USA Ultimate assists with the organization and expansion of the program and sanctions each event.

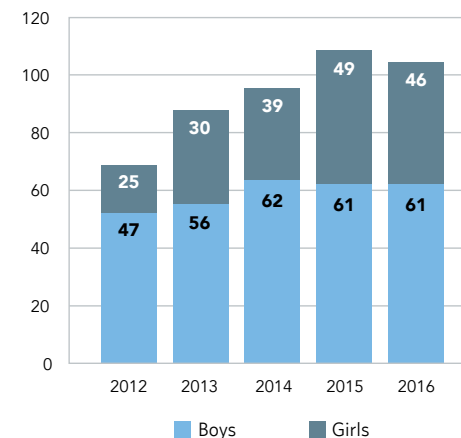
HIGH SCHOOL REGIONALS

2016 was the last year of USA Ultimate's four-region high school structure which was originally implemented in 2012. One hundred and seven high school teams competed across the four regional championship

events: Centrals, Northeasterns, Southern and Westerns. That number is down slightly from 2015. Boys' team participation remained flat, and after a large uptick in girls' teams in 2015, three fewer teams participated in 2016.

Beginning in 2017, youth regional championship events will shift to the fall and a club team structure, moving away from the current high-school-based teams.

HIGH SCHOOL REGIONALS PARTICIPATING TEAMS



YOUTH COMPETITION



NORTHEASTERNS BOYS' DIVISION

FINAL STANDINGS

- 1 Amherst
- 2 Pennsbury
- 3T Columbia
- 3T Montpelier
- 5T Masconomet
- 5T Westfield
- 7T Franklin
- 7T Radnor
- 9 North Allegheny
- 10 Lexington
- 11T Methacton
- 11T Pine Richland
- 13T Needham
- 13T Xavier
- 15T Fieldston
- 15T Hampton

SPIRIT AWARD

- Dustin Baglow
Lee Farrell
Michelle Carvevale
Anders Heyerdahl
Alex Spaulding
Josh Camacho
Joseph Merante
Ryan Low
Joe Helgerman
James Swingle
Ashwin Pothukuchi
Kevin Zhou
Sebastian Migliuolo
Nicholas Rotatori
Zaj Vidal-Burgie
Wes Weidenhamer

Team Spirit Award Winner: Amherst

NORTHEASTERNS GIRLS' DIVISION

FINAL STANDINGS

- 1 Amherst
- 2 Watchung Hills
- 3T Allderdice
- 3T Amherst JVA
- 5T Radnor
- 5T West Windsor-Plainsboro
- 7T Fox Chapel
- 7T Lexington
- 9 North Allegheny
- 10 Lower Merion
- 11 Fieldston
- 12 Columbia
- 13 Watchung Hills JV

SPIRIT AWARD

- Fernanda Breña
Minhee Han
Sarah Schlossberg
Aviva Weinbaum
Wallis Grant
Lian Wong
Michelle Wolff
Tess Johnson
Julia Buss
Mariko Kishimoto
Jessie Hamilton
Shannon Bryan
Rebecca Chang

Team Spirit Award Winner: Allderdice



SOUTHERNS BOYS' DIVISION

FINAL STANDINGS

- 1 Carolina Friends
- 2 East Chapel Hill
- 3T HB Woodlawn
- 3T Paideia
- 5T Grady
- 5T Yorktown
- 7T University School of Nashville
- 7T Washington-Lee
- 9 Independence
- 10 Blackman
- 11T Catholic
- 11T NCSSM
- 13T Lakeside
- 13T Carrboro
- 15T Bethesda-Chevy Chase
- 15T Cardinal Gibbons

SPIRIT AWARD

- Ben Alexander
Michael Young
Evan McLean
Bryson Levisay
Kiran Potula
Jonny Malks
Mathieu Agee
Theo Schutz
Jakob Green
Michael Harris
James Boyd
Wyatt Maher
Ben Heuser
Theo Gonzales-Tapley
Santiago Velosa

Team Spirit Award Winner: Carolina Friends

SOUTHERNS GIRLS' DIVISION

FINAL STANDINGS

- 1 HB Woodlawn
- 2 Paideia
- 3T Carrboro
- 3T East Chapel Hill
- 5T University School of Nashville
- 5T Yorktown-Washington Lee
- 7T Brookwood
- 7T Grady
- 9 Green Hope
- 10 Independence
- 11 Blackman
- 12 Paideia JV
- 13 NCSSM

SPIRIT AWARD

- Maya Nir
Caroline Hubbard
Emily Lautherbach
Jasmeen Kaur
Rachel Weaver
Lily Pressman
Steffi Walker
Sloan Hodges
Tiffany Wei
Caitlyn Hintz
Catherine Kanemitsu
Annie Xie

Team Spirit Award Winner: Paideia JV



CENTRALS BOYS' DIVISION

FINAL STANDINGS	SPIRIT AWARD
1 Neuqua Valley A	Dylan Power
2 Edina	Matt Whear
3T Holy Family Catholic	Jake Kenniv
3T Minneapolis South	Max Baker
5T Cooper	Will Johnson
5T Hopkins	Abe Passman
7T Great River	Leo Sovell-Fernandez
7T York	Lucas Brush
9 Center Grove	Grant Dowling
10 Fishers	Robby Workman
11 Madison Memorial	Wyatt Cook-Silvern
12 Cathedral	Tabler Elliott
13 Neuqua Valley B	Joe Nutt
14 Ames	Eric Hall-Floden
15 St. Paul Central	Asher Bernick-Roehr
Team Spirit Award Winner: Cooper	

CENTRALS GIRLS' DIVISION

FINAL STANDINGS	SPIRIT AWARD
1 Holy Family Catholic	Fernanda Breña
2 Neuqua Valley	Minhee Han
3 Great River	Sarah Schlossberg
4 Hopkins	Aviva Weinbaum
5 Minneapolis South	Wallis Grant
6 St. Paul Central	Lian Wong
7 Robbinsdale-Armstrong	Sydney Pomish
8 Cooper	Mary Knudson
9 Stoughton	Gracia Nauman
10 Madison Memorial	Annabelle Sobotik
Team Spirit Award Winner: Madison Memorial	



WESTERNS BOYS' DIVISION

FINAL STANDINGS	SPIRIT AWARD
1 Roosevelt	Michael Buyco
2 Berkeley	Jeremy Dolezal-Ng
3T Crescent Valley	Duane Hellesto
3T Nathan Hale	Yuval Arian
5T South Eugene	Asher Paules-Bronet
5T Summit	Quintin McCoy
7T Cleveland	Austin Saelee
7T Garfield	Elias Baldwin
9 Ingraham	Alex Brettmann
10 Gunn	Leonard Wong
11 Corvallis	Kit Tyler
12 Monarch	Sam Cast
13 Lakewood	Logan Rice
14 Sheldon	Chase Davis
Team Spirit Award Winner: Lakewood	

WESTERNS GIRLS' DIVISION

FINAL STANDINGS	SPIRIT AWARD
1 Nathan Hale	Phi Yasuda
2 Corvallis	Cassandra Brooks
3 Ingraham	Claire Hodges
4 Crescent Valley	Crystal Still
5 South Eugene	Eden Anderson
6 Roosevelt	Anna Goddu
7 Berkeley	Anna Reed
8 Monarch	Mitra Kermani
9 Summit	Izzy Barrett
10 Garfield	Monica Monda
Team Spirit Award Winner: Summit	

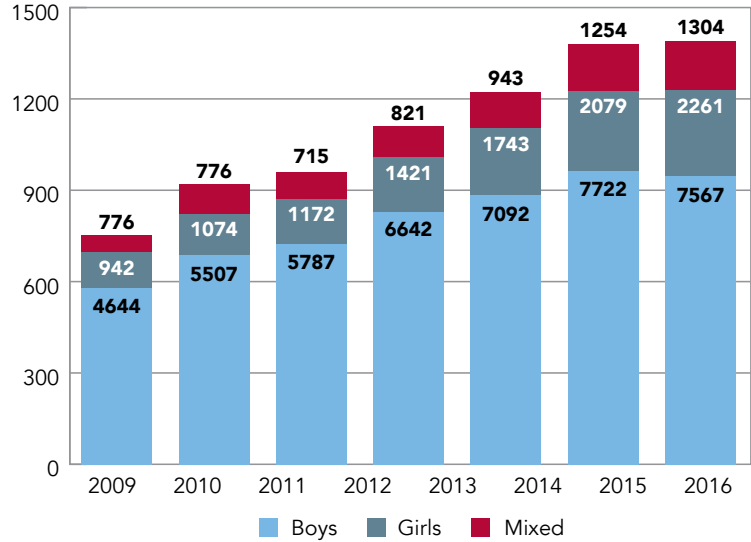


HIGH SCHOOL STATE CHAMPIONSHIPS

Twenty-six states held high school state championships in 2016, the same number as 2015, but four new divisions were added. With the addition of a girls' division in Missouri, a middle school division in Utah and division two competition for Colorado mixed and Tennessee boys, 57 titles were awarded in 2016. Participation increased slightly, with the largest increase seen in the girls' division which saw nine percent growth.



HIGH SCHOOL STATES PARTICIPATION - ATHLETES



WINNING SCHOOLS FROM 2016

CALIFORNIA

Boys (D-I) – Berkeley
Boys (D-II) – La Canada

COLORADO

Boys (D-I) – Lakewood
Boys (D-II) – Denver Waldorf
Girls – Monarch
Mixed (D-I) – Denver East
Mixed (D-II) – Heritage

CONNECTICUT

Boys – Fairfield Ludlowe

GEORGIA

Boys (D-I) – Paideia
Boys (D-II) – Druid Hills
Girls – Paideia

IDAHO

Mixed – Rocky Mountain B

ILLINOIS

Boys – Neuqua Valley A
Girls – Neuqua Valley

INDIANA

Boys – Center Grove

IOWA

Boys – Iowa City West

KENTUCKY

Boys – Central Kentucky Homeschool

MAINE

Boys – Falmouth
Girls – Fryeburg
Mixed – Cape Elizabeth

MARYLAND

Boys – Bethesda-Chevy Chase

MASSACHUSETTS

Boys (D-I) – Amherst
Boys (D-II) – Holliston
Boys (D-III) – Middleborough
Girls – Amherst

MINNESOTA

Boys (D-I) – Edina
Boys (D-II) – Eden Prairie
Boys (D-III) – St. Paul Charter
Boys (D-IV) – Washburn
Girls (D-I) – Great River
Girls (D-II) – Eagan

MISSOURI

Boys – De Smet
Girls – Kirkwood

NEW JERSEY

Boys (D-I) – Westfield
Boys (D-II) – Columbia JV
Girls – Watchung Hills

NEW YORK

Boys – Stuyvesant
Girls – Fieldston

NORTH CAROLINA

Boys – Carolina Friends
Girls – Carrboro

OHIO

Boys – Holy Family Catholic
Girls – Holy Family Catholic

OREGON

Boys – Summit
Girls – Corvallis

PENNSYLVANIA

Boys – Lower Merion
Girls – Lower Merion

TENNESSEE

Boys (D-I) – Independence
Boys (D-II) – Knoxville Home School
Girls – Independence

TEXAS

Boys – Marcus
Mixed – Marcus 1

UTAH

Boys – Lone Peak
Girls – Lone Peak
Mixed – Lone Peak A

VIRGINIA

Boys – HB Woodlawn
Girls – Yorktown/Washington Lee

WASHINGTON

Boys – Nathan Hale
Girls – Nathan Hale

WISCONSIN

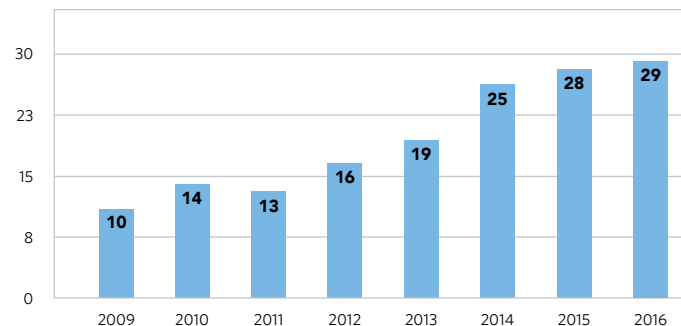
Boys – Madison West
Girls – Madison West

YOUTH COMPETITION

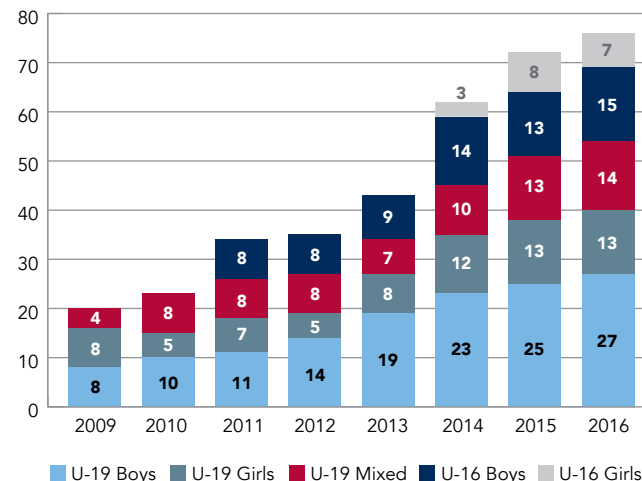


USA Ultimate hosted the 12th annual Youth Club Championships (YCC) in 2016 in the event's perennial home of Blaine, Minn. The event grew again, playing host to 76 teams comprised of nearly 1,500 athletes representing 29 different communities, the most ever at YCC. In its third year, seven teams competed in the U-16 girls' division, including a USA Ultimate-organized team comprised of free agent athletes from around the country.

COMMUNITIES REPRESENTED AT YCC



YCC PARTICIPATING TEAMS





U-19 BOYS' DIVISION

FINAL STANDINGS

- 1 Triangle Area Triforce
- 2 Delaware Valley DEVYL
- 3T Minnesota Superior A
- 3T Seattle Inc.
- 5T Cincinnati Flying Pig
- 5T Boston BUDA
- 7T Chicago U-19 Elite
- 7T Atlanta ATLiens
- 9 Texas Two Step
- 10 Bay Area Red Dawn
- 11 Colorado Cutthroat
- 12 Nashville Nashvillians
- 13 Washington, D.C. Foggy Bottom Boys
- 14 Indiana INferno
- 15 New York Little PoNY
- 16 Connecticut Insomnia
- 17 Triangle Area Carolina Sky
- 18 Pittsburgh Impulse
- 19 Houston Helix
- 20 Neuqua Valley Nightmare
- 21 Minnesota Superior 2
- 22 St. Louis Storm
- 23 Iowa Cornsaw
- 24 Charlotte Flight
- 25 Maine Rising Tide
- 26 Colorado Cutthroat B
- 27 Milwaukee Lake Effect

SPIRIT AWARD

- Michael Lee
Louis Kang
Casey Kerin
Nels Schimek
Michael Crouchley
Marcel Oliart
Zander Leja
Drew Di Francesco
Saeed Semrin
Efejon Ustenci
Thomas Brewster
Jeremiah Branson
Evan McLean
Joe Byerly
Jake Rubin-Miller
Cartar Antaya
Ben Alexander
Jared Weber
Alasdair Gourlay
Jake O'Hara
Evan Ogren
Ethan Jablonow
Ethan Upchurch
Suhas Madiraju
Will Corsello
Jeremy Serrano
Dan Gnadt

Team Spirit Award Winner: Milwaukee Lake Effect

U-19 GIRLS' DIVISION

FINAL STANDINGS

- 1 Seattle Nimbus
- 2 Cincinnati Belle
- 3 Boston BUDA
- 4 Triangle Area Warhawks
- 5 Texas Tango
- 6 Delaware Valley DEVYL
- 7 Pittsburgh Moxie
- 8 Minnesota Superior
- 9 Colorado Cutthroat
- 10 Maine Rip Tide
- 11 Neuqua Valley Daydream
- 12 Washington, D.C. Justice
- 13 Atlanta cATLanta

SPIRIT AWARD

- Evelyn Reding
Abby Swensen
Kate Nelson
Sydney Rehder
Julia O'Connell
Catherine Chen
Allie Ryave
Mei Hecht
Harper Ellsworth
Sarah Knupp
Megan Kwon
Khin Kyaw
Liliana Chandler

Team Spirit Award Winner: Washington, D.C. Justice

U-19 MIXED DIVISION

FINAL STANDINGS

- 1 Washington, D.C. Swing Vote
- 2 Bay Area Happy Cows
- 3 Philadelphia Forge
- 4 Seattle Sir Mix-a-Lot
- 5 Oregon Flood
- 6 Maine Rising Tide
- 7 Atlanta fIATLine
- 8 Utah Swarm
- 9 Minnesota Superior
- 10 South Dakota SoDak
- 11 Boston BUDA
- 12 Philadelphia Forge 2
- 13 San Diego Powerline
- 14 New York 7 Local

SPIRIT AWARD

- Anders Juengst, Maddy Boyle
Alexander Pan
Nate Donaher
Elizabeth Chrach
Jonathan Haberman
Sylvie Fendersen
Wyatt Thompson
Makayla Keate
Lilly Shapiro
Brodell VanZee
Julia Mickey
Layne Dodge
Lauren Hanna
Miguel Huertas

Team Spirit Award Winner: Seattle Sir Mix-a-Lot



YOUTH COMPETITION



U-16 BOYS' DIVISION

FINAL STANDINGS

- 1 Seattle Bonzai
- 2 Atlanta ATLAS
- 3 Delaware Valley DEVYL
- 4 Bay Area Aftershock
- 5 Indiana INTensity
- 6 Minnesota Superior
- 7 Triangle Area NC Hammer
- 8 Chicago Deep Dish
- 9 Colorado Cutthroat
- 10 Neuqua Valley Déjà vu
- 11 Maine Neap Tide
- 12 Cincinnati Flying Piglet
- 13 Pittsburgh Pulse
- 14 Charlotte Lucky PuNCs
- 15 Philadelphia Fusion

SPIRIT AWARD

Jack Brown
Wyatt Maher
Alex Hain
Seth Wells
Dustin Baird
Samit Patel
Albert Yuan
Eli Artemakis
Charlie Erikson
Maxwell Oleson
Carter Lawless
Riley Reutener
Sage Arnold
Ryan Bliss
Saamir Baker

Team Spirit Award Winner: Charlotte Lucky PuNCs,
Colorado Cutthroat



U-16 GIRLS' DIVISION

FINAL STANDINGS

- 1 Seattle Hydra
- 2 Maine Rip Tide
- 3 Cincinnati Belle
- 4 Triangle Area Kitty Hawks
- 5 Bay Area Belly of the Beast
- 6 Free Agents - Artemis
- 7 Minnesota Superior

SPIRIT AWARD

Anna Goddu
Ayla Gunther
Catherine Beatrice
Clil Phillips
Thais Thomas
Ruah Uhlman
Elizabeth Stringfield

Team Spirit Award Winner: Seattle Hydra



COLLEGE COMPETITION

800+ TEAMS. 2 CHAMPIONSHIPS EVENTS. 4 NATIONAL CHAMPIONS.



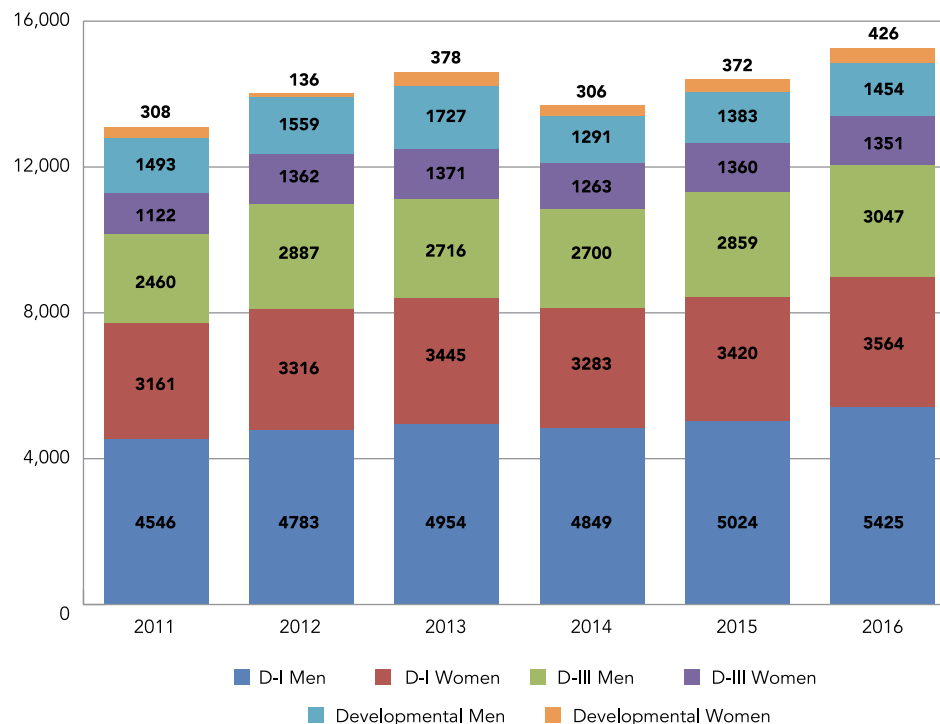
The college division continues to be USA Ultimate's largest competition segment; a total of 15,267 athletes participated in the 2016 college series.

The College Championship Postseason Series was again held to qualify teams for the 2016 College Championships. Championships were held for Division I and Division III schools in Raleigh, N.C., and Winston-Salem, N.C., respectively.

College membership and participation both grew again in 2016. Team participation in the college postseason series increased by three percent, and the number of participants competing in the series increased by six percent.

The College Championships were broadcast live for the fourth consecutive year by the Worldwide Leader in Sports. The semifinals and finals were broadcast around the nation on ESPN3 over Memorial Day weekend and were followed up by three hours of primetime coverage on ESPNU the week after the event.

COLLEGE PARTICIPATION (TEAMS)





DIVISION I COLLEGE CHAMPIONSHIPS



MEN'S DIVISION

FINAL STANDINGS	SPIRIT AWARD
1 Minnesota	Joshua Pratt
2 Harvard	Ty Aderhold
3T North Carolina	Jesse Kovacs
3T Pittsburgh	Sam VanDusen
5T Auburn	Reid Thackerson
5T Colorado	Tristan Voss
5T Georgia	Joe Lavine
5T Wisconsin	David Yu
9T Massachusetts	Giovanni Flaminio
9T Michigan	Sam Greenwood
9T Oregon	Marty Shanahan
9T Texas A&M	Brenden Adams
13T Carleton College	Russel Hanson
13T Connecticut	Miles Radin
13T North Carolina-Wilmington	Erik Esposto
13T Utah	Hunter Levis
17T Cal Poly-SLO	Cameron Wariner
17T Case Western Reserve	Anthony Dario
17T Florida State	Connor Holcombe
17T Washington	Galen Kornowski
Team Spirit Award Winner: Florida State 2016 Callahan Award Winner: Trent Dillon – Pittsburgh	

WOMEN'S DIVISION

FINAL STANDINGS	SPIRIT AWARD
1 Stanford	Rachel Gianforte
2 Whitman	Hannah Filley
3T Oregon	Alex Ode
3T Virginia	Sarai Arbus
5T British Columbia	Paige Muir
5T Colorado	Amy Leder
5T Dartmouth	Jaquille Jones
5T UCLA	Camille Wilson
9T Michigan	Emma Boyd
9T Texas	Amy Leder
9T Washington	Bailey Bonaci
9T Wisconsin	Anna Paulson
13T California	Alison Griffith
13T Western Washington*	Kaitlin Webster
13T Colorado College	Rachael Maxwell
13T Pittsburgh	Megan MacGillivray
17T Central Florida	Shayna Brock
17T Ohio State	Anat Gross
17T Ottawa	Camille Bédard
17T Southern California	Avalon Igawa
Team Spirit Award Winner: Oregon 2016 Callahan Award Winner: Marisa Rafter - California	

*Western Washington competed as Chaos (Independent) due to a university-imposed travel ban to North Carolina during the event.



DIVISION III COLLEGE CHAMPIONSHIPS



MEN'S DIVISION

FINAL STANDINGS	SPIRIT AWARD
1 Georgia College	N/A
2 Brandeis	Zephyr Wright
3T Air Force	Forest Bell
3T Lewis & Clark	Blake Murray
5T Franciscan	Matthew Kehoe
5T Knox	Chris Wong
7T Bryant	Michael Cardello
7T Carleton College-GOP	Matt Maclay
9T Richmond	Henry Babcock
9T Wheaton (IL)	Hawken Sawyer
11T Colorado College	Isaac Rubinstein
11T John Brown	Spencer Patterson
13T Claremont	Philip Digiacoimo
13T North Carolina-Asheville	Clint McSherry
15T Connecticut College	Isaac Rubinstein
15T Indiana Wesleyan	Benjamin Geyman
Team Spirit Award Winner: Richmond	

WOMEN'S DIVISION

FINAL STANDINGS	SPIRIT AWARD
1 Carleton College-Eclipse	Sara Hastings
2 Rice	Marie Hoeger
3T Puget Sound	Becca Ebert
3T St. Olaf	Amy Turner
5T Truman State	Callie Warren
5T Williams	Mia Wang
7T Bates	Erin Hazlett-Norman
7T Claremont	Montana Roberts
9T Luther	Annie Waniger
9T Wesleyan	Sarah Dobrow
11T Amherst	Noelle Nelson
11T Mount Holyoke	Sophey Dong
13T Elon	Camden Formby-Lavertu
13T Valparaiso	Serena Badgley
15T Georgia College	Julia Eck
15T Oberlin	Abby Cheng
Team Spirit Award Winner: St. Olaf	





CLUB COMPETITION

500+ TEAMS. 3 DIVISIONS. 1 NATIONAL CHAMPIONSHIP.



The Triple Crown Tour was introduced as the new club division competition format in 2012, making the 2016 season the fourth year of the Triple Crown Tour structure.

The Triple Crown Tour (TCT) builds on the success of the longstanding club series and was developed through feedback from the ultimate community. The TCT was structured with four main goals in mind:

- Provide more meaningful playing opportunities
- Provide more accessible playing opportunities
- Encourage participation and growth
- Showcase the sport at its best

Every club ultimate team in North America is eligible to participate in the Triple Crown Tour. Teams are slotted into four flights based on competitive performance, with the potential to be promoted or relegated dependent on the current year's results. Each year, the best of the best will get a chance to compete for the Triple Crown, the ultimate ultimate champion who wins the U.S. Open Championship, the Pro Flight Finale and the National Championship in the same year.



Teams: Top eight teams in North America
Qualification: Top eight teams based on results from the previous season's National Championship



Teams: 9th-16th best teams in North America
Qualification: Teams placing 9th-16th at the previous season's National Championship



Teams: Up to four teams per geographic region, 32 teams maximum
Qualification: Based on regional playoff results, in order of top teams that do not qualify for the National Championships



Teams: Unlimited
Qualification: Any USA Ultimate registered team eligible to compete in the regular season or the postseason Championship Series

With a more formal regular season, games played at TCT events over the summer leading up the Championship Series really matter. Teams in each flight are provided opportunities to play in events specific to their flight, guaranteeing at-level competition for all participating teams throughout the TCT. Cross-flight challenges are built into the season schedule as well, ensuring that teams have access to playing opportunities that will help them develop and keep the Tour competitive.

The U.S. Open Ultimate Championships and other existing events, as well as some new events, were included in the 2016 club season as tour stops for each flight.

EVENT	LOCATION
U.S. Open Championships	Kingston, R.I.
Pro-Elite Challenge – Colorado Cup	Aurora, Colo.
Elite-Select Challenge – Oshadega Invite	Columbus, Ohio
Select Flight Invite	Westfield, Ind.
Pro Flight Finale – Cascadia Classic	Vancouver, Wash.
National Championships	Rockford, Ill.

The more structured TCT format provides additional showcase opportunities for the sport, for participating players, the current ultimate community, outside fans and media. The TCT system also helps develop more consistency for teams and more opportunities for sponsorships and increased exposure.



The fifth-annual U.S. Open Championships were contested in Kingston, R.I., over the Fourth of July weekend. Competition and the convention sessions were all held at the University of Rhode Island.

In addition to the United States representation at the event, the competition field included eight international teams from three nations around the world: Canada, Colombia and Panama.

MEN'S DIVISION

FINAL STANDINGS CITY SPIRIT AWARD

1	Machine	Chicago, Ill.	Ron Kubalanza
2	Sockeye	Seattle, Wash.	Mario O'Brien
3T	Ironside	Boston, Mass.	Alex Simmons
3T	Revolver	San Francisco, Calif.	Greg Cohen
5	Patrol	Philadelphia, Pa.	Himalaya Mehta
6	Florida United	Gainesville, Fla.	Jordan Huston
7	Turbine	Chapel Hill, N.C.	Kerry Green
8	Madison Club	Madison, Wis.	Kevin Pettit-Scantling
9	Guerrilla	Oakland, Calif.	Sam Swink
10	Ki.e	Medellin, Colombia	Camilo Hernandez
11	Urutau	Cajicá, Colombia	Daniel Prieto Rodriguez
12	General Strike	Winnipeg, Canada	Matthew Loxley

Team Spirit Award Winner: Revolver

MIXED DIVISION

FINAL STANDINGS CITY SPIRIT AWARD

1	Slow White	Boston, Mass.	Rosie Ano
2	Mixtape	Seattle, Wash.	Debbie Barker
3T	Drag'n Thrust	Minneapolis, Minn.	Patty King
3T	Metro North	Mianus, Conn.	Allison Yum
5	AMP	Philadelphia, Pa.	Emily Shields
6	NOISE	Madison, Wis.	Liz Arakaki
7	Polar Bears	San Francisco, Calif.	Sara Nolan
8	Wild Card	Boston, Mass.	Kate Trenerry
9	Ambiguous Grey	Washington, D.C.	Anthony McLean
10	UNION	Montreal, Canada	Stephanie Malcher
11	Voltaje U.C.	Bucaramanga, Colombia	Horacio Guzman
12	Team Panamá	Panamá	Ana Carolina Moreno

Team Spirit Award Winner: Panamá

WOMEN'S DIVISION

FINAL STANDINGS CITY SPIRIT AWARD

1.	Brute Squad	Boston, Mass.	Shellie Cohen
2.	Riot	Seattle, Wash.	Charlie Mercer
3T.	Molly Brown	Denver, Colo.	Lisi Lohre
3T.	Scandal	Washington, D.C.	Jessie O'Connor
5.	BENT	New York, N.Y.	Anna Membrino
6.	Fury	San Francisco, Calif.	Diana Charrier
7.	Fusion	Winnipeg, Canada	Elan Chochinov
8.	Showdown	Austin, Texas	Michelle Landis
9.	Siege	Boston, Mass.	JoJo Emerson
10.	Iris	Montreal, Canada	Geneviève Dufresne

Team Spirit Award Winner: Fury

POSTSEASON CHAMPIONSHIP SERIES

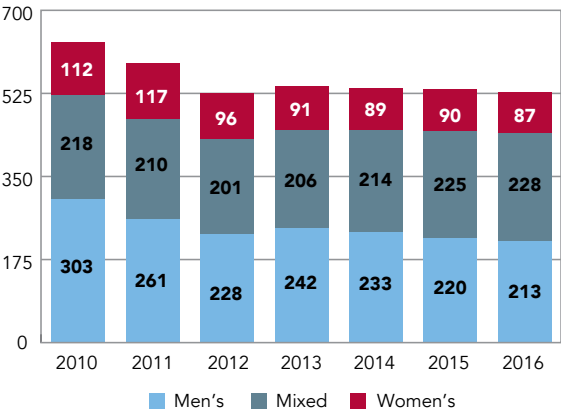
Teams have an opportunity to win prize money for each of the three legs of the Triple Crown, starting with the U.S. Open and followed by the Pro Flight Finale and the National Championships.

San Francisco Revolver won the Triple Crown in 2015, their second time accomplishing the feat. Their first Triple Crown win came in 2013, and they remain the only team in any division to have earned the distinction.

Regular-season rankings once again had direct implications for Nationals bid allocations. Rankings were maintained throughout the season, with a minimum threshold for inclusion of 10 sanctioned games.

For a second consecutive year, the mixed division was the largest with 228 competing teams in 2016, followed by the men's division with 213.

CLUB PARTICIPATION (TEAMS)





After three years in Texas, the National Championships were held at Sportscore II in Rockford, Ill. From Sept 29 – Oct. 2, 48 teams and more than 1,200 athletes competed in Rockford with eyes on taking home national titles in the men’s, mixed and women’s divisions.

For a fourth straight year, seven games from the semifinal and final rounds of play at the National Championships were broadcast live on ESPN3.



MEN'S DIVISION

FINAL STANDINGS	CITY	SPIRIT AWARD
1 Ironside	Boston, Mass.	Josh Markette
2 Revolver	San Francisco, Calif.	Nick Schlag
3T Johnny Bravo	Denver, Colo.	Owen Westbrook
3T Ring of Fire	Raleigh, N.C.	Jake Coleman
5T Sockeye	Seattle, Wash.	Spencer Wallis
5T Truck Stop	Washington, D.C.	John Agan
7T High Five	Ann Arbor, Mich.	Eric Hubbard
7T Patrol	Philadelphia, Pa.	Billy Sickles
9T Doublewide	Austin, Texas	Michael Matthis
9T Furious George	Vancouver, B.C.	Morgan Hibbert
11 Prairie Fire	Kansas City, Kan.	Matt Jackson
12 H.I.P.	Dallas, Texas	Patrick Marco
13 Madison Club	Madison, Wis.	Kevin Pettit-Scantling
14 Machine	Chicago, Ill	Walden Nelson
15T Dig	Boston, Mass.	Frecka Brasz
15T PoNY	New York, N.Y.	Michael Brenner
Team Spirit Award Winner: Sockeye		
Farricker Award Winner: Owen Westbrook – Johnny Bravo		



MIXED DIVISION

FINAL STANDINGS	CITY	SPIRIT AWARD
1 Slow White	Boston, Mass.	Miles Montgomery-Butler
2 Metro North	Mianus, Conn.	Lucas Murphy
3T Drag'n Thrust	Minneapolis, Minn.	Meredith Bray
3T Mischief	San Francisco, Calif.	Jenny Wang
5 Steamboat	Cincinnati, Ohio	Katie Claiborne
6 AMP	Philadelphia, Pa.	Allysha Dixon
7T Blackbird	San Francisco, Calif.	Remy Schor
7T Mixtape	Seattle, Wash.	Lani Nguyen
9T Ambiguous Grey	Washington, D.C.	Zach Norrbom
9T NOISE	Madison, Wis.	Emily Dayton
11 Public Enemy	Dallas, Texas	Carrie Lucy Kulp
12 No Touching!	Minneapolis, Minn.	Tony Michaelson
13 Alloy	Pittsburgh, Pa.	Robbie Paolini
14 Love Tractor	Denver, Colo.	Madeline Kreider Carlson
15 G-Unit	Gainesville, Fla.	Jose Varillas
16 shame.	Fort Collins, Colo.	Marilyn Reich

Team Spirit Award Winner: Public Enemy
 Spirit and Equity Award: Allysha Dixon – AMP; David Protter – Love Tractor

WOMEN'S DIVISION

FINAL STANDINGS	CITY	SPIRIT AWARD
1 Brute Squad	Boston, Mass.	Elana Schwam
2 Riot	Seattle, Wash.	Alyssa Weatherford
3T Fury	San Francisco, Calif.	Anna Nazarov
3T Molly Brown	Denver, Colo.	Claire Chastain
5 Scandal	Washington, D.C.	Kristin Franke
6 Traffic	Vancouver, B.C.	Candice Chan
7T Heist	Madison, Wis.	Kayla Emrick
7T Ozone	Atlanta, Ga.	Cate Woodhurst
9T Nightlock	San Francisco, Calif.	Heather Waugh
9T Showdown	Austin, Texas	Tina Woodings
11 Phoenix	Raleigh, N.C.	Meg Duffy
12 Rival	Columbus, Ohio	Becky Moore
13 Iris	Montreal, QC	Corine Masse
14 Wildfire	San Diego, Calif.	Melissa Archer
15 Green Means Go	Philadelphia, Pa.	Amel Awadelkarim
16 Schwa	Portland, Ore.	Sarah Read-Brown

Team Spirit Award Winner: Rival
 Kathy Pufahl Award: Anna Nazarov – Fury

MASTERS COMPETITION



The 2016 Masters Championships were held in Aurora, Colo., Aug. 5-7, with 47 teams competing across three divisions: 16 men's masters teams, 16 men's grand masters teams and 15 women's masters teams.



MEN'S MASTERS

FINAL STANDINGS	CITY	SPIRIT AWARD
1 Surly	Minneapolis, Minn.	Jeremiah Gagner
2 Johnny Encore	Denver, Colo.	Justin Salvia
3 Rest Stop	Baltimore, Md.	Ed Van Leer
4 Real Atlanta	Atlanta, Ga.	Josh Markette
5 Black Cans & Highlands	Washington, D.C.	Oliver Platts-Mills
6 Revuelos	San Francisco, Calif.	Chris McManus
7 Pacemaker	Chicago, Ill.	Bill Finn
8 Woolly Mammoth	Florida	Tommy Akin
9 Beyondors	Santa Barbara, Calif.	Ben Friedenson
10 Flood	Winnipeg, MB	Kyle Parker
11 Surly Cynic	Minneapolis, Minn.	Tim Jacobson
12 OhlOld	Columbus, Ohio	Kevin Kula
13 North West	Portland, Ore.	Vinai Charoenwongsawang
14 Outlaw	Fayetteville, Ark.	Justin Adams
15 M.O.M.	New York, N.Y.	Pete Gilchrist
16 Burnside	Portland, Ore.	Ashish Shah
Team Spirit Award Winner: Surly Cynic		
Marty Bakko Award Winner: Tim Jacobson – Surly Cynic		



WOMEN'S MASTERS

FINAL STANDINGS	CITY	SPIRIT AWARD
1 Molly Grey	Denver, Colo.	Betsy Andrews
2 Salty	San Francisco, Calif.	Ashley Simons
3 Lame Duck	Washington, D.C.	Jenny Fey
4 Loose Cannon	Philadelphia, Pa.	Lora Waldman
5 C.O.U.G.A.R.S.	Minneapolis, Minn.	Tobie Miller
6 Hot Flash	Cincinnati, Ohio	Steph Mack
7 Retro	Raleigh, N.C.	Brigitte Gonzalez Newsom
8 Seattle Mint	Seattle, Wash.	Jen Schneeweis
9 Hot Lava	California	Stephanie Decker
10 Safari-Tarians	San Diego, Calif.	Shar Stucht
11 Terra	Toronto, Ont.	Michelle Po
12 Winnipeg Mint	Winnipeg, MB	Cheryl Coulter
13 Atlantiques	Atlanta, Ga.	Meredith Leahy
14 PUMAS	Minneapolis, Minn.	Jane Ly
15 First Ladies	Washington, D.C.	Stephanie Hart

Team Spirit Award Winner: Winnipeg Mint

MEN'S GRAND MASTERS

FINAL STANDINGS	CITY	SPIRIT AWARD
1 Johnny Walker	Denver, Colo.	Fritz Bussman
2 Surly	Minneapolis, Minn.	Randy Gage
3 No Country	Brattleboro, Vt.	N/A
4 DinoSlam	Portland, Ore.	Jeremy Clark
5 Alchemy	Carrboro, N.C.	Tim Eubanks
6 BigWheel	Huntsville, Ala.	Peter Winslett
7 Endless Sunset	San Diego, Calif.	Matt Shaff
8 Bighorn	Boulder, Colo.	Mike D'Onofrio
9 Shadows	Oakland, Calif.	Jonny Ingersoll
10 ShutDown	Washington, D.C.	Pat Wright
11 Moscow State	New Rochelle, N.Y.	David Sieling
12 Old Man Winter	Chicago, Ill.	Ernie Miyashita
13 Kalakala	Seattle, Wash.	Johnny Springer
14 Age Against the Machine	Cincinnati, Ohio	Ken Hughes
15 Big DNR	Dallas, Texas	Veronica Coombs
16 GrandMaster Flash	Orlando, Fla.	N/A

Team Spirit Award Winner: Johnny Walker



An integral part of the continually expanding beach division, the second annual Beach Championships were held May 14-15, 2016, in Virginia Beach, Va.

Sixty-six teams and more than 800 athletes competed across five divisions – men's, mixed, women's, mixed masters and grand masters.

MEN'S

FINAL STANDINGS

CITY

SPIRIT AWARD

1	And the Warhawks	Cambridge, Mass.	N/A
2	MidRift	Iowa City, Iowa	Steve Czechowski
3T	Bayonet	San Francisco, Calif.	Daniel Bower
3T	Humiliswag	Ocean City, Md.	Renante Onlayao
5T	AMPersand	Philadelphia, Pa.	Austin Bonelli
5T	Right Coast	Raleigh, N.C.	Victor Smith
7T	BroWatch	Athens, Ohio	Eric Converse
7T	Paranoia	Washington, D.C.	Danton Noriega
9	Yetis on the Beach	Ypsilanti, Mich.	James Highsmith
10	Weekend with Bernie	Brooklyn, N.Y.	Max Dyer
11	Somerville Youth	Somerville, Mass.	Ariel Rascoe
12	Dune Squad	Ypsilanti, Mich.	Mark Cooks
13	Sailors	Lynchburg, Va.	Elliott Isaac
14	FludWhale	Richmond, Va.	Keys Pattie
15	Jaybirds	Destin, Fla.	Denver Moore

Team Spirit Award Winner: Humiliswag

MIXED

FINAL STANDINGS

CITY

SPIRIT AWARD

1	Opig	Arlington, Va.	Andrea Duran
2	Point Break	Los Angeles, Calif.	Kate Wilson
3	The Kevin Seiler Experience	Ames, Iowa	Kelly Smith
4	No Tsu Oh	Houston, Texas	Doug Richardson
5T	comic sands	Fort Worth, Texas	Jay Dunlop
5T	Fog City	San Francisco, Calif.	Jannon Frank
7	Beachboat	Cincinnati, Ohio	Eddie Mack
8	Beach Please	Fort Collins, Colo.	Dena Slattery
9	Illegal Seafood	Boston, Mass.	Caitlin O'Connell
10	Big Fish	Woods Hole, Mass.	Shi-Min Chin
11T	Max Power	Toronto, Ont.	Tom Jennings
11T	The Bandits	Middletown, N.J.	Eric Eia
13T	Believeland	Cleveland, Ohio	Sharon Yee
13T	Lord Fairfax	Fairfax, Va.	Janelle Heinig
15T	Baltimore Flatball Club	Baltimore, Md.	Leo Pepper
15T	Locals	Norfolk, Va.	Brooke Webber
17	Squirtle Squad	Montclair, N.J.	Amy Zhou
18	Erie Brig	Erie, Pa.	Patrick Gillen
19T	Fuster	Charleston, W.V.	Rylee Cone
19T	NCNY	Raleigh, N.C.	Leslie Willis

Team Spirit Award Winner: The Kevin Seiler Experience

WOMEN'S

FINAL STANDINGS

CITY

SPIRIT AWARD

1	Rockford Beaches	Madison, Wis.	Robyn Wiseman
2	Filly LAMP	Philadelphia, Pa.	Allysha Dixon
3T	First in Flight	Chapel Hill, N.C.	Meagan Brown
3T	Sharks & Kisses	Raleigh, N.C.	Heather Ann Brauer
5	Skeeahreet	Boston, Mass.	Vicky Negus
6	The Bends	New York, N.Y.	Anna Membrino
7	Sand Witches	Madison, Wis.	Rebecca Enders
8	Retro	Raleigh, N.C.	Laurie Marcey
9	Throwtorious RBG	Washington, D.C.	Mayra Nava
10	Filthy Rich	Richmond, Va.	Shannon Storey

Team Spirit Award Winner: Sand Witches

MIXED MASTERS

FINAL STANDINGS

CITY

SPIRIT AWARD

1	Swamp Rats	Raleigh, N.C.	Baker Pratt
2	Over the Hill	Washington, D.C.	Cathleen Hartge
3	Gruntled	Iowa City, Iowa	Samantha Peverill
4	Shostakovich (and the Angry Buddha)	Brooklyn, N.Y.	Becca Tucker
5	Overrated	Rochester, N.Y.	Angela Dana
6	Danger Bay	Toronto, Ont.	Noah Goldstein
7	Get Off My Lawn	Washington, D.C.	Claire Reintgen
8	Bottomless Brunch	New York, N.Y.	David Wexler
9-11	Charge!	Jennievie, Md.	Paul Didier
9-11	Ye Olde Boxcar	Raleigh, N.C.	Ben Schoenebeck
9-11	Beaches & Cream	Nashville, Tenn.	Alex Hoover

Team Spirit Award Winner: Gruntled

GRAND MASTERS

FINAL STANDINGS

CITY

SPIRIT AWARD

1	No Country	Brattleboro, Vt.	Jed Geary
2	Scrapple	Philadelphia, Pa.	Pat Wright
3T	Alchemy	Carrboro, N.C.	Eric Davis
3T	Sandblast	Chicago, Ill.	Gary LeDonne
5	Johnny Walker	Denver, Colo.	Lenny Correll
6	Sol Draft	Orlando, Fla.	N/A
7	Borderline	Orono, Maine	Jerry Albert
8	Grave Error	Chapel Hill, N.C.	Jacob Bonenberger
9	Old Line	Cockeysville, Md.	Alan Meeker
10	The Terror Bulls	Orlando, Fla.	Tony Christian

Team Spirit Award Winner: Sandblast





INTERNATIONAL COMPETITION

7 TEAMS. 6 GOLDS. 1 SILVER.



Highlighted in Goal 5 of the strategic plan, achieving sustained excellence of USA Ultimate teams in international competition is a major focus for USA Ultimate. U.S. national teams participated in two international events in 2016: the World Ultimate and Guts Championships (WUGC) and the World Junior Ultimate Championships (WJUC), both hosted by the World Flying Disc Federation.

The U.S. was dominant at WUGC, sweeping ultimate competition at the event and earning five gold medals. At the World Junior Ultimate Championships, the boys' team claimed gold, while the girls' team brought home silver.



WORLD ULTIMATE AND GUTS CHAMPIONSHIPS

The 2016 World Ultimate and Guts Championships were held in London, U.K., June 18-25, and were hosted by the World Flying Disc Federation and U.K. Ultimate.

The U.S. sent national teams in all five contested divisions: men's, mixed, women's, men's masters and women's masters. Together, they combined for an unprecedented 45-0 record over seven days of play.



For the first time, the United States sent select teams – teams selected after an application and tryout process – to WUGC in the men's, mixed and women's divisions. While the practice is common in other nations around the world, the U.S. has traditionally sent the reigning club national champions in each competition division. 2016 marked the first departure from that practice for the U.S., resulting in some of the most exciting teams to ever take to the ultimate field.

Nearly 600 athletes submitted applications to be considered for one of the three select national teams that traveled to London, with just 71 eventually selected by the coaching staffs.

The U.S. men's masters and women's masters teams at WUGC were the reigning masters division champions: Raleigh Boneyard and the Bay Area Baylands Kite Flying Team.



**2016 U.S. MEN'S
NATIONAL TEAM**

Head Coach: Alex Ghesquiere (Washington, DC)
Assistant Coach: Ben Van Heuvelen (Brooklyn, NY)

ATHLETE	CITY, STATE
Tyler DeGirolamo	Pittsburgh, PA
Trent Dillon	Pittsburgh, PA
Tom Doi	Washington, DC
Ryan Farrell	Boulder, CO
Dylan Freechild	Portland, OR
Kurt Gibson	Dallas, TX
Jonathan Helton	Fernandina Beach, FL
Ashlin Joye	Albany, CA
Danny Karlinsky	Seattle, WA
Beau Kittredge	San Francisco, CA
Chris Kocher	Brooklyn, NY
Alan Kolick	Washington, DC
Henry Konker	Denver, CO
Josh Markette	Medford, MA
Jimmy Mickles	Golden, CO
Peter Prial	Washington, DC
Cassidy Rasmussen	San Francisco, CA
Matt Rehder	Seattle, WA
Joel Schlachet	Berkeley, CA
Joe Sefton	Seattle, WA
Nick Stuart	Minneapolis, MN
Nathan White	Woodside, CA
Russell Wynne	Kensington, CA



**2016 U.S. MIXED
NATIONAL TEAM**

Head Coach: Jake Henderson (Minneapolis, MN)
Assistant Coach: Nancy Sun (San Francisco, CA)

ATHLETE	CITY, STATE
Erica Baken	Ames, IA
Lucas Dallmann	San Mateo, CA
Khalif El-salaam	Seattle, WA
Ness Fajardo	San Francisco, CA
Carolyn Finney	Goleta, CA
Jack Hatchett	Arlington, MA
Simon Higgins	Alameda, CA
Sarah Itoh	Springfield, VA
Kelly Johnson	Seattle, WA
Sandy Jorgensen	Washington, DC
Sam Kanner	Berkeley, CA
Eli Kerns	Alameda, CA
Reid Koss	Seattle, WA
Jeff Loskorn	Austin, TX
Becky Malinowski	Somerville, MA
Brett Matzuka	Kansas City, MO
Chris Mazur	Brooklyn, NY
Jack McShane	Westminster, CO
Sarah Meckstroth	Minneapolis, MN
Becca Miller	Fort Collins, CO
Raha Mozaffari	Philadelphia, PA
Nicky Spiva	Washington, DC
Mac Taylor	Emeryville, CA
Robyn Wiseman	Madison, WI



**2016 U.S. WOMEN'S
NATIONAL TEAM**

Head Coach: Matty Tsang (Oakland, CA)
Assistant Coach: Andy Lovseth (Seattle, WA)

ATHLETE	CITY, STATE
Sarah Anciaux	St. Paul, MN
Georgia Bosscher	Raleigh, NC
Calise Cardenas	Seattle, WA
Claire Chastain	Denver, CO
Katy Craley	Seattle, WA
Claire Desmond	San Francisco, CA
Jenny Fey	Arlington, VA
Katey Fortth	Houston, TX
Sarah Griffith	Seattle, WA
Kami Groom	Boston, MA
Lien Hoffman	Somerville, MA
Kaela Jorgenson	San Francisco, CA
Hana Kawai	Seattle, WA
Anna Nazarov	San Francisco, CA
Octavia Payne	Washington, DC
Maggie Ruden	Berkeley, CA
Lauren Sadler	Seattle, WA
Amber Sinicrope	Somerville, MA
Dena Slattery	Denver, CO
Tina Snodgrass	Denver, CO
Alex Snyder	San Francisco, CA
Rohre Titcomb	Seattle, WA
Leila Tunnell	Amherst, MA
Mira Walker	Atlanta, GA

2016 U.S. U-20 MEN'S NATIONAL TEAM		2016 U.S. U-20 WOMEN'S NATIONAL TEAM	
Head Coach: Chase Sparling-Beckley (Portland, Ore.) Assistant Coaches: Sam O'Brien (Minneapolis, Minn.), George Stubbs (Sausalito, Calif.)		Head Coach: Jamie Nuwer (San Francisco, Calif.) Assistant Coaches: DeAnna Ball (Columbus, Ohio), Alyssa Weatherford (Seattle, Wash.)	
ATHLETE	CITY, STATE	ATHLETE	CITY, STATE
Michael Bartell	Seattle, WA	Isabel Arevalo	Atlanta, GA
Stanley Birdsong	Atlanta, GA	Carly Campana	Kirkland, WA
Nathan Champoux	Ypsilanti, MI	Chloe Carothers-Liske	Oakland, CA
Lucas Chen	Bellevue, WA	Ruby Cassidy	Seattle, WA
Colby Chuck	Berkeley, CA	Ally Constantino	Seattle, WA
Sam Cook	Seattle, WA	Josephine Coppinger	Leverett, MA
Jeremy Dolezal-Ng	Alameda, CA	Hannah Cowan	Golden Valley, MN
Robbie Farwell	Seattle, WA	Katie Cubrilovic	Chapel Hill, NC
Duncan Fitzgerald	Washington, DC	Kate Daugherty	Mercer Island, WA
Joe Freund	Blacksburg, VA	Josie Gillett	Seattle, WA
Micah Jo	Lawrenceville, GA	Jenna Krugler	Nevada City, CA
Tannor Johnson	Lexington, MA	Kate Lanier	Chapel Hill, NC
Dillon Lanier	Chapel Hill, NC	Caitlyn Lee	Superior, CO
Ivan Lee	Seattle, WA	Miyo McGinn	Seattle, WA
Tremont Miller	Seattle, WA	Marie Perivier	Atlanta, GA
Jordan Monnin	Clarksville, OH	Ollie Peterson	Atlanta, GA
Drew Peterschmidt	Albany, OR	Clea Poklemba	Corvallis, OR
John Randolph	Seattle, WA	Katie Schreiber	Eagleville, PA
Jake Reinhardt	Lake Jackson, TX	Cara Sieber	West Chester, OH
Aldous Root	Bellevue, WA	Nariah-Belle Sims	Seattle, WA
Marc Rovner	Chapel Hill, NC	Stephany Stumphauzer	Plainfield, IL
James Rushing	Yardley, PA	Jessie Sun	Warren, NJ
Liam Searles-Bohs	Durham, NC	Claire Trop	Seattle, WA
Trey Taylor	Minnetonka, MN	Jaclyn Verzuh	Seattle, WA
Grant Waldron	Murfreesboro, TN		
ALTERNATES		ALTERNATES	
Conor Brownell	Decatur, GA	Akane Kleinkopf	Boulder, CO
Kai DeLorenzo	Shelburne Falls, MA	Evelyn Reding	Seattle, WA
Cameron Ficher	Bend, OR	Caroline Tornquist	Arlington, VA
Cole Jurek	Shoreview, MN		
Daniel Mah	Seattle, WA		
Ted Sither	Arlington, VA		
Ben Swiatek	Naperville, IL		
Justin Ting	Seattle, WA		

WORLD JUNIOR ULTIMATE CHAMPIONSHIPS

Every two years, the World Flying Disc Federation hosts the World Junior Ultimate Championships. The 2016 event was held July 31 – August 6, in Wroclaw, Poland.

The U.S. put together teams to compete in both of the event's divisions: men's and women's. The 400-plus athletes who initially applied to be considered for the national teams were whittled down to just 49 who were invited to join the U.S. delegation in Poland.

Both teams faced Canada in the finals. The men's team pulled out a 15-11 win for gold, while the women's team fell on double-game point in a hard-fought game to bring home the silver medal.

2017 INTERNATIONAL EVENTS

Calendar year 2017 holds more exciting opportunities for USA Ultimate's international teams. The World Games, ultimate's biggest stage, will take place in July 2017 in Wroclaw, Poland. Only 20 athletes, 10 men and 10 women, will be selected for the U.S. National Team, and only 14 will travel to Poland.

The World Flying Disc Federation's World Championships of Beach Ultimate will also be held in 2017. The event is scheduled for June 2017 in Royan, France. The U.S. will send teams in all seven contested divisions: men's, mixed, women's, men's masters, mixed masters, women's masters and men's grand masters. The U.S. will also be represented at the World Great Grand Masters Beach Ultimate Championships in Portugal.



PROGRAM GROWTH

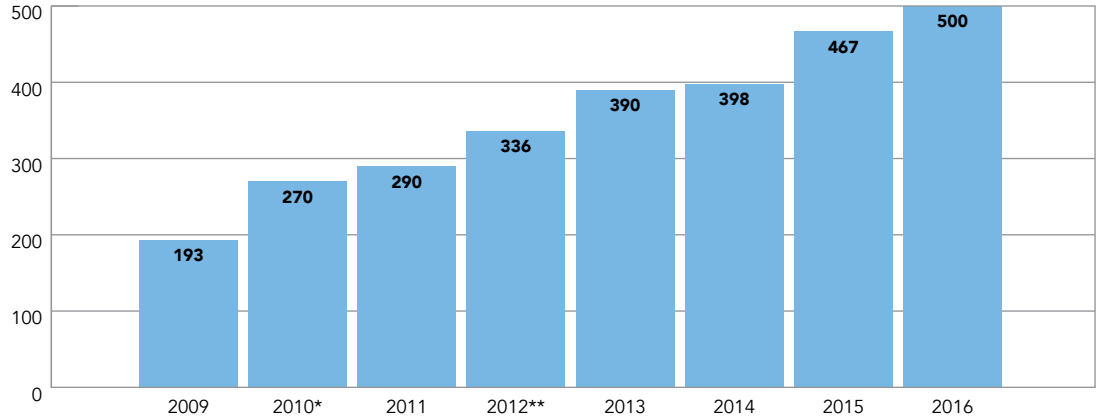
GET INVOLVED. GIVE BACK.

SANCTIONING PROGRAM

With the goal of encouraging and supporting the growth of ultimate at all levels, the USA Ultimate Sanctioning Program assists event organizers in providing their local communities with opportunities to participate and learn about the sport through high-quality, well-organized events. Tournaments and leagues sanctioned through USA Ultimate receive legitimacy through their association with USA Ultimate, insurance coverage, access to additional resources and materials and much more.

USA Ultimate sanctioned 500 events in 2016, accounting for nearly eight percent growth over 2015. In addition to local leagues and tournaments, those 500 sanctioned events included 105 college regular-season events and 58 club events to make up the division's official regular season.

USA ULTIMATE SANCTIONED EVENTS



TOURNAMENT DIRECTOR'S CERTIFICATION PROGRAM

After launching in November 2015, the Tournament Director's Certification Program (TDCP) certified 216 new tournament directors in its first full year. In all, 485 members were certified through the TDCP by the end of the year.

The TDCP was designed to help provide the best possible tournament experience for athletes, coaches, chaperones, family members and fans. The cornerstone of the TDCP is the Tournament Director's Manual which includes information about safety, standards and best practices that can help organizers run the best events possible.

Beginning in 2016, national directors; regional coordinators and directors; conference and sectional coordinators; state youth coordinators (competition); and tournament directors for any USA Ultimate sanctioned, season, championship series, or regional or national championship event were all required to be level one certified through the TDCP.



*2010 marked the beginning of the official college regular season.

**2012 marked the beginning of the official club regular season.



OUTREACH PROGRAMS

USA Ultimate held 24 Learn to Play clinics and 34 Girls' Ultimate Movement (GUM) clinics for kids of all ages in 2016, along with one Learn to Play league (Baltimore area) and four Learn to Compete leagues (Triangle Area).

Approximately 1,115 elementary, middle and high school kids participated in youth outreach clinics in 2016 through Learn to Play, GUM, community recreation and other programs in partnership with local disc associations.

USA Ultimate also piloted the licensed camp program in 2016, licensing three week-long summer camps in Boulder and Denver, incorporating 81 kids overall.

For a fourth straight year, the Youth Club Championships played host to a Talent ID Camp on the Monday following the conclusion of YCC competition. Coaches from around the country were on-hand to lead clinics and training sessions with 31 of the top youth ultimate players in the United States, each of whom had elected to register for and participate in the day camp.



USA Ultimate staff members also attended the National SHAPE conference in 2016 and worked with the new outreach volunteer structure to support presentations at nine state PE teacher conferences. USA Ultimate also partnered with and presented at the Bay Area Disc Association's Youth Ultimate Coaching Conference. In addition, the organization held a mini clinic at Colorado College for National Girls and Women in Sports Day and supported the Tribeca/ESPN Street Fair in New York City, PE in-services in three states and Maine Ultimate's presence at a Girls on the Run 5K event. Conferences and events like these help USA Ultimate continue efforts to network with various community, recreation and teachers' organizations and advance the sport of ultimate amongst these key groups.

During the 2016 calendar year, 119 outreach kits, accounting for more than 2,000 discs, were distributed to groups advancing ultimate as a teaching tool and recreational activity. Newly forming teams, schools, teachers, community recreation groups and organizations, YMCAs, Boy Scouts troops, parks and recreation programs, and Learn to Play clinic organizers all received kits thanks to USA Ultimate equipment grants to help support local grassroots efforts to expand ultimate's reach around the country.

GIRLS' ULTIMATE MOVEMENT

The Girls' Ultimate Movement (GUM) continued their great work in 2016, the program's third official year. GUM focuses on creating opportunities for youth and high-school-aged girls to participate in sports, lead with their peers and celebrate the beauty of sport with their opponents.

The GUM middle school curriculum was finalized in 2016, providing girls- and age-specific curriculum help for anyone interested in running a middle school girls' ultimate program. The curriculum teaches the sport of ultimate while also helping girls learn how to grow as leaders and serve their wider community. It is free and available on the GUM website: gum.usultimate.org.

GUM also sponsored a free agent U-16 girls' team at the Youth Club Championships again in 2016, offering athletes from communities without girls' teams the opportunity to compete with and against some of the best young ultimate players in the nation. More than 20 girls from around the country came together to compete at YCC, the most to date.



COACHING

Through the Coaching Development Program, USA Ultimate has been running clinics to certify coaches since 2004. The Coaching Development Program, again sponsored by Five Ultimate in 2016, is a process of educating coaches, professionalizing and growing the vocation of coaching and creating a pool of qualified volunteers to help grow the sport of ultimate.

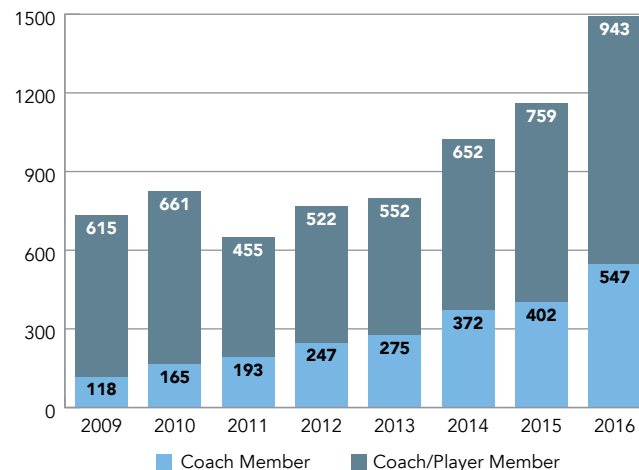
In an attempt to promote the professionalization of ultimate coaching and to further athlete safety, in 2012, USA Ultimate began requiring all coaches to receive background checks through our partners at NCSI.

In 2016, USA Ultimate's Coaching Development Program hosted 26 full-day Ethics & Coaching Performance Workshops across the United States and four online ethics-only workshops. Three level two clinics were held in 2016, one each in Chicago, Minneapolis and Raleigh. Total members participating in the Coaching Development Program reached 595 in 2016.

2016 marked the first year youth teams competing at any USA Ultimate high school state championship event or qualifying event were required to have at least one USA Ultimate member coach rostered. As a result, coaching memberships increased significantly in 2016. Coach memberships grew by 36 percent, and coach/player memberships increased by 24 percent.



USA ULTIMATE COACHING MEMBERSHIPS





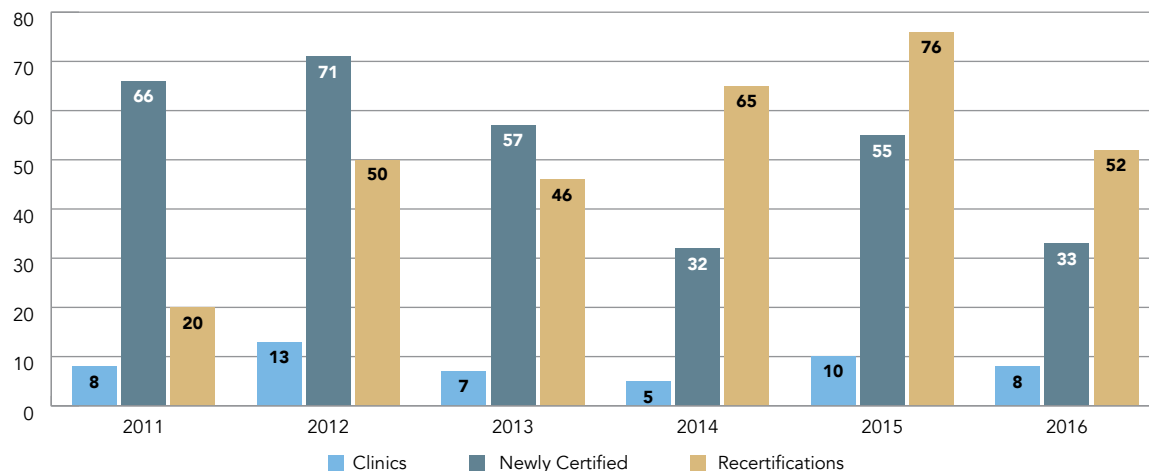
OBSERVER PROGRAM

USA Ultimate endorses the use of observers in ultimate but does not endorse the use of referees. Observers have the responsibility to uphold Spirit of the Game on the field, but responsibility for the integrity of ultimate and Spirit of the Game remains with the players.

The USA Ultimate Observer Program took on its current structure in 2005 with the completion of a standardized training manual, outlining of the training clinic curriculum and development of criteria for certification. The Observer Program is overseen by the USA Ultimate Observer Committee which is responsible for determining guidelines for observing, including current standards for USA Ultimate competition, and training materials and methods.

In 2016, the USA Ultimate Observer Program held eight successful clinics, training and certifying 33 new observers. Fifty-two observers were also recertified over the course of the year.

OBSERVER PROGRAM



A woman in a USA Ultimate jersey is shown in action, reaching for a disc. A man in a white jersey is also in action, reaching for the disc. The background is a blurred crowd of spectators. The entire image has a red overlay.

MARKETING & COMMUNICATIONS

“ULTIMATE IS WIDELY KNOWN, PLAYED AND RESPECTED.”

-USA ULTIMATE VISION

SPONSORSHIP AND MERCHANDISING

In 2016, USA Ultimate continued its marketing partnerships with several endemic merchandise manufacturers, including Breakmark and Five Ultimate. These companies again were licensees of the USA Ultimate brand and marks, and served as the official merchandise provider of at least one of USA Ultimate's 11 championship-level events.

Five Ultimate also served as the official apparel provider and sponsor of the U.S. National Teams competing at the WFDF World Junior Ultimate Championships and World Ultimate and Guts Championships.

Revenue from sponsorship, licensing and merchandise revenue increased by 10 percent in 2016, and USA Ultimate helped facilitate an increased retail presence for Discraft, more than tripling their distribution channels. The efforts resulted in a 21 percent increase in retail sales and increasing incremental royalties to USA Ultimate.



BROADCASTING



Continuing the partnership begun in 2013, USA Ultimate championship events were again broadcast live on the ESPN family of networks in 2016. Live coverage from the College Championships, U.S. Open Championships and National Championships was available on ESPN3, with extended coverage of the College Championships broadcast during primetime on ESPNU the week following the event.

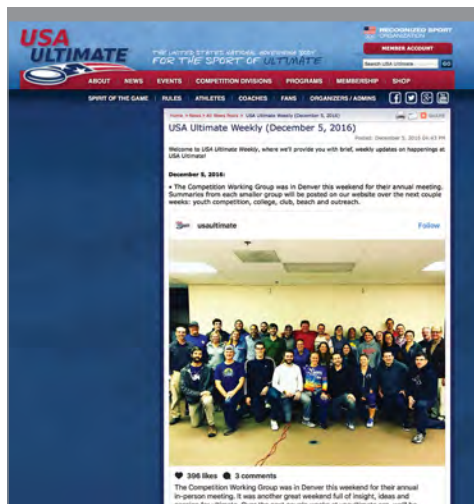
2016 was the final year of the initial contract with ESPN, and with the success of that contract, USA Ultimate was able to negotiate a three-year extension that includes the sport's first-ever live broadcast on linear television. Two hours of coverage from the U.S. Open Championships will be live on ESPN2, and the College Championships will be live on ESPNU for four hours in 2017. The Pro Championships were also added to the ESPN programming slate for 2017. In addition, the new contract, over the course of its three years, provides 100 percent gender equitable coverage.

Alignment with the "Worldwide Leader in Sports" provides exposure for the sport of ultimate unmatched in previous years and correlates directly with Goal 1 in USA Ultimate's strategic plan. The ESPN relationship also allowed USA Ultimate to place more highlight clips in SportsCenter's Top 10.

COMMUNICATIONS, SOCIAL MEDIA, WEBSITE

2016 marked the second year of USA Ultimate Weekly. Throughout the course of the year, 51 issues of the weekly were released in web and email formats. More than 10,000 people subscribed to receive the email version, with thousands more views on the web version throughout the year. USA Ultimate Weekly is an easy place for anyone and everyone to keep up to date with the goings on at USA Ultimate.

USA Ultimate's social media outlets each ended 2016 with impressive increases in followers, thanks to continued improvements in interaction with and engagement of followers, as well as increases in content.



MOBILE APP



The USA Ultimate mobile app launched in October 2015. In 2016, the marketing and communications team and a small focus group continued to work with New Start Mobile to enhance the app's features and user experience through the development of version 2.0. In addition to the features available upon the app's initial launch - following along with the latest events,

keeping up with news, watching videos, checking rules, reading the USA Ultimate magazine and more – users are now able to report scores from the sidelines using the app, putting the score management system literally at the fingertips of users everywhere. Users are also able to “follow” their favorite teams, making the events in which those teams are participating, more easily accessible.



FACEBOOK

30% increase in likes



TWITTER

13% increase in followers



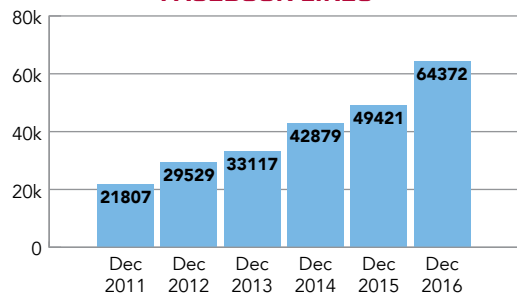
INSTAGRAM

93% increase in followers

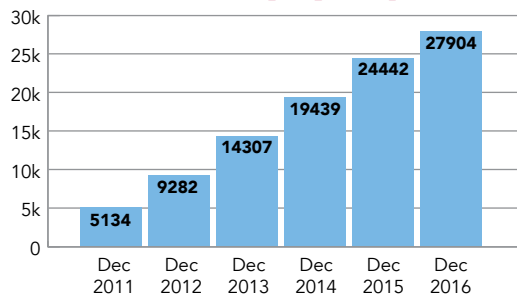
ANNUAL REPORT

USA Ultimate published its third annual report for the organization in September 2016. The publication outlined all things USA Ultimate from the 2015 calendar year.

FACEBOOK LIKES

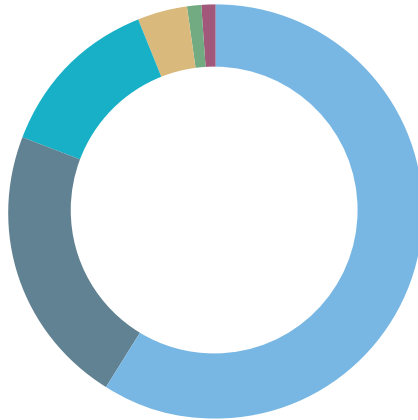


TWITTER FOLLOWERS



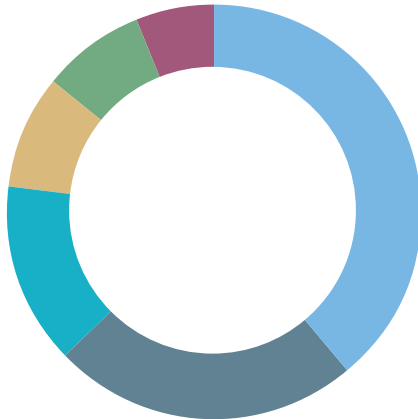
A black and white photograph of three men jumping in the air to catch a frisbee. The man in the center is wearing a dark t-shirt and a baseball cap, with his mouth open in a shout. The man on the left is wearing a light-colored t-shirt and a baseball cap. The man on the right is wearing a dark t-shirt and a baseball cap. A fourth person is visible in the background, also wearing a baseball cap. The background is a blurred outdoor setting with trees and a building.

FINANCIAL REVIEW



REVENUE SOURCES (\$4,008,213)

- Membership — 59% (\$2,348,887)
- Champion Events — 22% (\$874,439)
- Sponsorship/Merchandise Sales/Licensing — 13% (\$511,256)
- National Teams — 4% (\$176,610)
- Education Programs — 1% (\$41,782)
- Other — 1% (\$55,239)



AUDITED EXPENSES (\$3,650,052)

- Youth, College, Club, Masters and Beach Events & Programs
39% (\$1,431,748)
- Community & Sport Development/Member Services
24% (\$878,278)
- National Teams — 14% (\$500,289)
- Supporting Services — 9% (\$340,173)
- Marketing & Sponsorship Sales — 8% (\$297,127)
- Education Programs — 6% (\$202,437)

STATEMENT OF FINANCIAL POSITION

ASSETS	
Current Assets	
Cash and cash equivalents	\$1,209,763
Accounts receivable, net	\$49,711
Inventory	\$23,636
Prepaid expenses & deposits	\$25,948
Certificate of deposit	\$499,768
Total Current Assets	\$1,808,826
Property and Equipment	
IT infrastructure system	\$392,512
Furniture and equipment	\$37,979
Computer equipment	\$42,150
Event equipment	\$7,967
Leasehold improvements	\$11,959
Other depreciable projects	\$6,600
Software	\$3,681
Subtotal	\$502,848
Less accumulated depreciation	\$206,828
Property and Equipment - net	\$296,020
Long-Term Investments	\$778,187
Other Assets	\$1,300
Total Assets	\$2,884,333
LIABILITIES AND NET ASSETS	
Current Liabilities	
Accounts payable	\$293,778
Due to USA Ultimate Foundation	\$11,071
Accrued liabilities	\$128,363
Current portion of deferred revenue	\$389,538
Total Current Liabilities	\$822,750
Deferred Revenue	\$260,411
Total Liabilities	\$1,083,161

STATEMENT OF ACTIVITIES & CHANGES IN NET ASSETS

EXPENSES	
Triple Crown Tour, Masters event and programs	\$501,092
Youth events and programs	\$472,498
Communications and publications	\$425,122
National teams	\$416,830
Marketing and sponsorship	\$297,127
College events and programs	\$268,452
Member services	\$175,585
Community and sport development	\$246,351
Education programs	\$202,437
Event standards/Spirit of the Game/rules/disc standards	\$108,182
Beach events and programs	\$81,524
International programs	\$83,459
AE system	\$31,220
Total Program Services	\$3,309,879
Supporting Services	
Operations	\$195,392
Board of Directors	\$96,228
Fundraising	\$48,553
Total Supporting Services	\$340,173
Total Expenses	\$3,650,052

STATEMENT OF CASH FLOWS

REVENUE	
Membership dues	\$2,270,262
Competition and athlete programs	\$874,439
Sponsorship and licensing	\$443,517
National teams	\$176,610
Sport development and sanctioning	\$78,625
Sales	\$67,739
Cost of goods sold	-\$50,971
Contributions	\$29,668
Grants	\$0
Coach and observer development program	\$41,782
Investment income	\$49,109
Other income	\$24,223
Satisfied program restrictions	\$3,210
Loss on sale of equipment	\$0
Total Revenue	\$4,008,213
REVENUE AND EXPENSE TOTALS	
Change in net assets	\$358,161
Net assets, beginning of year	\$1,443,011
Net assets, end of year	\$1,801,172

CASH FLOW FROM OPERATION ACTIVITIES 2016

Net cash provided by operating activities: \$457,210

Adjustments to reconcile the change in net assets to net cash provided by operating activities

Depreciation and amortization: \$76,851

Loss on investments: \$35,419

Decrease (increase) in assets

Accounts receivable, net	\$3,049
Due from Ultimate Foundation	-\$9,988
Inventory	\$4,925
Prepaid expenses and deposits	-\$17,638

Increase in liabilities

Accounts payable	-\$8,910
Due from USA Ultimate Foundation	\$11,071
Accrued liabilities	\$2,948
Deferred revenue	\$32,856

Total adjustments: \$99,049

Change in net assets: \$358,161



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