



AYU Commitment Descriptions

1. Translate primary resources in Spanish

AYU will collaborate with and pay Spanish-speaking members of predominantly-Latinx local communities to translate its website's homepage and several recruitment & registration documents for youth and their families.

2. Build space at events for cultural competency conversations

AYU will explore opportunities to collaborate with local ultimate and community organizations to host and promote teach-ins and other educational cultural competency discussions.

AYU will assist USAU in offering 1-2 teach-in events at Aurora Sports Park.

3. Provide opportunity to meet and connect with BIPOC participants at events

AYU will assist USAU with any receptions hosted at events at Aurora Sports Park.

AYU will reach out to Color of Ultimate and seek to host an event in Colorado.

4. Bring BIPOC youth from local community to Learn to Play Clinics

AYU will work with internal EDI consultant and a contracted community advisor to improve our marketing of Learn to Play events in BIPOC communities.

AYU will partner with elementary and middle school clubs, after-school programs and youth-serving organizations serving predominantly BIPOC youth.

AYU will develop and train new coaches from local BIPOC communities to lead teams and clinics established in those communities.

Ongoing Work:

In the fall of 2019, AYU hired a part-time EDI coordinator who began outreach work for Learn to Play clinics and developed coach trainings specifically for Latinx communities in east Denver neighborhoods.

AYU has also engaged a community organizer from Aurora to aid our outreach efforts there.



5. Publicly stand in solidarity with BIPOC ultimate players and condemn racist police violence

Using its platform, AYU will share this joint statement with the Aurora Sports Park and other local Aurora city organizations, standing with BIPOC from Aurora, condemning the racist acts of violence by the Aurora PD and ensuring the safety of BIPOC at ultimate events in Aurora.

6. Create ultimate playing opportunities for local BIPOC and merge with existing local competition structure

AYU will offer free or low-cost ultimate camps for girls, Black and Spanish-speaking youth in the Aurora community.

AYU will outreach and engage with existing BIPOC ultimate players in Aurora and in surrounding communities to explore providing new playing opportunities for them.

7. Create platform to share BIPOC experience and increase BIPOC visibility

AYU will dedicate space on their website to celebrate our local BIPOC ultimate members, as well as to amplify current work being done to serve these communities.

8. Reprioritize funds and resources to counter disproportionate lack of support for BIPOC in the community

AYU will prioritize providing camps, clinics and other playing opportunities for BIPOC youth.

AYU will also ensure it offers educational opportunities to the entire AYU community.

Lastly, AYU will offer paid contracted roles for BIPOC to provide guidance on how to best serve communities they represent. These roles include our Youth EDI Coordinator, our Community Advisor and those who want to support our translation efforts.

9. Partner with local Aurora businesses as vendors to put money back into the community

AYU will collaborate with their community advisor and Visit Aurora to identify and connect with local BIPOC-owned businesses to feature as vendors at flagship events in Aurora.