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BOARD OF DIRECTORS

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LETTER FROM THE



In my first year as president of the board of directors, I have been asked to reflect on the initiatives, challenges and successes of USA Ultimate. Coming after an especially experienced president in DeAnna Ball, the task seems both immense and important. The list of accomplishments is vast this year, and I am in awe of the amazing work the staff continues to do to implement the vision of the best sport in the world.

Of highest note, our sport turned 50 years old in 2018. Yes, we are 50! We were able to celebrate ultimate's rich history and exciting future in a 50th Anniversary Celebration that coincided with the 2018 National Championships in San Diego, Calif. Past and current players, organizers and contributors participated in exhibits, receptions, reunions and the Hall of Fame induction dinner. Alongside this huge milestone anniversary, we unveiled our 2019-2021 Strategic Plan, rightfully titled "Pull Together." In order to keep growing for another 50 years and beyond, we must come together and take on the challenge of welcoming and creating space for a membership base that is more inclusive, diverse and equity-focused. It is through this lens that we will best implement our vision for our sport.

As our community highlighted through the Vision Tour and the submission of strategic planning surveys and

feedback, an overwhelming majority of our membership wants ultimate to be a welcoming place for all athletes, coaches, organizers and fans – a place that celebrates and embraces a population that is more representative of the world around us. USA Ultimate has made it a priority to be a more inclusive sport by increasing programming and outreach to make ultimate more accessible and affordable. We continue to provide grants and team start-up kits through the Girls' Ultimate Movement and the Girls' Team Startup Project, as well as scholarships for our youth players through the Play It Forward initiative with the Ultimate Foundation. In 2018, we launched the Live Ultimate Ambassador Program, featuring prominent, elite athletes who continue to play at the highest levels and share their stories of competition, advocacy, outreach and community-building. Highlighting these athletes, as well as coaches and organizers, helps new and young athletes see others who look like them excelling in a sport that places character and community, along with competition, at the forefront of its narrative.

USA Ultimate and its board of directors passionately welcome the challenge of implementing and executing this exciting strategic plan in the years ahead. By hiring experts in the field of equity, diversity and inclusion to deliver training and help us tell our stories, we are preparing and empowering our organization to embody

PRESIDENT

the values woven through the strategic plan. We will continue to engage and share resources with all parts of our membership through our STAR Program webinars aimed at college leaders, key updates to our coaching resources and certifications that train the next generation of self-officiating athletes, and by creating spaces to facilitate discussions at flagship events like the U.S. Open Club Championships and the College Championships.

At each of our four board of directors meetings, I am inspired by how thoughtful and passionate each staff member and volunteer is in helping our organization carry out our mission. They are taking on bigger and more important projects and allow for more folks in our community to share their experiences and continually help our sport be the best it can be. I am so proud of the time everyone in the community has taken to share their stories and perspectives that shape the way our strategic plan is implemented every day.

Closing out reflections of 2018 makes me hopeful about where we will be in another 50 years. For everyone in the USA Ultimate community, we continue to strive to be better, more inclusive and more welcoming as we grow through the principles we identified as being important in the strategic plan: respect, integrity, responsibility, leadership and teamwork. We really can Pull Together to realize these goals! Going forward, we can only be as strong as our community. Please continue to share ideas, stories and feedback so that we can improve – we are what you help us to be.



Robyn Fennig President, USA Ultimate

LETTER FROM THE



Greetings to all in the USA Ultimate Community,

I am excited to reflect back on another very successful year for our sport and organization. While other sports shrink, we continue to grow. In 2018, our membership increased by more than 4%, highlighted by an almost 6% growth in female players. While we are happy to be growing rather than shrinking, we continue to strive to improve and will continue to put initiatives in place to stimulate growth. These initiatives will be particularly focused on investing outreach resources and supporting our state-based organizations and affiliates.

Speaking of outreach to communities around the country, we had another impactful year, running more than 80 outreach and education programs with partners nationwide. We also added three new state-based organizations and three affiliates, as we continue to invest in building our national infrastructure and help service and stimulate growth at the local level.

Our international teams, once again, performed at a very high level. For the first time since 2002, the U.S. hosted the WFDF World Ultimate Club Championships (WUCC). USA Ultimate assisted in the planning and execution of the event, alongside our partners in Cincinnati, Ohio. WFDF called the event the best organized WUCC ever. At the event, 13 U.S. teams competed across three divisions and brought home three gold, one silver and five bronze medals, helping to maintain the U.S.'s place at the top of international competition. In addition to hosting the WUCC, we supported our teams competing overseas at various levels of international competition. Twenty-three U.S. teams competed across four divisions at the 2018 WFDF World Masters Ultimate Club Championships in Winnipeg, Manitoba, Canada, taking home four gold, three silver and three bronze medals. At the WFDF World Under-24 Ultimate Championships in Australia, our Men's, Mixed and Women's National Teams won gold medals in all three divisions. Lastly, our U-20 Men's and Women's National Teams each won gold medals in Waterloo, Ontario, Canada at the WFDF World Junior Ultimate Championships.

With our international teams achieving dominating success, our domestic flagship events made headlines of their own. The U.S. Open Club Championships continued to be a flagship event with over 2,500 athletes (1,700 youth and 800 adult), comprising both domestic and international teams, showcasing the sport and building our community. The 2018 edition also included an equity and diversity forum and the first-annual GUM Ball! Our National Championships was an amazing event, returning to San Diego, Calif. for the first time in 20 years. Held in conjunction with an extremely successful and wicked fun 50th Anniversary Celebration for the sport, the event was a fantastic gala highlighting our sport and community, including awesome competition with five of six semifinal games going to double-game point. The crème de la crème moment of the tournament saw New York PoNY become the third team to win the Triple Crown.

C E O

We also saw tremendous growth and exciting events across all of our competition divisions. Total participation across all divisions grew 5%, with high school participation growing close to 10%. The youth division saw the addition of one girls' high school state championship and four mixed high school state championships, as well as five new youth club leagues that feed into the Youth Club Championships. Our adult divisions also saw an increase in participation as 2018 brought exciting new developments to the sport. Notable pockets of growth include masters series participation growing by 10%, as well as women's participation in the club series growing by 7%.

From a broadcast television and livestreaming perspective, USA Ultimate had another phenomenal year in 2018. In year two of our current partnership with ESPN, the women's championship game of the U.S. Open Club Championships between San Francisco Fury and Boston Brute Squad was featured live, in primetime, on ESPN2 and marked the largest audience ever for a women's ultimate game. Both the men's and women's championship games from the USA Ultimate College Championships aired live on ESPNU. In total, USA Ultimate aired 155 games in 2018 across a variety of platforms, including ESPN2, ESPNU, ESPN3, the ESPN App, TSN, TSNGO, Ultiworld and USA Ultimate's social media platforms: Facebook, YouTube and Twitter. Also, in support of the Live Ultimate campaign, we produced two new commercial spots. Grit & Grace was shot in Boston with 70+ members of the ultimate community – our first-ever live-action commercial. It originally aired on ESPN2 during the U.S. Open women's final. Pull Together was filmed in conjunction with ultimate's 50th anniversary celebration in San Diego and featured many of the sport's stars – past, present and future – and highlighted ultimate's amazing values. The commercial was set to launch in early 2019.

Lastly, we had another financially stable year. While accomplishing all the success outlined above, we managed to end the year close to our breakeven point, with a small loss after capital expenses.

Thanks to all the amazing volunteers and partners who made all this possible. I continue to be both blown away and incredibly grateful to all of you who help us continue to advance this wonderful sport. From the bottom of my heart, thank you! Here's to a very bright future!



Tom Crawford CEO, USA Ultimate

ABOUT

USA ULTIMATE IS THE NATIONAL GOVERNING BODY For the sport of ultimate in the united states.



USA Ultimate's full-time staff is headquartered in Colorado Springs, Colo., but works with volunteers all across the country to create opportunities to advance the sport. Founded in 1979 as the Ultimate Players Association, the governing body was rebranded as USA Ultimate in 2010.

USA Ultimate is a member of the World Flying Disc Federation (WFDF), ultimate's international federation, and was officially recognized by the United States Olympic Committee as a Recognized Sport Organization in 2014.

Until 2013, the World Flying Disc Federation belonged to the General Association of International Sport Federations and the International World Games Association. In early 2013, after fulfilling all criteria of the International Olympic Committee's (IOC) recognition procedure, the World Flying Disc Federation became a provisional member of the IOC. WFDF became a fully recognized member of the IOC in the summer of 2015.

USA Ultimate oversees the sport at all competitive levels in the United States, from youth and recreational leagues, to college competition and elite, club-level ultimate. USA Ultimate also supports and selects national teams to represent the U.S. in international competitions around the world. The organization has an annual membership of over 60,000 and sanctions 650+ competitive and recreational events each year.

MISSION

The mission of USA Ultimate is to advance the sport of ultimate in the United States by enhancing and promoting Character, Community and Competition.

VISION

Ultimate is widely known, played and respected in the United States as a sport that inspires athletic excellence and integrity among participants and fans.

CORE VALUES

RESPECT - We honor the rights, views, dignity and inherent value of others, striving for an environment of mutual trust.

INTEGRITY - We stay true to the mission of USA Ultimate and the highest ethical standards, demonstrating honesty and fairness in every action we take.

RESPONSIBILITY - We hold ourselves accountable for our decisions and actions, while striving for excellence in all that we do; we are dedicated stewards of the sport of ultimate.

LEADERSHIP- We drive thoughtful growth, development and innovation in competition and the ultimate community, enhancing and promoting the sport as a joy to play and watch.

TEAMWORK- We encourage a diverse and inclusive ultimate community and work cooperatively with members and partners to achieve our mission.



GOALS

INCREASE THE VISIBILITY OF ULTIMATE.

STRATEGIES

- Partner with media to broadcast USA Ultimate's premier 3-5 events to a mass audience.
- Reach a broad audience via promotions done in collaboration with sponsors and other partners.
- Reach targeted populations through emerging media channels.
- Achieve national sports news visibility with a targeted publicity plan.
- Develop a promotional plan specifically for youth and parents.



STRATEGIES

- Develop and oversee a broad spectrum of programs for a diverse community of youth players and administrators.
- Facilitate knowledge transfer and program integration between leagues, other local organizations and USA Ultimate.
- Provide tools to players and administrators to increase the number of sustainable college programs.
- Vastly increase the number of qualified coaches and observers via training and certification programs.
- Encourage lifetime participation in programs, competitive divisions and roles (coaching, observing, etc.).

STRATEGIC Plan

In the fall of 2012, USA Ultimate announced a six-year strategic plan that outlines the organization's operations and goals from 2013-2018. The plan guides decision making, resource allocation and prioritization of work through 2018. In addition, for the first time ever, USA Ultimate set out a vision and set of core values that reflect who we are and what we stand for.

NEW 2019-2021 STRATEGIC PLAN

In the fall of 2018, USA Ultimate announced a three-year strategic plan that outlines the organization's operations and goals from 2019-2021. Anchored by vision from those who play – and live – ultimate, our next strategic plan is the result of a truly collaborative effort, one shaped by mutual hopes, dreams and values, and achieved by a team collectively working towards a common goal.

B ORGANIZE THE HIGHEST QUALITY U.S. COMPETITIVE EVENTS.

STRATEGIES

- Complete club division restructuring efforts.
- Establish the U.S. Open as a top international event focused on premier competition, education and community building.
- Attract the best athletes and teams to play in USA Ultimate's premier events.
- Evolve and enforce operational quality standards for all stages of USA Ultimate's championship events.
- Oversee event organizer certification programs, and provide resources for profitable event planning.
- Lead a world-class marketing and promotional program to showcase USA Ultimate events and athletes.
- Attract and retain in-person and media viewership of both ultimate-playing and other fans.

MAKE SPIRIT OF THE GAME REAL FOR TODAY'S ULTIMATE PLAYERS AND COMMUNITY.

STRATEGIES

- Lead a community-wide effort to clarify and communicate how Spirit of the Game applies to behaviors on and off the field.
- Exercise watchful, decisive and fair oversight of SOTG and values at USA Ultimate events.
- Develop coordinated values-focused internal publicity program focusing on exemplary teams and individuals.

ACHIEVE SUSTAINED EXCELLENCE OF USA ULTIMATE TEAMS IN INTERNATIONAL COMPETITION.

STRATEGIES

- Refine and maintain fair and effective Team USA player and team selection processes at all levels.
- Provide training and operational support for teams at priority international competition.
- Develop and support an ongoing Team USA Coaching Program.
- Communicate guidelines for athlete development across all levels.
- Support gradual progress of ultimate towards Pan-American and eventually Olympic Games participation.



STRATEGIES

- Evolve governance model and organizational structure to support growth and quality.
- Maintain transparent and sound financial practices.
- Evolve risk management policies and processes to minimize organizational liability.
- Diversify and expand revenue base including a USA Ultimate fundraising program.
- Develop USA Ultimate's branding strategy in relation to competitive, educational and recreational ultimate.

MEMBERSHIP

MEMBERSHIP LEVELS ARE AVAILABLE FOR ALL TYPES OF MEMBERS, FROM FRIENDS AND FAMILY TO PLAYERS AND COACHES.

MEMBERSHIP LEVELS

YOUTH

Specially priced membership for players who have not yet graduated from high school.

COLLEGE

For players that are enrolled in college.

ADULT

For players who are no longer in high school.

COACH AND COACH/PLAYER

For adults who have completed online education and background check requirements.

FRIENDS AND FAMILY

Non-participant level for spectators, fans and supporters of ultimate.

YOUTH-SERVING ORGANIZATION

Designed for multisport youth organizations that would like to run ultimate programs.

RECREATIONAL EVENT

Available to youth and adults without annual player-level membership who play in a specific USA Ultimate recreational sanctioned event; not available for championship series or regular-season events.

AFFILIATE

Offered only through the Affiliate Program, these memberships provide access to local Affiliate-owned sanctioned events at discounted prices, along with other member benefits.

LIFETIME

Enjoy a lifetime of benefits! Anyone is eligible.

Annual memberships are based on a calendar year (January 1- December 31). All annual memberships expire on December 31, regardless of when you sign up. USA Ultimate begins accepting renewals on December 1 for the next year's membership cycle.

USA ULTIMATE STATE-BASED Organizations

After laying groundwork for the program in 2015, USA Ultimate State-Based Organizations were piloted in 2016 with three organizations coming on board: Minnesota Ultimate, New England Ultimate and North Carolina Ultimate. In 2017, two additional programs were founded: California Ultimate and Illinois Ultimate. 2018 saw the addition of Colorado Ultimate, New York Ultimate and Pennsylvania Ultimate.

State-based organizations act as extensions of USA Ultimate and serve and support the national governing body's mission by administering its programs and services to local affiliates and communities within their respective boundaries. The organizations are a vital part of USA Ultimate's investment in grassroots development initiatives designed to stimulate the growth of ultimate at the local level.

USA Ultimate will continue to grow the state-based organization initiative in the coming years, partnering with local entrepreneurs and providing start-up grants of at least \$40,000 over the first three years of each organization's existence.





















USA ULTIMATE AFFILIATE PROGRAM

In 2013, USA Ultimate officially introduced the Affiliate Program. The program was created with the express purpose of supporting and formalizing the development of local area ultimate organizations and leagues into USA Ultimate affiliates in order to unify and promote the sport and assist with the provision and expansion of programs and services to the boys, girls, men and women playing ultimate in its geographic area. Through this closely connected partnership, affiliates will benefit from additional resources and opportunities to increase their reach.

AFFILIATES

An affiliate is an organization that has been approved as a partner of USA Ultimate. Through this partnership, USA Ultimate will support affiliates to unify, promote and provide programs and services to the players in its geographic area. While USA Ultimate maintains a close, programmatic and strategic relationship with affiliates, each affiliate is separate and distinct. Affiliates remain their own corporation that serve their constituents, elect board members and manage affairs as deemed appropriate under the affiliate bylaws. The goal is to build lasting partnerships which USA Ultimate and the local organization will strive to develop, strengthen and maintain.

During the 2018 calendar year, the sixth official year of the Affiliate Program, three new local disc organizations partnered with USA Ultimate, bringing the program total to 22. 2018 USA Ultimate Affiliates include:

2018 AFFILIATES

New York Albany Ultimate Disc Association Atlanta Flying Disc Club Juniors Capital Area Disc Association Charlottesville Ultimate Disc Organization Columbus Ultimate Disc Association Connecticut Ultimate Club Detroit Ultimate Association Indiana Ultimate Foundation Jacksonville Ultimate League Kalamazoo United Youth Ultimate Maine Ultimate Missoula Ultimate Federation Neugua Valley Ultimate Nickel City Ultimate Southern California Youth Ultimate Triangle Ultimate Tucson Ultimate Ultimate Players League of Austin Utah Ultimate Disc Association Valley Ultimate Wisconsin Ultimate Zig Zag Ultimate

Georgia Michigan Virginia Ohio Connecticut Michigan Indiana Florida Michigan Maine Montana Illinois New York California North Carolina Arizona Texas Utah Massachusetts Wisconsin Michigan

Each new partner received an Infrastructure Support Grant to help in the transition phase and to support the growth of their respective organizations.

USA Ultimate also continued efforts to increase the collaboration and partnerships between all affiliate organizations by bringing representatives from each group together at the U.S. Open Convention. The representatives were able to share ideas and initiatives, success stories and suggestions for ways to improve and develop further. Similar efforts will continue in the future as the Affiliate Program continues to grow.



PLAY IT FORWARD

In 2014, USA Ultimate launched the Play It Forward program. Play It Forward provides financial assistance to youth ultimate players with demonstrated need to help cover the cost of their USA Ultimate memberships.

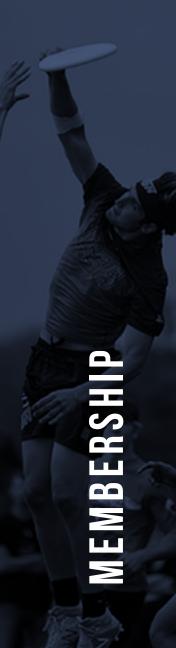
In 2018, the Play It Forward program awarded over 200 youth and youth affiliate memberships to kids from underserved communities. Many of these kids were able to attend clinics and leagues for the first time, compete in their respective High School State Championships as well as the Youth Club Championships and continue on to play ultimate at the collegiate level.

Additionally, the Play It Forward program sponsored 10 youth athletes who were selected to try out for the U-20 Men's and Women's National Teams by covering their tryout fees. Of the 10 scholarship recipients, four were selected to join their respective teams, both of which won gold at the 2018 World Junior Ultimate Championships.

In coordination with the launch of Play It Forward, USA Ultimate created its fifth Signature Series disc which commemorates players, events and moments that signify the sport and USA Ultimate over the past year. Anyone who donated \$35 or more to The Ultimate Foundation's Greatest Need fund was eligible to receive the 2018 Signature Series disc, wherein the central image represents the 50th anniversary of the sport of ultimate. Ultimate was developed in 1968 in Maplewood, N.J., and in the last 50 years has grown into a sport enjoyed worldwide The image is surrounded by the names and signatures of the 2018 Spirit and Equity, Callahan, Donovan, Peter Farricker, Kathy Pufahl, Marty Bakko and Women's Masters Spirit Award winners.







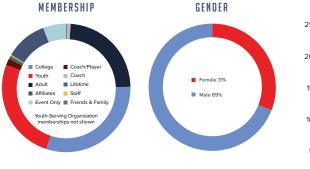
MEMBERSHIP GROWTH

USA Ultimate membership continues to grow each year. After exceeding 58,000 members in 2017, USA Ultimate membership catapulted to 60,927 at the end of 2018, accounting for 4.4% growth. The college division remained USA Ultimate's largest membership category in 2018 with nearly 18,400 members. Youth came in second with just under 15,800 members. Affiliate membership once again saw the largest growth percentage in 2018, followed by adult members and lifetime members.

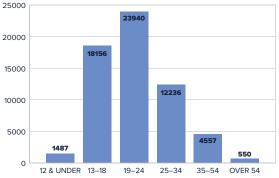
The percentage of female and non-binary members continued to increase in 2018, eclipsing 31%, reflecting efforts like the Girls' Ultimate Movement to get more girls and women playing ultimate. More than 1,000 additional female and non-binary members joined USA Ultimate in 2018.

2018 MEMBERSHIPS

MEMBERSHIP TYPE	NUMBER OF MEMBERS
Staff	225
Lifetime	529
Adult	14,424
College	18,390
Youth	15,792
Coach/Player	960
Coach	547
Friends & Family	122
Youth-Serving Organization	7
Affiliates	6,536
Event Only	3,395

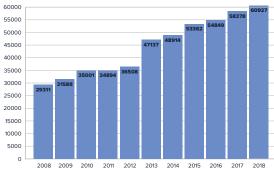


AGE



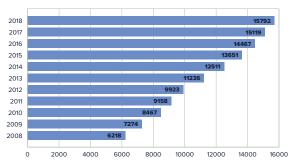
MEMBER RETENTION

Membership retention rates remained about the same from 2017 to 2018, with nearly 62% of the 2017 membership returning in 2018. However, due to the increase in total membership, more than 2,000 additional members were retained, bringing the total number of members retained to 36,124. Retention was highest for adults in 2018, with over 71% of 2017 adult members returning in 2018.



MEMBERSHIP GROWTH

YOUTH MEMBERSHIP GROWTH



MEMBER BENEFITS

USA Ultimate annual members may participate in an unlimited number of sanctioned events during the calendar year, participate in the USA Ultimate insurance program, take advantage of partner discounts and much more!

- Members can attend USA Ultimate clinics and conventions and participate in USA Ultimate sanctioned and championship events.
- Members may apply for grants or kits to assist with developing local programs, become a certified coach or observer, or apply to sanction a local event and receive benefits such as insurance.
- Members are covered through the USA Ultimate insurance program when participating in USA Ultimate sanctioned events.
- Members receive discounted rates on USA Ultimate general merchandise such as team kits, learn to play kits, rule books and more.
- Members are eligible for merchandise, ticket and travel discounts from our partners, including:
 - 20% off at Wyndham Hotels
 - 20% off at Red Roof Inn
 - 20% off custom-printed Ultrastar discs from Discraft
- As part of the Olympic Family, USA Ultimate members have access to scholarship opportunities through DeVry University.
- Members can make a difference in the sport with their eligibility to vote in USA Ultimate elections and have the option to seek election to the organization's board of directors; become a sectional, regional or national coordinator; or join other volunteer committees.

We continue to work hard to add additional exclusive and valuable benefits like these. Check the USA Ultimate website regularly for updates on special offers such as those listed above.









Each year, hundreds of ultimate tournaments take place across the United States. At the national and regional levels, USA Ultimate provides competition programs for every age group of its more than 60,000 members.

In 2018, USA Ultimate sanctioned 655 events and designated 123 regular-season college events and 71 regular-season club events. In addition, USA Ultimate delivered more than 300 local or regional championship events or qualifiers, including six high-quality national championship events across the youth, college, club, beach and masters divisions.

U.S. OPEN CLUB Championships & Convention

USA Ultimate held its seventh-annual U.S. Open Club Championships & Convention in August 2018, hosting teams from across the United States and the world in Blaine, Minn.

Thirty-six adult teams and more than 840 athletes competed in the International Club Championships (ICC) division, while 88 youth teams and more than 1,750 athletes competed in the Youth Club Championships (YCC) division. The event continued as an invite-only competition that highlights the best teams, athletes and competition the sport has to offer from around the world. The 2018 event featured an all-star team from Southeast Asia and teams from six nations: Canada, Colombia, Germany, Japan, the United Kingdom and the United States.

The 2018 U.S. Open also included the sport's second live broadcast on ESPN2. The ICC women's division championship final aired live on the linear network and

included USA Ultimate's first live-action television commercial entitled "Grit & Grace," part of the organization's Live Ultimate marketing campaign.

In conjunction with the tournament portion of the event, an organizers' convention was also held once again. The convention was open to anyone and everyone in the ultimate community with a desire to advance and develop the sport of ultimate, with a special focus on providing an opportunity for affiliates and state-based organizations from around the country to gather and exchange ideas and updates on a variety of topics. The 2018 convention included sessions on the national state of the sport, competition updates, coaching development enhancements, outreach strategies and highlights from USA Ultimate's state-based organizations and affiliate organizations from around the country, as well as a panel discussion on diversity, all designed with athletes, coaches and organizers of ultimate in mind.





INTERNATIONAL COMPETITION

In 2018, U.S. National Teams and club teams competed in four international World Flying Disc Federation (WFDF) events around the world. To begin the year, the men's, mixed and women's U-24 National Teams traveled to Perth, Australia, to compete in the World Under-24 Ultimate Championships (WU24). Later in the summer, 13 U.S. club teams were invited to compete at the World Ultimate Club Championships (WUCC) in Cincinnati, Ohio. In addition, more than 20 U.S. masters teams competed in the inaugural World Masters Ultimate Club Championships (WMUCC) in Winnipeg, Manitoba, Canada. 2018 international competition ended with the men's and women's U-20 National Teams traveling to Waterloo, Ontario, Canada, to compete at the World Junior Ultimate Championships (WJUC).

All five select National Teams, those competing at the World Under-24 Ultimate Championships and World Junior Ultimate Championships, earned gold in their respective divisions. In all, U.S. National Teams and club teams took home 12 gold, four silver and eight bronze medals in 2018, helping maintain the United States' place at the top of international competition.

50TH ANNIVERSARY CELEBRATION

The National Championships returned to the west coast for the first time in 20 years in 2018. San Diego, Calif., played host to an exciting event that saw five out of six semifinal matches be decided by one point and had all three returning champions compete in their respective championship games.

A celebration of the 50th anniversary of the sport of ultimate was held in conjunction with the National Championships. Hosted by the Ultimate Foundation, the celebration was a reunion for many of the sport's pioneers and most prolific teams and featured a history exhibit, a Huck-It-Back beach hat tournament, the Hall of Fame dinner and induction ceremony and an Olympics-inspired parade of teams.



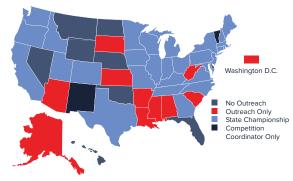
Y O U T H C O N P E T I T I O N

USA Ultimate provides competition programs for every age group of its more than 60,000 members. As in recent years, the youth division was one of the organization's fastest-growing divisions in 2018.

The Youth Club Championships (YCC), now part of the U.S. Open Club Championships, continues to expand each year, a reflection of the growth of youth membership, with more athletes than ever competing at the 2018 edition. Participation in youth club leagues also continues to increase every year, continuing the growth of the future of ultimate.

Each year, USA Ultimate hosts and helps organize dozens of youth division events across the country. High school state championships and Youth Fall Cups are organized locally, but USA Ultimate assists with the organization and expansion of the programs and sanctions each event. New in 2018 were the Youth Club Warm-Ups, hosted by local organizations and supported by USA Ultimate, designed for high-level U-20 and U-17 youth club teams to compete regionally in preparation for the Youth Club Championships.

YOUTH COMPETITION AND OUTREACH



YOUTH FALL CUPS

2018 marked the second year where USA Ultimate ran youth club events in the fall. These events are designed to increase access for all youth players by offering additional playing opportunities throughout the year and by developing more divisions of competition.

WESTERN FALL CUP

	U-20 MIXED DIVISION		
	FINAL STANDINGS SPIRIT AWARD		
1	Berkeley High School UpROAR	Logan Gade, Calvin Beeman-Weber	
2	Oregon Flood	Syris Linkfield, Caleb Campbell	
3	Corvallis Force	Soren Skinner, Annmarie Haberman	

Team Spirit Award Winner: Berkeley High School UpROAR

	U-17 BOYS' DIVISION		
	FINAL STANDINGS SPIRIT AWARD		
1	Portland Wildfire	Myles Deverell	
2	Eugene Skyfall	-	
3	Summit Ultimate	Max Melner	
4	Oakland Sparks	Tate Johnson	

Team Spirit Award Winner: Portland Wildfire

	U-15 BOYS' DIVISION		
	FINAL STANDINGS	SPIRIT AWARD	
1	Utah Swarm	Sam Pew	
2	Oakland Rebels	Mohandas Duewa	
3	Portland Tornado	Charlie Boudreau	
	Eugene Rogue Boise Ultimate Flyway	Skai Jenkins Avery Lott	

Team Spirit Award Winner: Boise Ultimate Flyway



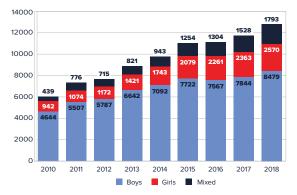
YOUTH Competition



HIGH SCHOOL STATE CHAMPIONSHIPS

Twenty-eight states held high school state championships in 2018. More than 730 teams participated, a significant increase from the previous year, and 62 titles were awarded. In addition, participation increased significantly across all three divisions – boys, girls and mixed - with the largest increase seen in the mixed division which saw an increase above 17%.

HIGH SCHOOL STATES PARTICIPATION - ATHLETES



WINNING SCHOOLS FROM 2018

CALIFORNIA

Boys (D-I) – Gunn Boys (D-II) – Santa Barbara Girls – Berkeley Mixed – Berkeley

COLORADO

Boys (D-I) – East Boys (D-II) – Cheyenne Mountain Girls – Boulder Mixed (D-I) – The University School Mixed (D-II) – CIVA Charter

CONNECTICUT Boys – Hotchkiss

GEORGIA

Boys (D-I) – Grady Boys (D-II) – Woodward Academy Girls – Paideia

IDAHO Mixed – Rocky Mountain

ILLINOIS Boys (D-I) – Neuqua Valley A Boys (D-II) – Edwardsville Girls – Neuqua Valley Y

INDIANA Boys – Center Grove

IOWA

Mixed – Waukee

KENTUCKY Boys – Lexington Homeschool D

MAINE

Boys – Cape Elizabeth Girls – Forest City Mixed – Falmouth

MARYLAND

Boys – Wootton

MASSACHUSETTS

Boys (D-I) – Amherst Boys (D-II) – Xaverian Brothers Boys (D-III) – Billerica Mixed – Arlington Girls – Lexington

MICHIGAN Boys – Washtenaw Technical Middle College

MINNESOTA Boys (D-I) – Hopkins Girls (D-I) – Eagan

MISSOURI Boys – De Smet Jesuit Girls - Lindbergh **NEW HAMPSHIRE** Mixed – Phillips Exter Academy

NEW JERSEY Boys (D-I) – Columbia Girls – West Windsor Plainsboro North

NEW YORK Boys – Stuyvesant Girls – Stuyvesant Mixed – Brighton ATC

NORTH CAROLINA Boys – Jordan Girls (Spring) – High Country Homeschoolers Girls (Fall) – Chapel Hill

OHIO

Boys – Moeller Girls – Holy Family Catholic

OREGON Boys – South Eugene

PENNSYLVANIA Boys – Radnor Girls – Radnor

TENNESSEE Boys – STEM Academy of Knoxville Girls – Knoxville **TEXAS** Boys – Marcus Mixed – Bowie

UTAH

Boys (D-I) – Green Canyon Girls – Lone Peak Mixed – Lone Peak X Mixed (MS) – Lone Peak X

VIRGINIA

Boys – HB Woodlawn Girls – HB Woodlawn

WASHINGTON

Boys – Ingraham Girls – Franklin

WISCONSIN

Boys – Madison West Girls – Stoughton

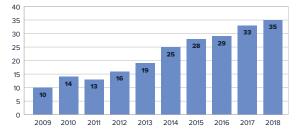
Note: States without winning schools listed did not submit results.



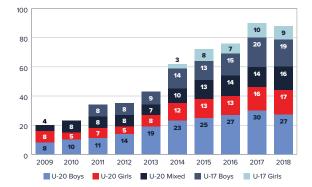
YOUTH CLUB CHAMPIONSHIPS

For the second time, the Youth Club Championships (YCC) were held in conjunction with the U.S. Open Club Championships, from August 4-6, 2018 in Blaine, Minn. The event continued to grow in participation, playing host to 88 teams comprised of nearly 1,800 athletes representing 35 different communities, the most ever at YCC.

COMMUNITIES REPRESENTED AT YCC



YCC PARTICIPATING TEAMS





U-20 BOYS' DIVISION I

	FINAL STANDINGS	SPIRIT AWARD
1	D.C. Foggy Bottom Boys	Jordi Parry
2	Seattle Supreme	June Rapisura
3	Atlanta ATLiens	Franky Fernandez
4	Triangle Area Triforce	Sean Wiles
5	Bay Area Red Dawn	Keenan Laurance
6	Boston BUDA	Erik Liu
7	Cincinnati Flying Pig	Nate Maddux
8	Texas Two Step	Ryan Poe
9	Utah Swarm	Ryan Beck
10	DEVYL	Alex Yang
11	Montreal Hydro	Renaud Drouin
12	Illinois Youth Ultimate	Jim Karl
13	Pittsburgh Impulse	Daniel Tometich
14	Connecticut Harpoon	Brendan Rizza
15	Charlotte Flight	Mahith Edula
16	Philadelphia Unite	Shane Donaher

Team Spirit Award Winner: Texas Two Step



U-20 BOYS' DIVISION II

	FINAL STANDINGS	SPIRIT AWARD
1	Minnesota Superior A	Joe Quaal
2	Colorado Cutthroat	Riley Truitt
3	Austin Amigos	Sam Tagle
4	Triangle Area Carolina Sky	Mateo Rimer-Surles
5	New York Little PoNY	Alex Borinstein
6	Nashville Nashvillains	Gabe Warden
7	St. Louis Storm	Kevin Scannell
8	Minnesota Superior B	David Salamzadeh
9	Valley Ultimate Tzoot	Bryan Dole
10T	Neuqua Valley Nightmare	Max Bacani
10T	Albany Anarchy	Denali Relles

Team Spirit Award Winner: Texas Two Step

U-20 GIRLS' DIVISION

	FINAL STANDINGS	SPIRIT AWARD
1	Triangle Area Warhawks	Nola Kim-Mayer
2	D.C. Rogue	Colleen McCaig
3	Seattle Sauce	Betsy Siegal
4	California Current	Emily Goodwin
5	Texas Tango	Rachel Cox
6	Boston BUDA	Caroline Tessy
7	Valley Ultimate	Aviva Weinbaum
8	Cincinnati Belle	Lauren Talbot
9	Montreal Aéra	Maude Roy
10	DEVYL Valkyries	Lian Wong
11	Utah Swarm	Josie Dehlin
12	Colorado Cutthroat	Kay Willock
13	Minnesota Superior	Georgia Langer
14	Neuqua Valley Hypnosis	Ally Alford
15	Atlanta cATLanta	Kate Hubbard
16T	Pittsburgh Moxie	Lauren Clarke
16T	Philadelphia Forge	Nasya le

Team Spirit Award Winner: Minnesota Superior

YOUTH COMPETITION





U-20 MIXED DIVISION

FINAL STANDINGS	SPIRIT AWARD
San Diego Powerline	Vanessa Beeler, Christian Go
Seattle Bankroll	Kennadi Hairston
Philadelphia Forge	Nate Little, Bethany Eldridge
Minnesota Superior	Casey Hoffman, Leo Sovell-Fernandez
Maine Rising Tide	Aidan Hayes, Alex Rowell
Vermont Equinox	Oscar Felcan, Grace Valentine
Madison MUFAbots	Natalie Gruben, Nico Ranabhat
D.C. Swing Vote	Ben Dickson, Claire Schmitt
Bay Area Happy Cows	Sophia Acker, James Zhou
Oregon Flood	Claire Dupuy, Caleb Campbell
Iowa Cornsaw	-
Columbus Sabers	David Braden, Stephanie Kramer
New York Skyscrapers	Jonah Newmark, Jiamu Sun
Kalamazoo United Chill	Linus Mallett, Clara Moss
WISCONN	-
Portsmouth Granite State	Elayna Bennett, Kyle Duffy
	San Diego Powerline Seattle Bankroll Philadelphia Forge Minnesota Superior Maine Rising Tide Vermont Equinox Madison MUFAbots D.C. Swing Vote Bay Area Happy Cows Oregon Flood Iowa Cornsaw Columbus Sabers New York Skyscrapers Kalamazoo United Chill WISCONN

Team Spirit Award Winner: New York Skyscrapers



U-17 BOYS' DIVISION

	FINAL STANDINGS	SPIRIT AWARD
1	Seattle Space Jam	Aidan Lopez-Escarez
2	Oregon Eruption!	Andrew Alstot
3	Bay Area Aftershock	Eric Johnson
4	Atlanta ATLas	Carlo Vanni
5	D.C. Capitol Heights	Isaac Lee
6	Utah Swarm	Eli Kennard
7	Triangle Area NC Hammer	Ben Fuguet
8	Minnesota Superior	Tom Hobday
9	Boston BUDA	Parker Lin-Butler
10	New Jersey DEVYL	Ben Spergel
11	Texas Swing	Aaron Barcio
12	Colorado Cutthroat	-
13	Philadelphia Padawans	Ben Hewitt
14	Cincinnati Flying Piglet	Miles DiNardo
	Maine Neap Tide	Andrew Riley
16	Illinois Windy City	-
17	Triangle Area Lucky PuNCs	Akshay Mankad
19	Pittsburgh Pulse	Ryan Liang
18 19	5 ,	Kevin Romero Ryan Liang

U-17 GIRLS' DIVISION

	FINAL STANDINGS	SPIRIT AWARD
1	Cincinnati Baby Belle	Eva Vandegrift
2	Seattle Insidious	Salena Srey
3	Triangle Area Kitty Hawks	Phoebe Hulbert
4	Maine Rip Tide	Lauren Clayter
5	Atlanta rATLers	Malori Switzer
6	D.C. Force	Elilta Abera
7	Boston BUDA	Celeste Lin-Butler
8	Bay Area Belly of the Beast!	Katie Angstadt-Leto
9	Minnesota Superior	Amelia Zdechlik

Team Spirit Award Winner: Bay Area Belly of the Beast!

Team Spirit Award Winner: D.C. Capitol Heights

COLLEGE COMPETION

COLLEGE DIVISION COMPETITION

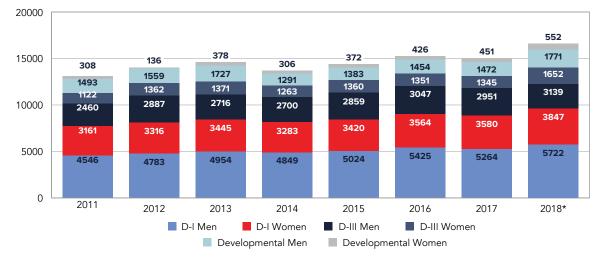
The college division continues to be USA Ultimate's largest member segment; a total of 16,683 athletes participated in the 2018 college season.

The College Postseason Championship Series was again held to qualify teams for the 2018 College Championships. Championships were held for Division I and Division III schools in Milwaukee, Wis., and Rockford, III., respectively.

The College Championships were broadcast live for the sixth consecutive year by the Worldwide Leader in Sports. The semifinals were broadcast on ESPN3, and the championship finals were broadcast live around the nation on ESPNU on Memorial Day. Beginning in 2018, USA Ultimate shifted its method of tracking participation in the college division by including athlete and team participation numbers from the regular season as well as the postseason series, rather than reflecting just postseason participation. Given the change, a direct comparison of participation numbers between 2017 and 2018 would be inaccurate. Moving forward, all measures of participation growth will be based on the entire college season.

In 2018, the 16,683 athletes who participated in the college season were split between men's participation of 10,632 players and women's participation of 6,051 players. The College Mixed Regional Championships hosted a total of 1,183 athletes in 2018.





COLLEGE SERIES PARTICIPATION (ATHLETES)

*shifted participation of tracking from college series to full college season.





DIVISION I COLLEGE CHAMPIONSHIPS

MEN'S DIVISION

	FINAL STANDINGS	SPIRIT AWARD		FINAL STANDINGS	SPIRIT AWARD
1	North Carolina	John McDonnell	1	Dartmouth	Hannah Marr
2	Pittsburgh	Matt Walheim	2	Colorado	Becky Nevin
3T	Carleton College	Alex Walker	3T	Pittsburgh	Hope Matyas
3T	Oregon	Kerry Athey	3T	Stanford	Cailin Hardell
5T	Brown	Benjamin Attal	5T	British Columbia	Kaitlyn Harper
5T	Georgia	Jared Bennett	5T	North Carolina	Florence Brooks
5T	Washington	Jason Peacher-Ton	5T	Oregon	Ella Hansen
5T	Wisconsin	Ben Schewe	5T	Texas	Cameron Bryan
9T	Massachusetts	Christopher Bartoli	9T	California-San Diego	Avery Jones
9T	Minnesota	Jackson Cade	9T	Michigan	Meghan Campano
9T	Northwestern	Kyle Rutledge	9T	North Carolina State	Briana Campbell
9T	Texas	Brock Davis	9T	Tufts	Molly Lipman
13T	Auburn	Trois White	13T	Carleton College	Maya Powell
13T	Connecticut	Jackson Hillner	13T	Ohio State	Alora Reiff
13T	Florida State	Bobby Larsen	13T	West Chester	Lindsay McKenna
13T	William & Mary	John Wilkes	13T	Western Washington	Vail Dark
17T	Georgetown	Ian Woods	17T	California-Santa Barbara	Leah Forester
17T	Maryland	Brian Oluwo	17T	Cornell	Raina Kamrat
17T	Stanford	Grant Lin	17T	Florida	Lien Nguyen
17T	Victoria	Adrian Chow	17T	Whitman	Livia Amorosi

Team Spirit Award Winner: Stanford 2018 Callahan Award Winner: Gabe Hernández - Stanford Team Spirit Award Winner: Carleton College 2018 Callahan Award Winner: Jackelyne Nguyen - California

WOMEN'S DIVISION



DIVISION III COLLEGE CHAMPIONSHIPS

MEN'S DIVISION

	FINAL STANDINGS	SPIRIT AWARD
1	Bryant	Billy Gordenstein
2	Air-Force	Charlie Wasz
3T	Carleton College-GOP	Ezra Sergent-Leventhal
3T	Middlebury	Asher Lantz
5T	Bowdoin	Jojo Amdur
5T	Georgia College	Parker Rhinehart
5T	Mary Washington	Harper James
5T	Whitman	Eli Cohen
9T	Occidental	Hunter Weinreb
9T	Richmond	Justin Keller
11T	Missouri S&T	Justin Flynn
11T	Oberlin	Sam Waranch
13T	John Brown	Parker Gulbranson
13T	North Park	Brad Johnson
13T	Puget Sound	Cameron Waugh
13T	Rensselaer Polytech	Pierre Fabris
3T 5T 5T 5T 9T 9T 11T 13T 13T 13T	Middlebury Bowdoin Georgia College Mary Washington Whitman Occidental Richmond Missouri S&T Oberlin John Brown North Park Puget Sound	Asher Lantz Jojo Amdur Parker Rhinehart Harper James Eli Cohen Hunter Weinreb Justin Keller Justin Flynn Sam Waranch Parker Gulbranson Brad Johnson Cameron Waugh

Team Spirit Award Winner: Puget Sound 2018 Donovan Award Winner: Zach Norrbom – Mary Washington

WOMEN'S DIVISION

	FINAL STANDINGS	SPIRIT AWARD
1	St. Olaf	Tulsa Douglas
2	Bates	Katie Hartnett
3T	Lehigh	Brianne Barker
3T	Puget Sound	Meadvh Koenigsberg
5T	Mount Holyoke	Sarah Bloomgarden
5T	Rensselaer Polytech	Anna Quartararo
5T	Wesleyan	Kelly Jamrog
5T	Williams	Eliza Klein
9T	Catholic	Theresa Button
9T	Oberlin	Sonia Bloom
11T	Claremont	Natalie Lillie
11T	Georgia College	Melissa Escudero
13T	Amherst	Kyra Wortley
13T	North Park	Maggie Johnson
13T	Pacific Lutheran	Margaret Chell
13T	Rice	Samantha Paulsen

Team Spirit Award Winner: Catholic 2018 Donovan Award Winner: Tamar Austin – Rensselaer Polytech







COLLEGE MIXED REGIONAL CHAMPIONSHIPS

The second annual College Mixed Regional Championships were held in November 2018, with 71 teams competing across six regional events: East, North, Northeast, Northwest, South and Southwest.

2018 WINNERS

EVENT	WINNER
East College Mixed Regional Championship	North Carolina- Wilmington
North College Mixed Regional Championship	Ohio State
Northeast College Mixed Regional Championship	Massachusetts
Northwest College Mixed Regional Championship	Washington
South College Mixed Regional Championship	Truman State
Southwest College Mixed Regional Championship	California-Santa Barbara

COLLEGE WOMEN'S STARTUP Project

After a successful inaugural year, the College Women's Startup Project continued its great work in 2018 to help foster the growth of college women's ultimate. Housed under the Season Training and Recruitment (STAR) Program, the College Women's Startup Project provides grants for new and developing college women's ultimate programs to help alleviate the biggest challenges and barriers to starting a new college women's team. Such benefits include free USA Ultimate college memberships, assistance with finding a local coach and a free team startup kit.

Ten college women's teams received College Women's Startup Project grants in 2018:

- Air Force
- Alabama-Huntsville
- Colorado School of Mines
- Florida Institute of Technology
- Franciscan
- Illinois-Chicago
- Kentucky
- New Mexico
- Tulsa
- Utah State

Through its first two years, the College Women's Startup Project has helped 19 new and developing college women's teams across the country.



CLUB C O M P E T I T I O N



TRIPLE CROWN TOUR

The Triple Crown Tour was introduced in 2012 as the new club division competition format and was officially established in 2013, making the 2018 season the sixth year of the Triple Crown Tour structure.

The Triple Crown Tour (TCT) builds on the success of the longstanding club series and was developed through feedback from the ultimate community. The TCT was structured with four main goals in mind:

- Provide more meaningful playing opportunities
- · Provide more accessible playing opportunities
- Encourage participation and growth
- Showcase the sport at its best

Every club ultimate team in North America is eligible to participate in the Triple Crown Tour. Teams are slotted into four flights based on competitive performance, with the potential to be promoted or relegated dependent on the current year's results. Each year, the best of the best will get a chance to compete for the Triple Crown, the ultimate ultimate champion who wins the U.S. Open Club Championships, the Pro Championships and the National Championships in the same year. With a more formal regular season, games played at TCT events over the summer leading up the Championship Series really matter. Teams in each flight are provided opportunities to play in events specific to their flight, guaranteeing at-level competition for all participating teams throughout the TCT. Cross-flight challenges are built into the season schedule as well, ensuring that teams have access to playing opportunities that will help them develop and keep the Tour competitive.

The U.S Open Club Championships and other existing events, as well as some new events, were included in the 2018 club season as tour stops for each flight.

The more structured TCT format provides additional showcase opportunities for the sport, for participating players, the current ultimate community, outside fans and media. The TCT system also helps develop more consistency for teams and more opportunities for sponsorships and increased exposure.

EVENT	LOCATION
U.S. Open Club Championships	Blaine, Minn.
Pro-Elite Challenge – Colorado Cup	Broomfield, Colo.
Elite-Select Challenge – Oshadega Invite	Columbus, Ohio
Select Flight Invite	Salt Lake City, Utah
Pro Championships	Middletown and New York, N.Y.
National Championships	San Diego, Calif.





TEAMS: Top eight teams in North America

QUALIFICATION: Top eight teams based on results from the previous season's National Championship

TEAMS: 9th-16th

QUALIFICATION:

previous season's

best teams in

North America

Teams placing

9th-16th at the

National Championship





four teams per geographic region, 32 teams maximum

TEAMS: Up to

QUALIFICATION:

Based on regional playoff results, in order of top teams that do not qualify for the National Championships

TEAMS: Unlimited



QUALIFICATION: Any USA Ultimate registered team eligible to compete in the regular season or the postseason Championship Series





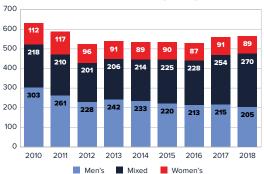
POSTSEASON CHAMPIONSHIP SERIES

Teams have an opportunity to win prize money for each of the three legs of the Triple Crown, starting with the U.S. Open, followed by the Pro Championships and the National Championships.

New York PoNY won the Triple Crown in 2018, becoming the second team in the men's division and third team overall to earn the distinction. Seattle Mixtape previously won in 2017, and San Francisco Revolver has accomplished the feat twice (2013, 2015). Out of the 18 opportunities to win the Triple Crown, over six years and across the three divisions, this difficult achievement has now only been accomplished four times.

Regular-season rankings once again had direct implications for National Championships bid allocations. Rankings were maintained throughout the season, with a minimum threshold for inclusion of 10 sanctioned games.

For a fourth consecutive year, the mixed division was the largest with 270 competing teams in 2018, followed by the men's division with 205.



CLUB PARTICIPATION (TEAMS)

U.S. OPEN CLUB CHAMPIONSHIPS

The seventh-annual U.S. Open, re-branded as the U.S. Open Club Championships and combined with the Youth Club Championships in 2017, was contested in Blaine, Minn., from Aug. 3-5. Competition and convention sessions were all held at the National Sports Center.

In addition to the United States representation at the event, the International Club Championships (ICC) competition field included seven international teams: an all-star team from Southeast Asia, as well as teams from Colombia, Germany, Japan and the United Kingdom.

The 2018 U.S. Open also featured the sport's second live broadcast on ESPN2. The ICC women's division championship final aired live on the linear network and included USA Ultimate's first live-action television commercial entitled "Grit & Grace," part of the organization's Live Ultimate campaign.

MEN'S DIVISION

	FINAL STANDINGS	CITY	SPIRIT AWARD
1	PoNY	New York, N.Y.	Jack Flintermann
2	Sub Zero	Minneapolis, Minn.	Trey Taylor
3	Revolver	San Francisco, Calif.	Tom Doi
4	Ring of Fire	Raleigh, N.C.	Dillon Lanier
5	Buzz Bullets	Tokyo, Japan	Yuta Inomata
6	Truck Stop	Washington, D.C.	Nathan Prior
7	Machine	Chicago, III.	Michael Pardo
8	Johnny Bravo	Denver, Colo.	Todd Wolma
9	Doublewide	Austin, Texas	Chris Larberg
10	Loquitos	Tokyo, Japan	Akifumi Muraoka
11	Osaka Spirits	Osaka, Japan	Yutaro Jinya
12	Fire of London	London, U.K.	Niall Jackson

Team Spirit Award Winner: Osaka Spirits

MIXED DIVISION

	FINAL STANDINGS	СІТҮ	SPIRIT AWARD
1	AMP	Philadelphia, Pa.	Kelsey Devlin, Eric Nardelli
2	BFG	Seattle, Wash.	Mario O'Brien, Kate Kingery
3	Drag'n Thrust	Minneapolis, Minn.	Ellie Sjordal, Charlie Schuweiler
4	Slow White	Boston, Mass.	Shaun Doherty, Caitlin Fitzgerald
5	Mixtape	Seattle, Wash.	Lexi Garrity, Dominic Cavalero
6	Germany Mixed	Darmstadt, Germany	Tom Dröscher, Frederike Wagener
7	Love Tractor	Denver, Colo.	Hilary Egan, David Kamin
8	NOISE	Madison, Wis.	Natan Lee-Engel, Ria Becker
9	Public Enemy	Dallas, Texas	Kendra Hess, Nathan Freystaetter
10	Steamboat	Cincinnati, Ohio	Chris Ginet, Kristin Baxter
11	Storm	Charlotte, N.C.	Abigail Barry, Jeffrey Minowa
12	Fire Ultimate Club	Bogotá, Colombia	Maria Paula Santos

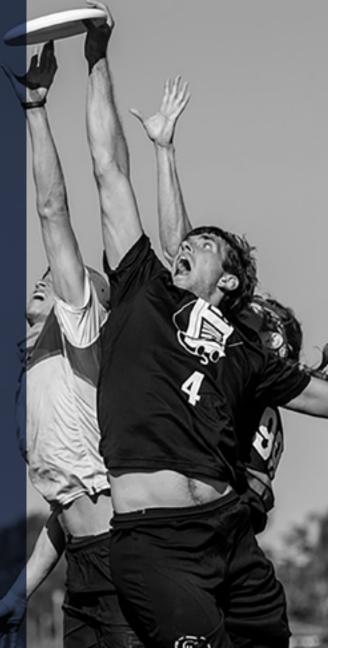
Team Spirit Award Winner: Steamboat

	WOMEN'S DIVISION		
	FINAL STANDINGS	СІТҮ	SPIRIT AWARD
1	Brute Squad	Boston, Mass.	Julianna Werffeli
2	Fury	San Francisco, Calif.	Maggie Ruden
3	Molly Brown	Denver, Colo.	Hannah Leathers
4	Scandal	Washington, D.C.	Ingrid Petterson
5	Nightlock	San Francisco, Calif.	Iris Leung
6	Showdown	Austin, Texas	Mindy Radike
7	Nemesis	Chicago, III.	Rachel Foster
8	Ozone	Atlanta, Ga.	Anraya Palmer
9	Rival	Columbus, Ohio	Corinn Pruitt
10	Рор	Minneapolis, Minn.	Emma Piorier
11	Blackwidows	Southeast Asia	Christina Lind-Hunter
12	Siege	Boston, Mass.	Analise Huysentruyt

Team Spirit Award Winner: Blackwidows



CLUB Competition





PRO CHAMPIONSHIPS

The second annual 2018 Pro Championships, rebranded from the Pro Flight Finale last year, were held in Middletown and New York City, N.Y., from Sept. 1-3. Thirty of the top club teams across the nation competed in the second leg of the Triple Crown Tour. New York PoNY dethroned returning champion San Francisco Revolver in the men's division, Minneapolis Drag'n Thrust took down last year's champion Seattle Mixtape in the mixed division and Boston Brute Squad took home their first Pro Championships title in the women's division.

Each of the championship rounds of play at the Pro Championships were broadcast live on ESPN3.



MEN'S DIVISION

	FINAL STANDINGS	CITY
1	PoNY	New York, N.Y.
2	Revolver	San Francisco, Calif.
3T	DiG	Boston, Mass.
3T	Truck Stop	Washington, D.C.
5	Ring of Fire	Raleigh, N.C.
6	Johnny Bravo	Denver, Colo.
7	High Five	Ohio / Michigan
8	Sub Zero	Minneapolis, Minn.
9	Machine	Chicago, III.
10	Patrol	Philadelphia, Pa.

Team Spirit Award Winner: Raleigh Ring of Fire

	MIXED DIVISION	
	FINAL STANDINGS	SPIRIT AWARD
1	Drag'n Thrust	Minneapolis, Minn.
2	Mixtape	Seattle, Wash.
3T	AMP	Philadelphia, Pa.
3T	Wild Card	Boston, Mass.
5	BFG	Seattle, Wash.
6	No Touching!	Minneapolis, Minn.
7	Rally	Washington, D.C.
8	Slow White	Boston, Mass.
9	Metro North	Mianus, Conn.
10	XIST	New York, N.Y.

Team Spirit Award Winner: AMP

WOMEN'S DIVISION **FINAL STANDINGS** SPIRIT AWARD 1 Brute Squad Boston, Mass. 2 Scandal Washington, D.C. 3T Ozone Atlanta, Ga. 3T 6ixers Toronto, Ont., Canada 5 Heist Madison, Wis. 6 BENT New York, N.Y. Washington, D.C. 7 Grit 8 Siege Boston, Mass. 9 Hot Metal Pittsburgh, Pa. 10 FAB Bay Area, Calif.

Team Spirit Award Winners: FAB and Siege

CLUB Competition



NATIONAL CHAMPIONSHIPS

The 2018 National Championships were held at Surf Cup Sports Park in San Diego, Calif., from Oct. 18-21. Forty-eight teams and more than 1,230 athletes competed in San Diego with eyes on taking home national titles in the men's, mixed and women's divisions. San Francisco Fury won their second consecutive title in the women's division, while New York PoNY (men's) and Philadelphia AMP (mixed) dethroned the returning champions in their respective divisions to win national titles, firsts for each team.

For a sixth straight year, seven games from the semifinal and final rounds of play at the National Championships were broadcast live on ESPN3.

MEN'S DIVISION

	FINAL STANDINGS	CITY	SPIRIT AWARD
1	PoNY	New York, N.Y.	William Dean
2	Revolver	San Francisco, Calif.	Grant Lindsley
3T	Ring of Fire	Raleigh, N.C.	JD Hastings
3T	Sockeye	Seattle, Wash.	Matt Rehder
5	Truck Stop	Washington, D.C.	Nathan Prior
6	Doublewide	Austin, Texas	Andrew Walch
7T	Sub Zero	Minneapolis, Minn.	Jay Drescher
7T	High Five	Ohio / Michigan	Ethan Yourd
9T	Furious George	Vancouver, B.C.	Robbie Brennan
9T	Machine	Chicago, III.	Kevin Kelly
11	Johnny Bravo	Denver, Colo.	Todd Wolma
12	Temper	Pittsburgh, Pa.	Jake Rovner
13	Rhino Slam!	Portland, Ore.	Jon Lee
14	Madison Club	Madison, Wis.	Mike Kobyra
15	Chain Lightning	Atlanta, Ga.	Christian Olsen
16	DiG	Boston, Mass.	Spencer Diamond

Team Spirit Award Winner: Pittsburgh Temper Farricker Award Winner: Grant Lindsley - Revolver



MIXED DIVISION

	FINAL	CITY	SPIRIT AWARD
1	AMP	Philadelphia, Pa.	Kelsey Devlin, Eric Nardelli
2	Mixtape	Seattle, Wash.	Dominic Cavalero, Grace Noah
3T	Snake Country	Boston, Mass.	Karoline Hart, Dan Glatt
3T	Space Heater	Washington, D.C.	Jonny Malks, Allison Maddux
5	Blackbird	San Francisco, Calif.	Lexa Stambaugh, Vincenzo Vitiello
6	Drag'n Thrust	Minneapolis, Minn.	Tavis Leighton, Emily Regan
7T	shame.	Fort Collins, Colo.	Danielle Love, Nate Roth
7T	BFG	Seattle, Wash.	Andrew Hagen, Lili Gu
9T	Mischief	San Francisco, Calif.	Cori Hanson, Sean Childers
9T	XIST	New York, N.Y.	Alex Hem, Hannah Garfield
11	Toro	Durham, N.C.	Lyra Olson, Theran Riedel
12	Jughandle	Princeton, N.J.	David Harrison, Emily Yin
13	Slow White	Boston, Mass.	Rachel Westgate, Tommy Ferguson
14	No Touching!	Minneapolis, Minn.	Jeremy Keiser, Sam Valesano
15	Cocktails	Columbus, Ohio	Kristol Das, Corey Hardesty
16	Polar Bears	San Francisco, Calif.	Nick Tolfa, Krista Smith

WOMEN'S DIVISION

	FINAL STANDINGS	СІТҮ	SPIRIT AWARD
1	Fury	San Francisco, Calif.	Maggie Ruden
2	Brute Squad	Boston, Mass.	Tulsa Douglas
3T	Molly Brown	Denver, Colo.	Lisi Lohre
3T	Riot	Seattle, Wash.	Hana Kawai
5	Scandal	Washington, D.C.	Laurel Oldershaw
6	6ixers	Toronto, Ont., Canada	Destin McQuillan
7	Nightlock	San Francisco, Calif.	Iris Leung
8	Schwa	Portland, Ore.	Julia Sherwood
9T	Wildfire	San Diego, Calif.	Hannah Walter
9T	Ozone	Atlanta, Ga.	Anraya Palmer
11	Nemesis	Chicago, III.	Emily Hadel
12	Рор	Minneapolis, Minn.	Chip Chang
13	Rival	Columbus, Ohio	Caitlin Harley
14	Phoenix	Durham, N.C.	Kyra Catabay
15	Traffic	Vancouver, B.C.	Laura Mason
16	Heist	Madison, Wis.	Melissa Gibbs



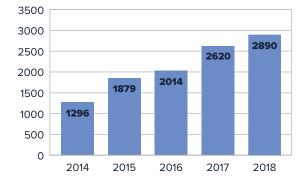


Team Spirit Award Winner: Columbus Cocktails Spirit and Equity Award: Kate Kingery – Lili Gu – BFG, Andrew Hagen – BFG

NASTERS COMPETITION

2018 saw the masters division experience record team and player participation for the fourth consecutive year, with a 10% increase in player participation and a 13% increase in team participation. It was also the second year of offering the men's great grand masters division, the women's grand masters division and the mixed masters division, all three of which were launched in 2017.

MASTERS SERIES PARTICIPATION (ATHLETES)









MASTERS CHAMPIONSHIPS

The 2018 Masters Championships were held in Aurora, III., July 20-22, with 75 teams competing across six divisions: 15 men's masters teams, 15 mixed masters teams, eight women's masters teams, 14 men's grand masters teams, nine women's grand masters teams and 14 men's great grand masters teams.

MEN'S MASTERS			
	FINAL STANDINGS	СІТҮ	SPIRIT AWARD
1	Surly	Minneapolis, Minn.	Doug Jacobs
2	Royal Stag	Madison, Wis.	Jon Thibedeau
3	Pacemaker	Chicago, III.	Keith Hernandez
4	Surly Cynic	Minneapolis, Minn.	Jonah Shaver
5	Geronimo	Texas	Brian Mente
6	Woolly Mammoth	Ft. Lauderdale, Fla.	Drew Magee
7	Outlaw	Arkansas / Oklahoma	Joel Brown
8	Young OG's	San Diego, Calif.	Matthew Heffernan
9	Beyondors	Santa Barbara, Calif.	Chuck LaForte
10	Polar Vortex	Chicago, III.	Shazad Mehta
11	Naptown	Indianapolis, Ind.	Anthony Panozzo
12	Burnside 33	Portland, Ore.	Jeremy Forrest
13	Black Cans & Highlands	Washington, D.C.	Dusty Rhodes
14	Danger Mouse	Seattle, Wash.	Rusty Brown
15	The Bayou Boys	Houston, Texas	Neal Parisawan

Team Spirit Award Winner: The Bayou Boys Marty Bakko Award Winner: Jonah Shaver – Surly Cynic

MEN'S GRAND MASTERS

	FINAL STANDINGS	СІТҮ	SPIRIT AWARD
1	Eldors	Santa Barbara, Calif.	Steve Dugan
2	Surly GM	Minneapolis, Minn.	John Chandler
3	No Country	Maine / New York	Bob Doane
4	Kalakala	Seattle, Wash.	Casey Sullivan
5	Old Man Winter	Chicago, III.	Kentaro Yamada
6	Endless Sunset GM	Southern California	Ryan Thoma
7	Bighorn	Boulder, Colo.	Dean Marrone
8	Burnside 40	Portland, Ore.	Ron Dolen
9	Sick Hammers	Houston and Austin, Texas	Dennis Carrizo
10	GrandMaster Flash	Orlando, Fla.	Coddy Coddington
11	JOYSTICK	Brooklyn, N.Y.	Erik Eckelman
12	Rust	Birmingham, Ala.	Jeff McCormack
13	Chupacabra	Denver, Colo.	-
14	Creaky	Walnut Creek, Calif.	Brendon Harrington

Team Spirit Award Winner: Burnside 40

MIXED MASTERS

	FINAL STANDINGS	CITY	SPIRIT AWARD
1	Hey Babe	Minneapolis, Minn.	Michael Swain, Sam Valesano
2	Old #7	Tennessee / Alabama	April Johnson, Andrew Barnhart
3	Unambiguously Grey	Washington, D.C.	Chuck Cantone, Sara Ann Peczkowski
4	Pheathers 'n' Phurr	Seattle, Wash.	Cassy Fok, Daniel Walton
5	Distilled Fink	Lancaster, Pa.	Chris Schulze, Stacey Daniels
6	Old Phoagies	Philadelphia, Pa.	Brian Williams, Elise Comb
7	Low Tide	Charleston, S.C.	Caitlin Sudman, Walker Cobb
8	Old Money	Charlotte, N.C.	Kevin Calcagno, Rebecca Stukes
9	Default	Burlington, Vt.	Karen Spach, Syrus Amedore
10	Old Fashioned	Madison, Wis.	John Schaefer, Jessica Schuster
11	Happy Hour	Madison, Wis.	Emily Kuder, Chris Hooper
12	Old Rush	Denver, Colo.	Killian Burns, Amanda Brown
13	Sorta Classic	San Francisco, Calif.	Alyssa Olson, Tyler Walker
14	San DieGold	San Diego, Calif.	Griffin Lemaster, Leigh Adams
15	Hoarse and Draggin'	Fort Collins, Colo.	Michelle Klamm, Adam Verner

WOMEN'S MASTERS

	FINAL STANDINGS	СІТҮ	SPIRIT AWARD
1	Surly C.O.U.G.A.R.S.	Minneapolis, Minn.	Anna Hron
2	P.U.M.A.S.	Ames, Iowa	Love Anjonrin-Ohu
3	MINT	Seattle, Wash.	Melissa Wu
4	Rusting Bridge Face	Pittsburgh, Pa.	Jen Kacin
5	Yeehaw	Austin, Texas	Rae Russell
6	Hot Flash	Cincinnati, Ohio	Laura Meyer
7	The Old and the Breathless	Chicago, III.	Stephanie Landry
8	GOSE	Minneapolis, Minn.	Katie Koessler

Team Spirit Award Winner: The Old and the Breathless Women's Masters Spirit Award Winner: Stephanie Landry – The Old and the Breathless

Team Spirit Award Winner: Happy Hour

WOMEN'S GRAND MASTERS

	FINAL STANDINGS	СІТҮ	SPIRIT AWARD
1	Furari	San Diego, Calif.	Kirsten Unfried
2	Boston	Boston, Mass.	Kate Bergeron
3	RETRO	Triangle, N.C.	Thuy Brooks
4	Prime	Chicago, III.	Elinor Lee
5	J2	Seattle, Wash.	Martha Lunbeck
6	Atlantiques	Atlanta, Ga.	-
7	Solstice	Ottawa, Ontario, Canada	Ellen Crawford
8	Peak Bloom	Rockville, Md.	Anya Lagasse
9	Badonkadonk	Washington, D.C.	Marni Jones

Team Spirit Award Winner: J2

MEN'S GREAT GRAND MASTERS FINAL STANDINGS CITY SPIRIT AWARD 1 Surly GGM Minneapolis, Minn. Brian Sullivan 2 Relics San Francisco Calif Peter Nieh

2	Relics	San Francisco, Calif.	Peter Nieh
3	DoG	Boston, Mass.	Jim Olson
4	TriAged	Raleigh, N.C.	Zemo Trevathan
5	CHRONIC	Chicago, III.	Jeff Jones
6	Second Wind	Philadelphia, Pa.	Jim Brose
7	Old and in the Way	Denver and Boulder, Colo.	David Ellsworth
8	Great Grandmaster Flash	Orlando, Fla.	Dean Hinton
9	SICK	Texas	Mike Doughtie
10	wreckAge	Sudbury, Mass.	Aaron Crutchfield
11	Old Growth	Tacoma, Wash.	John Springer
12	Ozark Hillbillys	Fayetteville, Ark.	Bradley Erickson
13	Endless Sunset GGM	San Diego, Calif.	Rico Cheng
14	AGE Against the Machine	Cincinnati, Ohio	Ken Hughes

Team Spirit Award Winner: Endless Sunset and TriAged

B E A C H C O M P E T I T I O N



BEACH CHAMPIONSHIPS

The fourth annual USA Ultimate Beach Championships were held May 19-20, 2018, with 61 teams and more than 860 athletes competing in five divisions: men's, mixed, women's, mixed masters and men's grand masters. The event was held in Virginia Beach, Va., for a fourth consecutive year.







MEN'S			
	FINAL STANDINGS	СІТҮ	SPIRIT AWARD
1	Humiliswag	Ft. Lauderdale, Fla.	AJ Jacoski
2	AMPersand	Philadelphia, Pa.	Stuart Hean
3T	And the Warhawks	Cambridge, Mass.	-
3T	MidRift	Iowa City, Iowa	Mike Egan
5	Bayonet	Chapel Hill, N.C.	Dean Culver
6	Paranoia	Washington, D.C.	John Recchia
7	FludWhale	Richmond, Va.	Chris Bowling
8	Bern'd Out	New York, N.Y.	Jay Sehgal
9	Tusken Raiders	St. Louis, Mo.	Megan Epperson
10	Aggressively Mediocre	Hampton, Va.	Jack Downer
11	BLUD	Roanoke, Va.	Judah Brownstein

Team Spirit Award Winner: Tusken Raiders

	MIXED			
	FINAL STANDINGS	CITY	SPIRIT AWARD	
1	Long Beach Legacy	Long Beach, Calif.	Cameron Wariner, Karolyn Giang	
2	En Fuego	Raleigh, N.C.	-	
3	No Tsu Oh	Houston, Texas	AJ Beard, Jason Best	
4	Point Break	Los Angeles, Calif.	Evan Valdes, Lauren Casey	
5	Beachboat	Cincinnati, Ohio	Ashley Farnkopf, Austin Winner	
6	90s Babies	Washington, D.C.	Tyler Berkeley, Michelle Carey	
7	Squirtle Squad	Cranford, N.J.	Jessie O'Connor, Andrew O'Connor	
8	Carolina Cottonmouth	Raleigh, N.C.	Bryan Brickhouse	
9	Hucking Believe It	Albany, N.Y.	Josh Norton, Hayley Manning	
10	Fog City	San Francisco, Calif.	Minke Goes, Nathan Brodie	
11	Big Fish	Woods Hole, Mass.	Tanner Halkyard, Carrie Gill	
12	ZOMG Zerg Rush	Boston, Mass.	Nora Hoover, Frank Fellone	
13	The Bandits	Middletown, N.J.	Andrew LoPresti, Anne-Sofie Ahm	
14	Erie Brig	Erie, Pa.	Kelly Eckman, Chris Graber	
15T	Locals	Norfolk, Va.	-	
15T	Tyrannis	Charlottesville, Va.	Chris Miller, Rebecca Driver	

Team Spirit Award Winner: Erie Brig

WOMEN'S			
	FINAL STANDINGS	СІТҮ	SPIRIT AWARD
1	Rockford Beaches	Madison, Wis.	Anna Williams
2	Sand Cats Durham	Durham, N.C.	Judy Winglee
3	LAMP	Philadelphia, Pa.	Brittnee Grimshaw
4	Throwtorious RBG	Washington, D.C.	Grace Riley-Adams
5	Filthy Rich	Richmond, Va.	Tess Warner
6	Porcupineapples	Boston, Mass.	
7	foxx	Peterborough, Ont.	Stacey Daigle
8	Jefe?	Newark, Del.	Lauren Layre
9	Playa Fiasco	Ft. Lauderdale, Fla.	Rachel Thompson

Team Spirit Award Winner: Rockford Beaches

MEN'S GRAND MASTERS SPIRIT AWARD **FINAL STANDINGS** CITY 1 Eldors Santa Barbara, Calif. Steve Dugan 2 Sandblast Chicago, III. Steve LaCrosse 3 No Country Vermont 4 Scrapheap Pittsburgh, Pa. Greg Weston 5 Reckon Nashville, Tenn. Brad Smith 6 Borderline Yarmouth, Maine Tim Coppinger 7 Scrapple Philadelphia, Pa. Clayton Coltman Chapel Hill, N.C. 8 Grave Error David Kaminski 9 Sol Draft Orlando, Fla. 10 Old Line Cockeysville, Md.

Lakeland, Fla. Team Spirit Award Winner: Sol Draft

11 Blazing Sandals

Seth Martin

Brad Kalil

	FINAL STANDINGS	CITY	SPIRIT AWARD
	Swamp Rats Loose Seal	Great Dismal Swamp, N.C. Minneapolis, Minn.	Ann Sitler Sam Valesano, Mark Kresowik
3	Shostakovich (and the Angry Buddha)	Brooklyn, N.Y.	Katrina Krasnansky
4	Beaches & Cream	Nashville, Tenn.	Rachel Aubert
5	Over the Hill	Washington, D.C.	Peter McArthur, Huldah Gronvall
6	Overrated	Rochester, N.Y.	Lynne Boucher, Dan Bell
7	Max Power	Toronto, Ont.	Gareth Cawley, Melissa Dunseith
8	Ye Olde Boxcar	Raleigh, N.C.	Morelva Campbell, Spencer Rhodes
9	Big Fish	Halifax, Nova Scotia	Sam Harvey, Joy Stainstreet
10	Aged and Confused	Richmond, Va.	Rebecca Butler, Chuck Cantone
11	Charge!	Jennieville, Md.	Chris Schulze, Kathryn Kisska-Schulze
12	Old Money	Charlotte, N.C.	Gabrielle Nguyen, Jason Heuay
13	Second Hand Ariel Master (SHAM)	sWashington, D.C.	Dominik Heynen, Stacey Spencer
14	Fuster	Charleston, W. Va.	Tiffany Harless

MIXED MASTERS

INTERNATIONAL COMPETITION



U.S. national teams again participated in four international events in 2018: the World Under-24 Ultimate Championships (WU24), the World Ultimate Club Championships (WUCC), the World Masters Ultimate Club Championships (WMUCC) and the World Junior Ultimate Championships (WJUC), all hosted by the World Flying Disc Federation (WFDF).

2018 was an exceptionally dominant year for the U.S. on the international stage, with U.S. teams winning gold at every international event. The U-24 Men's, Mixed and Women's National Teams each earned gold at WU24 in Perth, Australia, the second time the U.S. has taken gold in all three divisions. At WUCC in Cincinnati, U.S. teams took home nine medals, winning the gold in every division, as well as silver in the mixed division. After placement games were eliminated due to weather delays, U.S. teams also earned five bronze medals with U.S.A. ties for third in the mixed and women's divisions, and a third-place finish in the men's division. At WMUCC in Canada, U.S. teams swept the podium spots, earning gold, silver and bronze medals in every division. Lastly, at WJUC in Waterloo, Ontario in Canada, the U-20 Men's and Women's National Teams took home gold medals in both divisions for the first time since 2006.







WORLD UNDER-24 ULTIMATE CHAMPIONSHIPS

The 2018 World Under-24 Ultimate Championships were held in Perth, Australia, January 7-13, and were hosted by the World Flying Disc Federation and Ultimate Australia.

USA Ultimate sent teams to compete in all three contested divisions: men's, mixed and women's. Out of more than 550 applicants, 100 men and 100 women were invited to try out for the 72 spots available across the three National Teams.

Altogether, the U.S. U-24 delegation went undefeated, and all three teams won gold in their respective divisions. The men's team won seven of nine games by at least six points, winning their nail-biter championship match over Italy 15-13. The mixed team did not allow any opponent to score double digits until their gold-medal contest against Japan, from which they emerged victorious with a 13-11 win. Likewise, the women's team only allowed one team, Japan, to score double digits against them, before they easily defeated Canada 15-6 in the gold-medal game.

2018 U.S. U-24 MEN'S NATIONAL TEAM

Head Coach: Bob Krier Assistant Coaches: Joe Durst, Mike MacKenzie

NAME

COLLEGE Ross Barker Wisconsin Parker Brav Georgia Elliott Chartock Stanford Jacob Fairfax North Carolina-Charlotte Central Florida Michael Fairley Jake Fella Purdue Erik Hotaling Colorado Will Lohre Oregon Tim McAllister North Carolina Wyatt Mekler Minnesota Carl Morgenstern Pittsburgh Keegan North Cincinnati Alex Olson **Carleton College** Adam Rees Oregon Ben Sadok Massachusetts Eric Tavlor Carleton College Sawyer Thompson Brown Tristan Van De Moortele Minnesota Sam Van Dusen Pittsburah Cameron Wariner Cal Poly-SLO Joe White Carleton College Jack Williams North Carolina-Wilmington Jonah Wisch Pittsburah Codi Wood Penn State, Minnesota



2018 U.S. U-24 MIXED NATIONAL TEAM

Head Coach: Martin Aguilera Assistant Coaches: Lauren Boyle, Jake Henderson, Tallis Boyd

NAME	COLLEGE
Dylan Best	Pittsburgh
Julia Butterfield	Notre Dame
Joe Freund	Virginia Tech
Lior Givol	California-Santa Cruz
Matt Gouchoe-Hanas	North Carolina
Brett Gramann	Massachusetts
Alison Griffith	California
Alex Hardesty	Whitman
JD Hastings	North Carolina-Wilmington
Michael Ing	Pittsburgh
Megan Ives	Colorado
Kirstin Johnson	Colorado
Tannor Johnson	Massachusetts
Tracey Lo	Michigan
Arianne Lozano	Whitman
Jin-Mi Matsunaga	Vanderbilt
Eli Motycka	Brown
Henry Phan	Franklin High School
Kristen Pojunis	UCLA
Claire Revere	Whitman
Tim Schoch	Carleton College
Alissa Soo	Whitman
John Stubbs	Harvard
Anna Thompson	Pennsylvania

2018 U.S. U-24 WOMEN'S NATIONAL TEAM

Head Coach: Alex Snyder Assistant Coaches: DeAnna Ball, Nancy Sun

NAME	COLLEGE
Abbie Abramovich	Western Washington
Amel Awadelkarim	Penn State
Kaci Cessna	Colorado State
Piper Curtis	Dartmouth
Tulsa Douglas	St. Olaf
Madeline Gilbert	Western Washington
Ella Hansen	Oregon
Alexandra Hasan	California
Hannah Henkin	Michigan
Sophia Knowles	Case Western Reserve
Rachel Kramer	Tufts
Nora Landri	Washington
Nhi Nguyen	Colorado
Carolyn Normile	Pittsburgh
Danielle Runzo	Case Western Reserve
Julia Schmaltz	Texas
Lindsay Soo	Wake Forest
Keila Strick	Virginia
Claire Thallon	Carleton College
Claire Trop	Dartmouth
Jack Verzuh	Dartmouth
Jenny Wei	North Carolina
Julianna Werffeli	Dartmouth
Angela Zhu	Dartmouth

INTERNATIONAI Competition





WORLD JUNIOR ULTIMATE CHAMPIONSHIPS

The 2018 World Junior Ultimate Championships were held in Waterloo, Ontario, Canada, August 18-25, and were hosted by the World Flying Disc Federation.

The U.S. sent national teams to compete in both divisions: men's and women's. Nearly 400 athletes applied to be part of the National Teams, with 201 being selected to attend tryouts and just 48, 24 men and 24 women, making the final rosters. Both teams went undefeated in Waterloo, with the men claiming their eighth gold medal in WJUC history and the women claiming their fourth. It was the first time since 2006 that the U.S. claimed gold in both divisions at WJUC.

The U-20 Men's National Team dominated much of the tournament, but barely edged out Belgium 15-13 in the semifinal before defeating Canada 15-10 in the final match. The U-20 Women's National Team had a couple of close matches in pool play, but handily defeated Colombia 15-8 to win the championship.



2018 U.S. U-20 MEN'S NATIONAL TEAM

Head Coach: Reid Koss Assistant Coaches: Andy Neilsen, Russell Wallack

NAME	COLLEGE
Orion Cable	Amherst, Mass.
Connor Chin	New York, N.Y.
Drew Di Francesco	Atlanta, Ga.
Ryan Dinger	Burlington, Vt.
Leo Gordon	Berkeley, Calif.
Sam Hammar	Edina, Minn.
Henry Ing	Bryn Mawr, Pa.
Adam Jemal	Bellevue, Wash.
Joey Kennedy	Naperville, III.
Trevor Lynch	Collegeville, Pa.
Jonny Malks	Arlington, Va.
John McDonnell	Chapel Hill, N.C.
Elliott Moore	Austin, Texas
Benjamin Preiss	Arlington, Va.
June Tabasan Rapisura	Seattle, Wash.
Connor Ryan	Seattle, Wash.
Ted Schewe	Madison, Wis.
Caleb Seamon	Leverett, Mass.
Kodi Smart	Olympia, Wash.
Leonide Sovell-Fernandez	St. Paul, Minn.
Jake Taylor	Chapel Hill, N.C.
Jake Thorne	Alameda, Calif.
Tony Venneri	Seattle, Wash.
Dylan Villeneuve	Berkeley, Calif.

2018 U.S. U-20 WOMEN'S NATIONAL TEAM

Head Coach: DeAnna Ball Assistant Coaches: Jason Adams, Alyssa Weatherford

NAME	COLLEGE
Robin Anthony-Petersen	Alameda, Calif.
Carly Campana	Kirkland, Wash.
Lauren Carothers-Liske	Oakland, Calif.
Dawn Culton	Chapel Hill, N.C.
Anna Dreher	Portland, Ore.
Alyssa Ehrhardt	Sugar Grove, N.C.
Skye Fernandez	Highland Village, Texas
Stacy Gaskill	Golden, Colo.
Abby Hecko	Seattle, Wash.
Rachel Hess	Arlington, Va.
Tess Johnson	Lexington, Mass.
Ella Juengst	Arlington, Va.
Jenna Krugler	Nevada City, Calif.
Kate Lanier	Chapel Hill, N.C.
Erin McCann	Minneapolis, Minn.
Amy Nguyen	Seattle, Wash.
Hazel Ostrowski	Seattle, Wash.
Clil Phillips	Chapel Hill, N.C.
Stephanie Phillips	Seattle, Wash.
Peixian Rong	Seattle, Wash.
Bailey Shigley	Seattle, Wash.
Clara Stewart	Arlington, Mass.
Caroline Tornquist	Arlington, Va.
Claire Trop	Seattle, Wash.



WORLD ULTIMATE CLUB Championships

The 2018 World Ultimate Club Championships were held in Cincinnati, Ohio, July 14-21, and were hosted by the World Flying Disc Federation and Cincinnati Ultimate, with support from USA Ultimate. One hundred twenty-eight teams from 36 countries played more than 1,000 games across the eight-day tournament.

In its first time back on U.S. soil since 2002, WUCC was hosted by USA Ultimate, in partnership with the WFDF and the local organizing committee in Cincinnati. USA Ultimate provided consulting services across multiple facets of the event, from competition and logistics, to media, to Spirit of the Game, and sent several staff members to assist on site during the event. Despite having to navigate some very challenging weather which drove the semifinals and finals indoors, the event was a resounding success, showing what a great partnership can look like between local, national, and international disc associations.

The U.S. sent 13 club teams across all three contested divisions: men's, mixed and women's. U.S. teams took gold and bronze in the men's division as well as the women's division, but swept the mixed division, claiming gold, silver and bronze. The gold-medal winning teams were San Francisco Revolver (men's), Seattle BFG (mixed) and Seattle Riot (women's). 2018 marked Revolver's third consecutive gold medal at WUCC, Riot's second and BFG's first.



MEN'S

PLACEMENT

- 1 San Francisco Revolver
- *3 Austin Doublewide
- 5 Raleigh Ring of Fire

MIXED

PLACEMENT

- 1 Seattle BFG
- 2 Boston Slow White
- *3 Boston Wild Card
- *3 Philadelphia AMP
- *5 Seattle Mixtape

WOMEN'S

PLACEMENT

- 1 Seattle Riot
- *3 Boston Brute Squad
- *3 Denver Molly Brown
- *5 San Francisco Fury
- *7 Atlanta Ozone

* indicates a tie for final placement



WORLD MASTERS ULTIMATE CLUB Championships

The inaugural World Masters Ultimate Club Championships (WMUCC) were held in Winnipeg, Manitoba, Canada, July 29 – Aug. 4, and were hosted by the World Flying Disc Federation. Prior to 2018, the World Ultimate Club Championships included the men's masters and women's masters divisions. After WUCC 2014, the World Flying Disc Federation made the decision to create a separate event for the masters divisions, allowing the inclusion of additional age divisions. The first-ever WMUCC included 63 teams, including 23 U.S. teams in the men's masters, mixed masters, women's masters and men's grand masters divisions. U.S. teams swept the men's masters and mixed masters divisions, claimed gold and silver in the men's grand masters division, and took home gold and bronze medals in the women's masters division.

2019 INTERNATIONAL EVENTS

Calendar year 2019 holds more exciting opportunities for USA Ultimate's international teams. The WFDF World U-24 Ultimate Championships will be held July 13-20 in Heidelberg, Germany. The U.S. will send teams in all three division: men's, mixed and women's.

	MEN'S MASTERS			
	PLACEMENT CITY			
1	Boneyard	Raleigh, N.C.		
2	All Bashed Out	Albany, N.Y.		
3	Johnny Encore	Denver, Colo.		
4	Rest Stop	Baltimore, Md.		
7	Surly	Minneapolis, Minn.		
10	Crawl	Phoenix, Ariz.		

MIXED MASTERS			
	PLACEMENT	СІТҮ	
1	Molasses Disaster	Boston, Mass.	
2	512	Austin, Texas	
3	San Francisco Bridge Club	San Francisco, Calif.	
4	Members Only	Southern Calif.	
5	UPAARP	Chicago, III.	
9	Hey Babe	Minneapolis, Minn.	

WOMEN'S MASTERS			
	PLACEMENT	CITY	
1	iRot	Seattle, Wash.	
3	Ripe	Raleigh, N.C.	
7	Surly	Minneapolis, Minn.	
8	Molly Grey	Denver, Colo.	
10	Loose Cannon	Philadelphia, Pa.	

MEN'S GRAND MASTERS PLACEMENT CITY 1 Johnny Walker Denver, Colo. 2 Surly GM Minneapolis, Minn. 4 Shadows Oakland, Calif. 5 Reckon Tennessee 6 Shut Down Washington, D.C. 9 Kalakala Seattle, Wash.

PROGRAM GROWTH

SANCTIONING PROGRAM

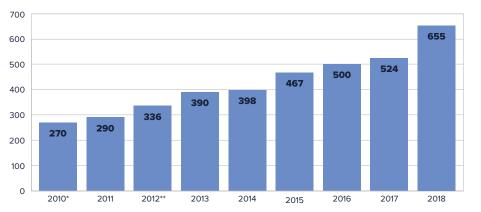
With the goal of encouraging and supporting the growth of ultimate at all levels, the USA Ultimate Sanctioning Program assists event organizers in providing their local communities with opportunities to participate and learn about the sport through high-quality, well-organized events. Tournaments and leagues sanctioned through USA Ultimate receive legitimacy through their association with USA Ultimate, insurance coverage, access to additional resources and materials and much more.

USA Ultimate sanctioned 655 events in 2018, accounting for a tremendous 25% growth over 2017. In addition to local leagues and tournaments, those 655 sanctioned events included 123 college regular-season events and 71 club events to make up the divisions' official regular seasons.

TOURNAMENT DIRECTOR'S CERTIFICATION PROGRAM

The Tournament Director's Certification Program (TDCP) certified 128 new members and re-certified 85 members in 2018, bringing the total number of certified members to 734.

The TDCP was designed to help provide the best possible tournament experience for athletes, coaches, chaperones, family members and fans. The cornerstone of the TDCP is the Tournament Director's Manual which includes information about safety, standards and best practices that can help organizers run the best events possible.



USA ULTIMATE SANCTIONED EVENTS

*2010 marked the beginning of the official college regular season. **2012 marked the beginning of the official club regular season.





OUTREACH PROGRAMS

In 2018, USA Ultimate held 26 Learn to Play clinics and 10 Learn to Play leagues. The total youth participation at Learn to Play clinics and leagues was just over 650.

A little over 1,000 elementary school, middle school and high school kids participated in youth outreach clinics in 2018 through Learn to Play, GUM, community recreation and other programs in partnership with local disc associations.

For a sixth straight year, the Youth Club Championships played host to a Talent ID Camp led by National Team coaches. Thirty of the top youth ultimate players in the United States, each of whom elected to register for and participate in the day camp, were led through clinics and training sessions by some of the best coaches in the nation.

As part of the outreach volunteer structure, USA Ultimate supported its youth outreach volunteer coordinators who gave presentations at the Eastern District SHAPE conference as well as at 15 state physical education teacher conferences. In addition, USA Ultimate provided physical education in-service support for a program in Columbus, Ohio. Conferences and events like these help USA Ultimate continue networking efforts with various community, recreation and teachers' organizations and advance the sport of ultimate amongst these key groups.

During the 2018 calendar year, 108 outreach kits, accounting for approximately 1,100 discs, were distributed to groups advancing ultimate as a teaching tool and recreational activity. Newly forming teams, schools, teachers, community recreation groups and organizations, YMCAs, Boy Scouts troops, parks and recreation programs, and Learn to Play and GUM clinic organizers all received kits thanks to USA Ultimate equipment grants to help support local grassroots efforts to expand ultimate's reach around the country.



GIRLS' ULTIMATE MOVEMENT

The Girls' Ultimate Movement (GUM) continued its great work in 2018, the program's fifth official year. GUM focuses on creating opportunities for more girls to participate in sports, lead with their peers and celebrate the beauty of sport with their opponents.

Twenty-four Girls' Ultimate Movement (GUM) clinics and two GUM leagues for kids of all ages were held across 13 states in 2018. The total number of participants was approximately 400.

In addition to creating more competitive opportunities for girls, GUM is also working to provide more coverage of female athletes, particularly from the female perspective. In 2018, USA Ultimate published seven GUM blog posts, The posts' topics ranged from the importance of making mistakes, mental health, how ultimate is more than just a sport and the perspective of the commentators who call live-streamed games throughout the year.

In 2018, with the aim to connect some of the nation's best adult club teams with girls' ultimate outreach efforts, GUM introduced the GUM Ambassador Team Program. Selected teams committed to hosting at least one GUM clinic in their community each year, with organizational and promotional support from USA Ultimate, and use their social media channels to support GUM and promote girls' and women in ultimate.

Six club teams were chosen to pilot the program in 2018.

- Boston Brute Squad
- Chicago Machine
- San Francisco FurySan Francisco Revolver
- Philadelphia AMP
- Seattle Mixtape

One of the most impactful events our GUM Team Ambassadors assisted with was the GUM Ball hosted at the 2018 U.S. Open Club Championships. Inspired by the mantra, "If you can see her, you can be her," the GUM Ball brought together club and YCC players, who do not typically cross paths with each other, and gave amazing women a chance to meet and share experiences. The GUM Ball served as a catalyst for girls and women in ultimate to continue to empower one another and give each other the confidence and courage to achieve their goals.

GUM also launched the Girls' Team Startup Project (GTSP) in 2018, an initiative that provides new or developing high school girls' teams the resources and support they need to succeed. The GTSP was modeled after the College Women's Startup Project and provides support for participating schools for up to three years to help them develop into competitive and self-sustaining teams.

In 2018, four schools participated in the program's inaugural year.

- Cherry Creek High School Denver, Colo.
- D'Evelyn High School Denver, Colo.
- Lane Tech High School Chicago, Ill.
- Charlotte Country Day School Charlotte, N.C.





COACHING

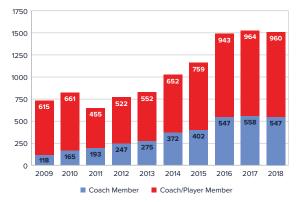
Through the Coaching Development Program (CDP), USA Ultimate has been running clinics to certify coaches since 2004. The Coaching Development Program, again sponsored by Five Ultimate and Discraft in 2018, is a process of educating coaches, professionalizing and growing the vocation of coaching and creating a pool of qualified volunteers to help grow the sport of ultimate.

In 2018, USA Ultimate's Coaching Development Programs hosted 17 full-day Ethics & Coaching Performance Workshops across the United States and five online ethics-only workshops. Total members participating in the Coaching Development Program was 306 in 2018, with the number of coach and coach/player memberships seeing a slight decrease during the year.

In 2018, with the help of many community volunteers, USA Ultimate began restructuring the Coaching Development Program. The revised program includes three coaching certification programs, with age- and experienceappropriate training modules: middle school, high school and college/club. The new certifications will be officially introduced in early 2019.



USA ULTIMATE COACHING MEMBERSHIPS



OBSERVER PROGRAM

USA Ultimate endorses the use of observers in ultimate but does not endorse the use of referees. Observers have the responsibility to uphold Spirit of the Game on the field, but responsibility for the integrity of ultimate and Spirit of the Game remains with the players.

The USA Ultimate Observer Program took on its current structure in 2005 with the completion of a standardized training manual, outlining of the training clinic curriculum and development of criteria for certification. The Observer Program is overseen by the USA Ultimate Observer Committee which is responsible for determining guidelines for observing, including current standards for USA Ultimate competition, and training materials and methods.

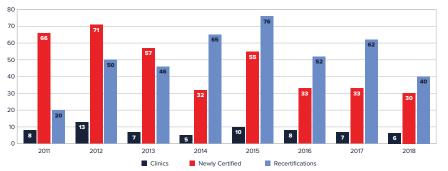
In 2018, the USA Ultimate Observer Program held six successful clinics, training and certifying 30 new observers. Forty observers were also recertified over the course of the year. USA Ultimate also held the first Regional Observer Coordinator Meeting in 2018. Our Regional Observer Coordinators assist USA Ultimate staff in facilitating the scheduling of observer training clinics and use of observers at USA Ultimate events. The inaugural session consisted of a weekend of training and meetings designed to help the coordinators more effectively fulfill their responsibilities with the role.

USA Ultimate announced its second annual Observer of the Year Awards in 2018. The observer award program was established to recognize the hard work and dedication of certified observers. The winners of these awards were recognized for the impact they had on the sport of ultimate during the 2017 calendar year.

Jonathan Monforti received the Observer the Year award. The Rookie Observer of the Year award went to Randall Bugg.



OBSERVER CERTIFICATION PROGRAM



OBSERVER PROGRAM

Fuene ETING & UNICATIONS

SPONSORSHIP AND MERCHANDISING

In 2018, USA Ultimate continued its marketing partnerships with several endemic merchandise manufacturers, including Five Ultimate, Spin Ultimate and VC Ultimate. These companies again were licensees of the USA Ultimate brand and marks. Spin Ultimate and VC Ultimate each served as the official merchandise provider at more than one of USA Ultimate's six championship-level events.

Five Ultimate served as the official apparel provider and sponsor of the U.S. National Teams competing at the World Flying Disc Federation's World Under-24 Ultimate Championships and the World Junior Ultimate Championships.

Revenue from sponsorship, licensing and merchandise revenue increased by 8 percent in 2018; cash sponsorship increased by 10 percent.

BROADCASTING

In the second year of a three-year extension of the partnership begun in 2013, USA Ultimate championship events were again broadcast live on the ESPN family of networks in 2018. Live coverage from the College Championships, U.S. Open Club Championships, Pro Championships and National Championships was available on ESPN3 and the ESPN mobile app, with live coverage of the College Championships broadcast during primetime on ESPNU. The sport's second-ever live broadcast on ESPN2 showcased the U.S. Open Club Championships women's championship final. The game aired live on the linear network during primetime. Concluding the three-year completely gender-equal agreement, the U.S. Open men's division final would be broadcast live on ESPN2 in 2019.

Alignment with the "Worldwide Leader in Sports" provides exposure for the sport of ultimate unmatched in previous years and correlates directly with Goal One in USA Ultimate's 2013-2018 strategic plan. The ESPN relationship also allowed USA Ultimate to place more highlight clips in SportsCenter's Top 10.

As part of efforts to continually provide more coverage of the sport, we again hired Fulcrum Media Group to livestream 54 games from the College Championships, the U.S. Open Club Championships and National Championships on our social media channels. In all, 155 games from USA Ultimate championship events and Triple Crown Tour tournaments were distributed across multiple platforms (ESPN, TSN, Facebook, YouTube, Twitter and Ultiworld) in 2018.





COMMUNICATIONS, Social Media, Website

As part of the Live Ultimate campaign, USA Ultimate filmed two new commercials in 2018, including the organization's first-ever live-action commercial, which aired on ESPN2 during the women's championship final at the U.S. Open Championships. The filming of the second commercial coincided with the ultimate's 50th anniversary celebration and the National Championships in San Diego, featuring players from all eras of the sport's history.

2018 marked the fourth year of USA Ultimate Weekly, an easy place for anyone and everyone to keep up to date with the goings on at USA Ultimate. Throughout the course of the year, 38 issues of the Weekly were released in web and email formats. More than 30,000 people were subscribed to receive the email version in 2018, an increase of 10,000 subscribers over the previous year, with thousands more views on the web version.

In concert with the competition department, USA Ultimate took over administration of the prestigious Callahan Award in 2018. New pages were added to the College Championships microsite to house and present nominee information to the public, and the USA Ultimate membership system was used to administer voting. The award information, nominations and videos attract thousands of page views each year.

The marketing and communications team added a communications coordinator early in 2018 to help continue increasing content in support of USA Ultimate's events and programs, as well as provide support for the Ultimate Foundation's communication efforts.

As a result of continual increases in engaging content, including live streams from championship events, USA Ultimate's social media channels each ended 2018 with impressive increases in followers.

MOBILE APP

New features and capabilities continue to be added to the USA Ultimate mobile app. In its third year, development began to make the app's "My Teams" feature much more robust, with team event information, score updates and media information available through custom push notifications. The added features continue to increase the usability and relevance of the app for all its users.

ANNUAL REPORT

USA Ultimate published its sixth annual report for the organization in late 2018. The publication outlined all things USA Ultimate from the 2017 calendar year.



FACEBOOK 4% increase in likes



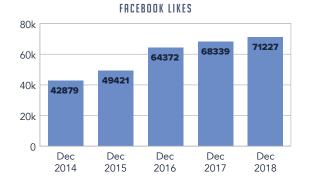
TWITTER 4% increase in followers



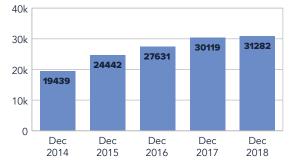
INSTAGRAM 27% increase in followers



27% increase in followers



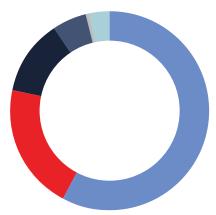
TWITTER FOLLOWERS





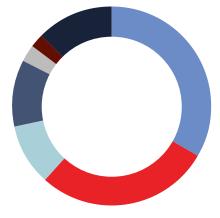






REVENUE SOURCES (\$4,495,115)

- Membership 58% (\$2,605,797)
- Championship Events 20% (\$916,747)
- Sponsorship/Merchandise Sales/Licensing 12% (\$558,944)
- National Teams 5% (\$241,807)
- Education Programs 1% (\$23,814)
- Other 3% (\$148,006)



AUDITED EXPENSES (\$4,513,253)

- Youth, College, Club, Masters and Beach Events & Programs — 33% (\$1,511,850)
- Member Services, Communications & Marketing 28% (\$1,275,337)
- National Teams 10% (\$456,798)
- Community & Sport Development 11% (\$480,806)
- Education Programs 3% (\$130,569)
- Other Expenses 2% (\$100,656)
- Support Services 12% (\$557,237)





STATEMENT OF FINANCIAL POSITION

ASSETS

CURRENT ASSETS

Cash and cash equivalents Certificate of deposit Accounts receivable, net Due from USA Ultimate Foundation Inventory Prepaid expenses & deposits	\$1,457,645 \$505,370 \$66,406 \$81,428 \$21,732 \$44,947
TOTAL CURRENT ASSETS	\$2,177,528
PROPERTY AND EQUIPMENT	
IT infrastructure system	\$456,012
Furniture and equipment	\$40,754
Computer equipment	\$52,392
Event equipment	\$20,330
Leasehold improvements	\$11,959
Other depreciable projects	\$17,886
Software	\$6,589
Subtotal	\$605,922
Less accumulated depreciation	-\$391,003
PROPERTY AND EQUIPMENT - NET	\$214,919
Long-Term Investments	\$875,970
Other Assets	\$1,300
TOTAL ASSETS	\$3,269,717

LIABILITIES AND NET ASSETS

	ENT		

Accounts payable	\$506,922
Due to USA Ultimate	-
Accrued liabilities	\$62,115
Current portion of deferred revenue	\$449,519
TOTAL CURRENT LIABILITIES	\$1,018,556
Deferred Revenue	\$295,059
TOTAL LIABILITIES	\$1.313.615

STATEMENT OF Activities & Changes in Net Assets

EXPENSES

	Marketing and communications	\$1,109,162
457,645	Triple Crown Tour event and programs	\$509,708
05,370	National teams	\$456,798
66,406	Youth events and programs	\$421,055
\$81,428	Community development	\$380,439
\$21,732	College events and programs	\$307,789
\$44,947	Member services	\$166,175
77 5 20	Masters events and programs	\$163,577
77,528	Education	\$130,569
	Beach events and programs	\$109,721
456,012	Online technology	\$100,367
\$40,754	International	\$61,147
52,392	Event standards/Spirit of the Game/rules/disc standards	\$39,509
20,330	TOTAL PROGRAM SERVICES	\$3.956.016
\$11,959		\$3,950,010
\$17,886	SUPPORTING SERVICES	
\$6,589	Management, General & Board of Directors	\$387,707
05,922	Fundraising	\$169,530
391,003	TOTAL SUPPORTING SERVICES	\$557,237
14,919	TOTAL EXPENSES	\$4,513,253
375,970		,-13,£33

STATEMENT OF Cash flows

REVENUE

Membership dues	\$2,605,797
Competition and athlete programs	\$916,747
Sponsorship and licensing	\$558,944
National teams	\$241,807
Sport development and sanctioning	\$93,778
Contributions	\$39,126
Education	\$23,814
Other income	\$19,650
Sales	\$65,162
Cost of goods sold	-\$55,698
Investment income	-\$14,012
TOTAL REVENUE	\$4,495,115

REVENUE AND EXPENSE TOTALS

NET ASSETS, END OF YEAR	\$1,956,102
Net assets, beginning of year	\$1,974,240
Change in net assets	-\$18,138

CASH FLOW FROM OPERATION ACTIVITIES 2018

CHANGE IN NET ASSETS: -\$18,138

ADJUSTMENTS TO RECONCILE THE CHANGE IN NET ASSETS TO NET CASH PROVIDED BY OPERATING ACTIVITIES

Depreciation and amortization: \$102,316 Realized and unrealized loss on investments: \$34,392

DECREASE (INCREASE) IN ASSETS

INCREASE (DECREASE) IN OPERATING LIABILITIES	
Prepaid expenses and deposits	\$142.294
Inventory	\$1,593
Intercompany receivables	-\$81,428
Accounts receivable, net	-\$42,064

Accounts payable	\$106,111
Intercompany payables	-\$15,228
Accrued liabilities	-\$40,927
Deferred revenue	-\$71,786

TOTAL ADJUSTMENTS: \$135,273 NET CASH PROVIDED BY OPERATING ACTIVITIES: \$117,135





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