

**USA Ultimate
Board of Directors Meeting
Virtual/Via Zoom
April 3, 2022**

Directors Present:

Isaiah Bryant (At-Large)
Mike Edmonds (Independent)
Harvey Edwards (Appointed)
Leslie Gamez (Independent)
Dave Klink (Appointed)
Angela Lin (Elite Athlete)
Benecia Newhouse (Independent)
Chris Novielli (At-Large)
Steve Sullivan (At-Large)
Ernest Toney (At-Large, Secretary)
Ben Van Heuvelen (Elite Athlete)
Dr. Tom Crawford (CEO)

Directors Not Present:

Robyn Fennig (Elite Athlete, President)

Staff Present:

Andy Lee – Managing Director, Marketing, Communications & Brand
Julia Echterhoff Lee – Director, Finance and Development
Stacey Waldrup – Director – Member Services & Community Development
Will Deaver – Managing Director, Competition and National Team Programs

Others Present:

(None)

1. Meeting called to order at 8:35 am Mountain Time.
2. Agenda Items
 - a. Welcome and Intros led by Leslie Gamez: New and returning Board members introduced themselves and were welcomed to the Board.
 - b. EDI Update from Stacey Waldrup
 - c. Financial Update from Tom Crawford and the USA Ultimate staff
3. Board Vote
 - a. Staff presented a proposal for a strategic investment in the organization's software technology. After discussion, Leslie Gamez motioned to approve a

strategic investment in an upgrade to the operating software system to enhance youth, league and local play. Isaiah seconds.

- b. Motion passes 11-0-1.
4. Board Vote
 - a. Dave Klink introduced an upgraded conduct policy. After discussion, Dave Klink motions to approve a new and significantly improved Conduct Policy that the Judicial Committee and several members of the Board and staff have been working on for several months. Policy discussion led to a minor language amendment. Harvey seconds.
 - b. Motion passes 11-0-1.
5. Meeting adjourned by Leslie Gamez at 11:05 am MT.