

**USA Ultimate
Board of Directors Meeting
Virtual/Via Zoom
June 14, 2022**

Directors Present:

Isaiah Bryant (At-Large)
Harvey Edwards (Appointed)
Robyn Fennig (Elite Athlete, President)
Leslie Gamez (Independent)
Dave Klink (Appointed)
Benecia Newhouse (Independent)
Chris Novielli (At-Large)
Steve Sullivan (At-Large)
Dr. Tom Crawford (CEO)

Directors Not Present:

Mike Edmonds (Independent)
Angela Lin (Elite Athlete)
Ernest Toney (At-Large, Secretary)
Ben Van Heuvelen (Elite Athlete)

Staff Present:

Andy Lee (Managing Director -- Marketing, Communications & Brand)
Julia Echterhoff Lee (Director -- Finance and Development)
Stacey Waldrup (Director – Member Services & Community Development)
Will Deaver (Managing Director -- Competition and National Team Programs)

Meeting called to order at 5:30 pm Mountain Time.

Agenda Items

1. Approve April Meeting Minutes
 - i. Leslie Gamez moves to approve the meeting minutes from the April 2022 meeting
 - ii. Isaiah Bryant seconds.
 - iii. Motion passes 8-0-4
2. Financial Update from Tom Crawford and the USA Ultimate staff
3. Programs Update from Tom Crawford and the USA Ultimate staff
 - i. Olympics update
 - ii. Marketing, Communications & Brand – Staffing changes/examining program needs
 - iii. Member Services & Community Development – Staffing/hiring, Color of Ultimate showcase, membership numbers

- iv. Competition & National Team Programs – National teams, Medical Working Group, College Division/College Championships, Youth/YCC, Masters/Masters Nationals, Beach, Club/TCT, International schedule = MUWCC, World Games, WUCC, U20
- 4. Committee Assignments
 - i. Congratulations to Mike (new Treasurer) and Ernest (returning as Secretary)
 - ii. Bylaw—Required Committees
 - 1. Audit/Finance/Ethics
 - a. Mike Edmonds (Chair)
 - b. Robyn Fennig (EA)
 - c. Chris Novielli
 - 2. Governance & Board Development
 - a. Steve Sullivan (Chair)
 - b. Robyn Fennig (EA)
 - c. Leslie Gamez
 - d. Isaiah Bryant
 - 3. Judicial Committee
 - a. Dave Klink (Chair) (EA)
 - b. Mike Edmonds
 - c. Ernest Toney (EA)
 - d. Mandy Eckhoff – Non-board member
 - e. Charlie Mercer – Non-board member
 - f. Josh Seamon – Non-board member
 - 4. SOAR Committee
 - a. Harvey Edwards (Chair)
 - b. Ernest Toney
 - c. Angela Lin (EA)
 - d. Benecia Newhouse
 - iii. Non-Bylaw Standing Working Groups
 - 1. Competition Working Group
 - a. Chris Novielli
 - b. Leslie Gamez
 - c. Steve Sullivan (EA)
 - d. Isaiah Bryant

Meeting adjourned by Robyn Fennig at 7:03 pm MT (Steve Sullivan move, Leslie Gamez second)