USA Ultimate
Board of Directors Meeting
Virtual/Via Zoom
June 14, 2022

Directors Present:
Isaiah Bryant (At-Large)
Harvey Edwards (Appointed)
Robyn Fennig (Elite Athlete, President)
Leslie Gamez (Independent)
Dave Klink (Appointed)
Benecia Newhouse (Independent)
Chris Novielli (At-Large)
Steve Sullivan (At-Large)
Dr. Tom Crawford (CEO)

Directors Not Present:
Mike Edmonds (Independent)
Angela Lin (Elite Athlete)
Ernest Toney (At-Large, Secretary)
Ben Van Heuvelen (Elite Athlete)

Staff Present:
Andy Lee (Managing Director -- Marketing, Communications & Brand)
Julia Echterhoff Lee (Director -- Finance and Development)
Stacey Waldrup (Director – Member Services & Community Development)
Will Deaver (Managing Director -- Competition and National Team Programs)

Meeting called to order at 5:30 pm Mountain Time.

Agenda Items
1. Approve April Meeting Minutes
   i. Leslie Gamez moves to approve the meeting minutes from the April 2022 meeting
   ii. Isaiah Bryant seconds.
   iii. Motion passes 8-0-4
2. Financial Update from Tom Crawford and the USA Ultimate staff
3. Programs Update from Tom Crawford and the USA Ultimate staff
   i. Olympics update
   ii. Marketing, Communications & Brand – Staffing changes/examining program needs
   iii. Member Services & Community Development – Staffing/hiring, Color of Ultimate showcase, membership numbers
iv. Competition & National Team Programs – National teams, Medical Working Group, College Division/College Championships, Youth/YCC, Masters/Masters Nationals, Beach, Club/TCT, International schedule = MUWCC, World Games, WUCC, U20

4. Committee Assignments
   i. Congratulations to Mike (new Treasurer) and Ernest (returning as Secretary)
   ii. Bylaw—Required Committees
       1. Audit/Finance/Ethics
          a. Mike Edmonds (Chair)
          b. Robyn Fennig (EA)
          c. Chris Novielli
       2. Governance & Board Development
          a. Steve Sullivan (Chair)
          b. Robyn Fennig (EA)
          c. Leslie Gamez
          d. Isaiah Bryant
       3. Judicial Committee
          a. Dave Klink (Chair) (EA)
          b. Mike Edmonds
          c. Ernest Toney (EA)
          d. Mandy Eckhoff – Non-board member
          e. Charlie Mercer – Non-board member
          f. Josh Seamon – Non-board member
       4. SOAR Committee
          a. Harvey Edwards (Chair)
          b. Ernest Toney
          c. Angela Lin (EA)
          d. Benecia Newhouse
   iii. Non-Bylaw Standing Working Groups
        1. Competition Working Group
           a. Chris Novielli
           b. Leslie Gamez
           c. Steve Sullivan (EA)
           d. Isaiah Bryant

Meeting adjourned by Robyn Fennig at 7:03 pm MT (Steve Sullivan move, Leslie Gamez second)