

**USA Ultimate
Board of Directors Meeting
Colorado Springs, CO
November 12, 2022**

Directors Present:

Robyn Fennig (Elite Athlete, President)
Leslie Gamez (Independent, Vice President)
Dave Klink (Appointed)
Angela Lin (Elite Athlete)
Steve Sullivan (At-Large)
Ben Van Heuvelen (Elite Athlete)
Mike Edmonds (Independent, Treasurer)
Benecia Newhouse (Independent)
Dr. Tom Crawford (CEO)

Directors Not Present:

Chris Novielli (At-Large)
Ernest Toney (At-Large, Secretary)
Isaiah Bryant (At-Large)
Harvey Edwards (Appointed)

Staff Present:

Andy Lee (Managing Director – Marketing, Communications and Brand)
Julia Echterhoff Lee (Director – Finance)
Stacey Waldrup (Director – Member Services & Community Development)
Will Deaver (Managing Director – Competition and National Team Programs)
David Raflo (Manager – Events)
Gervon Williams (Manager – EDI & Youth Engagement)

Others Present:

Adam Goff (President of the Board, The Ultimate Foundation)
Avery Wilson (Strategic Planning Consultant)

Meeting called to order at 8:15 am Mountain Time.

1. Agenda Items
 - a. Approval of Previous Board Meeting Minutes
 - i. Leslie Gamez moves to approve the September Board Meeting Minutes as presented.
 - ii. Benecia Newhouse seconds.
 - iii. Motion passes 8-0-4

- b. Financial Update from Tom Crawford and the USA Ultimate Staff
- c. 2023 Budget Review and Approval
 - i. Opening remarks by Board Treasurer Mike Edmonds
 - ii. Benecia Newhouse moves to approve the 2023 budget as presented.
 - iii. Leslie Gamez seconds.
 - iv. Motion passes 8-0-4
- d. Program Updates from Tom Crawford and the USA Ultimate Staff
 - i. Member Services & Community Development – Current member numbers, EDI update
 - ii. Competition & National Team Programs – Event/participation numbers, departmental focus
 - iii. Marketing & Communications – Staffing update, new National Team sponsor
- e. Foundation Update from Adam Goff, President of the Board
- f. Strategic Planning Kickoff
 - i. Presentation by Strategic Planning Consultant, Avery Wilson
 - ii. Strategic Planning Small Group Discussions
 - iii. Strategic Planning Overall Group Discussion

Meeting adjourned by Robyn Fennig at 3:52 pm MT (Robyn Fennig move, Leslie Gamez second)