

## **USA Ultimate Event Hosting and Transgender Sports Legislation Policy**

In states across the country, legislatures are considering, passing and implementing laws designed to restrict participation of transgender athletes to the divisions that match their sex assigned at birth, rather than their gender identity. In line with the organization's values, Code of Conduct, Gender Inclusion Policy, and dedication to diversity, equity and inclusion, USA Ultimate is committed to creating a safe and welcoming environment at all events, for all participants and fans.

Regardless of where national championship events are held, USA Ultimate will make concerted efforts to create an inclusive environment and show support for the LGBTQ+ community.

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USA Ultimate will not host its major national championship events in states that have current anti-transgender sports laws that restrict participation of transgender athletes to the division that matches their sex assigned at birth, rather than their gender identity. If an event bid is granted to a host whose state does not have an anti-trans sports law in place but which state later passes such a law, additional efforts to show support for LGBTQ+ athletes will be made during the event. Once a letter of intent or contract is signed with a host, an event will not be moved from that event location.

This policy is in effect until December 31, 2024, but will be revisited in the interim, after the strategic planning committee engages with the ultimate community to gather more information during the strategic planning process in 2023.

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USA Ultimate-owned and sanctioned events which are not considered major national championships (i.e., Triple Crown Tour events, High School State Championships, sectional and regional championships, college and club regular season events, etc.) are all governed by USA Ultimate's Gender Inclusion Policy and Code of Conduct. Event organizers, including tournaments directors, local disc organizations, sectional coordinators, regional coordinators and directors, national directors, and USA Ultimate staff, are all expected to uphold the gender inclusion policy and actively include participants of all gender identities at all events.