



2024 World Junior Ultimate Championships (WJUC) Mixed National Team Head Coach Application

This application is due by Wednesday May 3, 2023. All applications must be submitted online through this survey to be considered.

Qualifications for the Head Coach of the U20 Mixed National Team:

- **Must be USAU high school or college certified or be willing to obtain either of these certifications prior to the event**
- **Must have passed (obtain a green light) an NCSI background check**
- **Must be available to attend the Youth Club Championships in Aurora, Colorado on August 5-7, 2023**
- **Must be able to attend two tryout camps to be held in October/November 2023 (location TBD)**
- **Must NOT be coaching a 2023 YCC team or playing on a team at the 2023 U.S. Open**

- **Must be able to attend a week of training camp prior to WFDF's WJUC (exact dates and location TBD)**
- **Must be able to attend WFDF's WJUC (summer of 2024; exact dates and location TBD)**

Head Coaches will be selected by the USA Ultimate Coaching Committee and USA Ultimate staff.

The US U20 Team Head Coach will have a demonstrated commitment to strong character and sportsmanship and will be chosen based on the following criteria:

- **Ultimate coaching experience, showing competitive success, exemplifying Spirit of the Game, and building a positive team culture**
- **Ability and willingness to work with USA Ultimate administration and support USA Ultimate's mission and goals**

- Ability to work with youth players
- Experience with international competition

After the head coaches have been selected we will begin the process of selecting assistant coaches. Head coaches must be willing to go into this selection process with an open mind. Head coaches must be engaged in the process, participating in the evaluation of applications and the interviews of candidates and they must be willing to work with a selection committee.

Thanks!

* 1. I have read and understand these qualifications.

Yes

No



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Thank you for your interest in applying for the Head Coach position of the Mixed U20 National Team!

Please take your time in answering the questions, but know that the deadline for completing the application is Wednesday, May 3, 2023.

The Coaching Committee will review the applications and decide on the coaches for both teams. We hope to have these decisions finalized and announced by the week of May 30.

Let's get started!



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Coach Application

Please fill out the requested information:

* 1. First & Last Name

* 2. Current Residence (City, State)

* 3. What non-coaching experiences do you have as an ultimate player? (teams played for, how many years, when did you first become involved in the sport?)

* 4. What experience do you have in international competition (as a player or coach in ultimate or in other sports)?

5. If applicable, please describe any experience in other sports that have aided your success as a player or coach of ultimate.



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For this section, there are five short answer questions for each of the teams that you have experience in coaching. Fill in the information for as many teams as you have coached. If you have coached one team for multiple years, you only need to fill out one set of questions.

Please try and list teams in reverse chronological order (current team first). If you have coached more than 5 teams, please pick the 5 that tell us the most about your experience.

1. Team #1

Team Name

2. Team #1

Age (middle school, high school, college, club, etc.)

and Division (mixed, women's, open, etc.)

3. Team #1

When did you coach this team?

4. Team #1

What were your primary responsibilities?

5. Team #1

Did these teams attend USA Ultimate series events? (i.e. what were the goals of these teams, were they highly competitive, just getting started or somewhere in between?)

6. Team #1

What was your proudest moment in working with this team?

7. Team #1

What do you wish you could have done better with this team?

* 8. Would you like to enter a second team?

Yes

No



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1. Team #2

Team Name

2. Team #2

Age (middle school, high school, college, club, etc.)
and Division (mixed, women's, open, etc.)

3. Team #2

When did you coach this team?

4. Team #2

What were your primary responsibilities?

5. Team #2

Did these teams attend USA Ultimate series events? (i.e. what were the goals of these teams, were they highly competitive, just getting started or somewhere in between?)

6. Team #2

What was your proudest moment in working with this team?

7. Team #2

What do you wish you could have done better with this team?

* 8. Would you like to enter a third team?

Yes

No



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1. Team #3

Team Name

2. Team #3

Age (middle school, high school, college, club, etc.)
and Division (mixed, women's, open, etc.)

3. Team #3

When did you coach this team?

4. Team #3

What were your primary responsibilities?

5. Team #3

Did these teams attend USA Ultimate series events? (i.e. what were the goals of these teams, were they highly competitive, just getting started or somewhere in between?)

6. Team #3

What was your proudest moment in working with this team?

7. Team #3

What do you wish you could have done better with this team?

* 8. Would you like to enter a fourth team?

Yes

No



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1. Team #4

Team Name

2. Team #4

Age (middle school, high school, college, club, etc.)
and Division (mixed, women's, open, etc.)

3. Team #4

When did you coach this team?

4. Team #4

What were your primary responsibilities?

5. Team #4

Did these teams attend USA Ultimate series events? (i.e. what were the goals of these teams, were they highly competitive, just getting started or somewhere in between?)

6. Team #4

What was your proudest moment in working with this team?

7. Team #4

What do you wish you could have done better with this team?

* 8. Would you like to enter a fifth team?

Yes

No



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1. Team #5

Team Name

2. Team #5

Age (middle school, high school, college, club, etc.)
and Division (mixed, women's, open, etc.)

3. Team #5

When did you coach this team?

4. Team #5

What were your primary responsibilities?

5. Team #5

Did these teams attend USA Ultimate series events? (i.e. what were the goals of these teams, were they highly competitive, just getting started or somewhere in between?)

6. Team #5

What was your proudest moment in working with this team?

7. Team #5

What do you wish you could have done better with this team?



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The following short answer questions are designed to give us insight on your experience and philosophy as a head coach regarding national teams, team culture, spirit, and USA Ultimate.

* 1. Only the best and most experienced coaches will be considered for the head coach position for the USA WJUC team. Being the head coach for this team involves a broad set of skills and responsibilities. What makes you the ideal candidate for this head coach position?

* 2. The coaching staff of the WJUC team will be high-profile representatives of USA Ultimate as an organization. Please explain how you would serve in this role with each of the following groups:

- 1) US team members and applicants
- 2) the US ultimate community
- 3) the international ultimate community

* 3. What aspects of team culture do you think are fundamental to the team's overall success?

In your answer please be sure to discuss the following:

- Your definition of success

- One or two specific methods you would use with a national team to build this culture

* 4. Have you read and are you willing to endorse and abide by the Coaching Code of Ethics and Spirit of Coaching as set forth by USA Ultimate?

Yes

No

None of the above



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We believe there is more to your ability as a coach than what we've asked for in the previous pages. Please take this opportunity to tell us more and fill in any holes that may have been missed.

* 1. What else should the Selection Committee know about your experiences, qualifications, or personality that is not reflected in the questions above?



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We appreciate your time and energy in applying for the 2024 USAU U20 Mixed National Team Coach position. If you have any questions or comments about the application, please contact Dana Jefferson, the Manager of Youth Competition and National Team Programs at dana@hq.usultimate.org.