



2023 National Team Club Head Coach Application

2024-2025 Club National Teams - Coaching Staff Application

For the first time USA Ultimate will be appointing all three WUGC and the World Games head coaches in the same cycle. Our goal is to appoint four head coaches dedicated to representing the United States ultimate community in these international events. These events present the finest athletes in the world on an international stage. Our head coaches will be expected to maximize our teams' achievements while exemplifying and upholding the spirit of the game of ultimate. National Team Coaches will be selected by the USA Ultimate Coach Selection Committee and USA Ultimate staff.

Qualifications:

- **Experienced successfully coaching elite athletes. International experience is not required, but is preferred.**
- **Head Coaches will help select assistant coaches. Experience working as part of a coaching team is preferred.**
- **A passion for, and experience with, engaging and supporting people of diverse identities and backgrounds.**
- **Strong logistical skills, especially with planning tryouts and a limited number of effective practices.**
- **Attendance at tryouts and practices.**
- **Head coaches will be expected to attend Club Nationals in 2023.**
- **The World Games head coach will be expected to attend Club Nationals in 2024.**
- **Other scouting opportunities will be added as needed.**
- **Completion of the Foundational Coach training, current SafeSport training, and current background check.**

All National Teams coaching staffs will have a demonstrated commitment to strong character and to Spirit of the Game and will be chosen based on the following

criteria:

- **Ultimate coaching experience.**
- **Ability and willingness to work with USA Ultimate administration.**
- **Ability and willingness to serve as a representative of USA Ultimate to team members and to the US and international ultimate communities.**
- **Ability to work with players of all backgrounds and gender identities.**
- **All applications must be submitted online through this survey to be considered.**

Completed applications are due by midnight Mountain Time on Sunday, April 23.

Interviews, if conducted, will be scheduled between May 1st and 13th.

Please contact Marc Zigterman (marc@hq.usultimate.org) with any questions.

Thank you.

* 1. I have read and understand these qualifications.

Yes

No



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Please fill out the requested information:

* 1. Name:

* 2. Email

* 3. For which teams are you applying to be the head coach?

	Preferred Position	Interested	Not Applying for this Position
WUGC Women	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
WUGC Mixed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
WUGC Men	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
WG Mixed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 4. What experience do you have with the USA Ultimate national team program; as a coach, selection assistant, or coach for a USA Ultimate Talent ID Camp?

* 5. What non-coaching experiences do you have as an ultimate player or team manager?
(teams, how many years, when did you first become involved in the sport?)

6. Besides the information you provided in question #5, what experience do you have in international competition (as a player or coach in ultimate, or in other sports)?

7. If applicable, please describe any experience in other sports that have aided your success as a player or coach of ultimate.



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For this section, there are five short answer questions for each of the teams that you have experience in coaching. Fill in the information for as many teams as you have coached. If you have coached one team for multiple years, you only need to fill out one set of questions.

List teams in reverse chronological order (current team first). If you have coached more than 5 teams, please pick the 5 that tell us the most about your experience.

1. Team #1

Team Name:

2. Team #1

Age:

3. Team #1

Division

4. Team #1

When did you coach this team?

5. Team #1

What were your primary responsibilities? Did the team have more than 1 coach?

6. Team #1

Did these teams attend USA Ultimate series events? (i.e. what were the goals of these teams, were they highly competitive, just getting started or somewhere in between?)

7. Team #1

What was your proudest moment in working with this team?

8. Team #1

What do you wish you could have done better with this team?

* 9. Would you like to enter a second team?

Yes

No



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1. Team #2

Team Name:

2. Team #2

Age:

3. Team # 2

Division

4. Team #2

When did you coach this team?

5. Team #2

What were your primary responsibilities? Did the team have more than 1 coach?

6. Team #2

Did these teams attend USA Ultimate series events? (i.e. what were the goals of these teams, were they highly competitive, just getting started or somewhere in between?)

7. Team #2

What was your proudest moment in working with this team?

8. Team #2

What do you wish you could have done better with this team?

* 9. Would you like to enter a third team?

Yes

No



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1. Team #3

Team Name:

2. Team #3

Age:

3. Team #3

Division

4. Team #3

When did you coach this team?

5. Team #3

What were your primary responsibilities? Did the team have more than 1 coach?

6. Team #3

Did these teams attend USA Ultimate series events? (i.e. what were the goals of these teams, were they highly competitive, just getting started or somewhere in between?)

7. Team #3

What was your proudest moment in working with this team?

8. Team #3

What do you wish you could have done better with this team?

* 9. Would you like to enter a fourth team?

Yes

No



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1. Team #4

Team Name:

2. Team #4

Age:

3. Team #4

Division

4. Team #4

When did you coach this team?

5. Team #4

What were your primary responsibilities? Did the team have more than 1 coach?

6. Team #4

Did these teams attend USA Ultimate series events? (i.e. what were the goals of these teams, were they highly competitive, just getting started or somewhere in between?)

7. Team #4

What was your proudest moment in working with this team?

8. Team #4

What do you wish you could have done better with this team?

* 9. Would you like to enter a fifth team?

Yes

No



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1. Team #5

Team Name:

2. Team #5

Age:

3. Team #5

Division

4. Team #5

When did you coach this team?

5. Team #5

What were your primary responsibilities? Did the team have more than 1 coach?

6. Team #5

Did these teams attend USA Ultimate series events? (i.e. what were the goals of these teams, were they highly competitive, just getting started or somewhere in between?)

7. Team #5

What was your proudest moment in working with this team?

8. Team #5

What do you wish you could have done better with this team?



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The following short answer questions are designed to give us insight on your experience and philosophy as a head coach regarding national teams, team culture, spirit and USA Ultimate.

* 1. Only the best and most experienced coaches will be considered for a head coaching position. Being the head coach for one of these teams involves a broad set of skills and responsibilities. What makes you the ideal candidate for this head coach position?

* 2. National Team coaching staffs are high-profile representatives of USA Ultimate as an organization. Please explain how you would serve in this role with each of the following groups:

- 1) US team members and applicants
- 2) the US ultimate community
- 3) the international ultimate community

* 3. What aspects of team culture do you think are fundamental to the team's overall success?

In your answer please be sure to discuss the following:

Your definition of success.

One or two specific methods you would use with a national team to build this culture.

* 4. Have you read and are you willing to endorse and abide by the Coaching Code of Ethics and Spirit of Coaching as set forth by USA Ultimate? Available online [here](#)

Yes

No



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We believe there is more to your ability as a coach than what we've asked for in the previous pages. Please take this opportunity to tell us more and fill in any holes that may have been missed.

* 1. What else should the Selection Committee know about your experiences, qualifications or personality that is not reflected in the questions above?



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We appreciated your time and energy in applying for a USAU National Team Head Coach position. If you have any questions or comments about the application, please contact Marc Zigterman, *Manager - Athlete & National Team Programs (Club)* at marc@hq.usultimate.org.