

## **USA Ultimate LGBTQ+ Advisory Council**

USA Ultimate values the contributions and perspectives that a truly diverse community provides our sport and its culture. Equity, diversity and inclusion (EDI) are critical to the integrity of our sport, and USA Ultimate is committed to increasing access to and participation in the sport, particularly amongst youth in underrepresented communities.

### **Job Description**

The LGBTQ+ Advisory Council will act as a sounding board for ideas on how to best support LGBTQ+ ultimate athletes and coaches. This group will consist of 2-3 LGBTQ+ members of the ultimate community who will ideally represent different backgrounds, ages, gender identities and geographic locations, while giving input to USA Ultimate on a variety of issues including the areas of focus listed below. In the past, this group has given feedback in a variety of areas, including pronouns and gender identity options in member accounts, the new Gender Inclusion Policy, LGBTQ+ inclusion at events, education resources for coaches and organizers and more.

The members of the LGBTQ+ Advisory Council will meet quarterly via video conference with the USA Ultimate EDI Team leadership. In addition, they will be available via email as needed (no more than 1-2 times per month).

The LGBTQ+ Advisory Council is appointed by the USA Ultimate EDI Team leadership. This volunteer position comes with a free USA Ultimate membership and an honorarium of \$1,500 annually.

### **Areas of Focus**

- Support and Inclusion for LGBTQ+ Athletes, Coaches and Community Members
- Education for Coaches, Staff, Observers, and Organizers
- Divisional Inclusion and Alignment

### **Responsibilities**

- Attend quarterly meetings with the USA Ultimate EDI Team leadership.
- Review and provide feedback on USA Ultimate programs and projects that are focused on supporting and retaining LGBTQ+ athletes and coaches, especially transgender and non-binary community members.
- Share with USA Ultimate issues or areas of concern affecting the LGBTQ+ ultimate community.

### **To Apply**

Please complete [this Google Form](#) with your name, email address and why you are interested in this opportunity.