



2024 WJUC (U-20) National Team Assistant Coach Application

Coaching Qualifications

The World Junior Ultimate Championships is the most prestigious international youth ultimate event in the world. The United States continues to be a leader in both competitive excellence and in Spirit of the Game on the international stage. The strength of the U.S. teams and the quality of the National Team experience are a result of the commitment of players, coaches, staff and supporters from across the country and a diverse set of backgrounds and experiences. We are seeking the ideal coaching staff to help select, prepare, and lead the U.S. teams for the 2024 event.

As such, the selection process for coaching positions in the USA Ultimate national team program are highly competitive and highly selective. As an applicant please understand that not getting an interview or being selected in no ways diminishes your accomplishments as a coach. USA Ultimate's goal is to select from the best coaches, the coaches that best fit the position that is open.

Qualifications to be an assistant coach of the U-20 Open, Women's, or Mixed National Team:

- **Must have an active coach level USA Ultimate membership.**
- **Must be USAU High School certified, College/Club certified or be willing to become certified before tryouts.**
- **Must agree to the USA Ultimate National Team Coach Code of Conduct.**

In order to be considered, all applicants must be able to attend the following:

- **Must be able to attend two tryout camps to be held in October/November 2023 (exact dates & location TBD)**
- **Must be able to attend a training weekend in May/June 2024 (exact dates & location TBD)**
- **Must be able to attend a week of training camp prior to WFDF's WJUC (July/August 2024, exact dates & location TBD)**
- **Must be able to attend WFDF's 2024 WJUC (July/August 2024, exact dates & location TBD)**

Inability to commit to this timeline can result in disqualification from candidacy for any 2024 U-20 coaching positions.

Assistant Coaches will be selected by the USA Ultimate Coaching Committee, USA

Ultimate staff, and the 2022 U-20 Head Coaches, DeAnna Ball (Women's), Reid Koss (Open), and Martin Aguilera (Mixed).

All U-20 team coaches will have a demonstrated commitment to strong character and sportsmanship and will be chosen based on the following criteria:

- **Ultimate coaching experience**
- **Ability and willingness to work with USA Ultimate administration**
- **Ability to work with players in the U-20 age group**
- **Experience with international competition**
- **Passion for engaging and supporting people of diverse identities.**
- **Experience engaging individuals of diverse backgrounds and identities in sports or other activities**
- **Must have demonstrated excellence in achievement (in terms of results, outcomes, consistency) in their coaching roles**
- **Must have demonstrated excellence as a coach, both in terms of strategy, building a positive team culture and in terms of team building**
- **Must have demonstrated that they are capable of coordinating and managing different people and organizations, all the while, dealing with the stress and pressure that comes with competition and expectations.**
- **Must have demonstrated the ability to work within the team concept when it is defined by someone else.**

In addition to filling out this application, all applicants must send a resume, which includes non-ultimate related experience, to dana@hq.usultimate.org.

This resume is just to provide background information and is not a primary component of the application.

The deadline for the application is July 17, 2023. All applications must be completed and submitted online through this survey

* 1. I have read and understand these qualifications (please type name in box)



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Application Details

Thank you for your interest in applying for an assistant coach position for the U-20 Women's, Open, and/or Mixed National Teams!

Please take your time in answering the questions, answers should include specific examples detailing the traits you want to portray.

The Head Coach, USA Ultimate Staff and the Coaching Committee will review the applications and select interviewees mid-July. We hope to have these decisions finalized and announced by end of July/early August.

* 2. I am applying to be an assistant coach of which team?

- Women's
- Open
- Mixed
- Any, but I prefer Women's
- Any, but I prefer Open
- Any, but I prefer Mixed
- Preference not listed (please elaborate below):

* 3. If I am not selected as an assistant coach, I am interested in being a Selection Assistant for:

- Women's
- Open
- Mixed
- Any, but I prefer Women's
- Any, but I prefer Open
- Any, but I prefer Mixed
- Preference not listed (please elaborate below):



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Personal Information

Please submit the requested information.

* 4. Name:

* 5. Email Address:

* 6. Phone Number:

* 7. Current Residence (City, State):

* 8. List your primary experiences in the sport of ultimate, include your role with the team (teams coached, led and played for).

* 9. Please describe any experience in other sports that have aided your success as a player or coach of ultimate.



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Coaching Experience

Please use the following section to list the teams you have coached in reverse chronological order (current team first). If you have coached more than 5 teams, please pick the 5 that tell us that most about your experience.



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Team #1

10. Team #1

Team Name:

11. Team #1

Age group and division:

12. Team #1

What years did you coach this team?

13. Team #1

What was your title and what were your primary responsibilities?

14. Team #1

What were the goals of the team?

(i.e. Were they highly competitive? Did they attend USA Ultimate series events? Was it a new team?)

15. Team #1

What was your proudest moment working with this team?

16. Team #1

What do you wish you could have done better with this team?

17. Team #1

How did coaching this team help prepare you to coach a U-20 national team?

* 18. Would you like to enter a second team?

Yes

No



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Team #2

19. Team #2

Team Name:

20. Team #2

Age group and division:

21. Team #2

What years did you coach this team?

22. Team #2

What was your title and what were your primary responsibilities?

23. Team #2

What were the goals of the team?

(i.e. Were they highly competitive? Did they attend USA Ultimate series events? Was it a new team?)

24. Team #2

What was your proudest moment working with this team?

25. Team #2

What do you wish you could have done better with this team?

26. Team #2

How did coaching this team help prepare you to coach a U-20 national team?

* 27. Would you like to enter a third team?

Yes

No



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Team #3

28. Team #3

Team Name:

29. Team #3

Age group and division:

30. Team #3

What years did you coach this team?

31. Team #3

What was your title and what were your primary responsibilities?

32. Team #3

What were the goals of the team?

(i.e. Were they highly competitive? Did they attend USA Ultimate series events? Was it a new team?)

33. Team #3

What was your proudest moment working with this team?

34. Team #3

What do you wish you could have done better with this team?

35. Team #3

How did coaching this team help prepare you to coach a U-20 national team?

* 36. Would you like to enter a fourth team?

Yes

No



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Team #4

37. Team #4

Team Name:

38. Team #4

Age group and division:

39. Team #4

What years did you coach this team?

40. Team #4

What was your title and what were your primary responsibilities?

41. Team #4

What were the goals of the team?

(i.e. Were they highly competitive? Did they attend USA Ultimate series events? Was it a new team?)

42. Team #4

What was your proudest moment working with this team?

43. Team #4

What do you wish you could have done better with this team?

44. Team #4

How did coaching this team help prepare you to coach a U-20 national team?

* 45. Would you like to enter a fifth team?

Yes

No



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Team #5

46. Team #5

Team Name:

47. Team #5

Age group and division:

48. Team #5

What years did you coach this team?

49. Team #5

What was your title and what were your primary responsibilities?

50. Team #5

What were the goals of the team?

(i.e. Were they highly competitive? Did they attend USA Ultimate series events? Was it a new team?)

51. Team #5

What was your proudest moment working with this team?

52. Team #5

What do you wish you could have done better with this team?

53. Team #5

How did coaching this team help prepare you to coach a U-20 national team?



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Coaching, USAU, and Spirit

The following short answer questions are designed to give us insight on your position as a coach regarding Spirit of the Game and USA Ultimate.

* 54. In your own words, define Spirit of the Game as it relates to coaching:

* 55. As an assistant coach, how would you support equity, diversity, and inclusion along with a positive delegation culture that includes players coaches, chaperones, managers, USA Ultimate staff, media, families, and medical staff?

* 56. Have you read and are you willing to endorse and abide by the [Coaching Code of Ethics](#) and [Spirit of Coaching](#) as set forth by USA Ultimate?

- Yes
- No



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Self Assessment

We'd like to know more about you than just where you grew up and the teams you've coached. This section gives us that opportunity.

* 57. In what capacity do you feel you most excel as a coach? (i.e. adapting offenses and defenses in games, inspiring players to reach their potential, designing drills to focus on specific skills, etc. Please be sure to discuss this questions in terms of the your ability to assist the U-20 national team and its coaching staff)

58. What makes you stand out as a strong candidate for assistant coach over other applicants?

* 59. In what areas do you feel as though you would most like to grow or improve as a coach?

* 60. What experience do you have in international competition (as a player, team manager, or coach in ultimate, or in other sports)? What are some similarities or differences that you have experienced between international competition and domestic competition?

61. Highly qualified applicants for a National Team assistant coach position are likely to be individuals who have extensive experience as head coaches. How would define your role as an assistant coach? What challenges do you foresee in defining and embracing your role as an assistant coach rather than head coac? How would you go about handling those challenges, and what kind of help would you solicit from the head coach in doing so?

62. What is something that as a coach you would want to bring to a U-20 national team?



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Personal Statement

Clearly there is more to your ability as a coach than what we've asked for in the previous pages. Please take this opportunity to tell us more and fill in any gaps that may have been missed.

* 63. What else should the Selection Committee know about your experiences, qualifications, or personality that is not reflected in the questions above?



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Thank you!

We appreciate your time and energy in applying for a 2024 USA Ultimate WJUC (U-20) National Team assistant coach position.

If you have any questions or comments about the application, please contact Dana Jefferson, Manager - Competition and National Team Programs (Youth), at dana@hq.usultimate.org.