

**USA Ultimate
Board of Directors Meeting
Colorado Springs, CO
June 17, 2023**

Directors Present:

DeAnna Ball (Appointed)
Isaiah Bryant (At-Large)
Jimmy Donnellon (At-Large)
Leslie Gamez (Independent, Vice President)
Dave Klink (Appointed, President)
Benecia Newhouse Carswell (Independent)
Chris Novielli (At-Large, *arrived late*)
Ben Van Heuvelen (Elite Athlete)
Dr. Tom Crawford (CEO)

Directors Not Present:

Caleb Denecour (Elite Athlete)
Mike Edmonds (Independent, Treasurer)
Robyn Fennig (Elite Athlete, Secretary)
Ernest Toney (At-Large)

Staff Present:

Andy Lee (Managing Director – Marketing, Communications and Brand)
Julia Lee (Director – Finance)
Stacey Waldrup (Director – Member Services & Community Development)
Will Deaver (Managing Director – Competition and National Team Programs)

Others Present:

Attorney William Robers (Sparks Willson, P.C.)
Rose Snyder (Coaching & Consulting, ACC, CPC)
Avery Wilson (Strategic Planning Consultant)

Meeting called to order at 8.10 am Mountain Time. Benecia Carswell volunteered to take meeting notes in Robyn Fennig's absence.

1. Agenda Items
 - a. Approval of Previous Board Meeting Minutes
 - i. Leslie Gamez moves to approve the March Board Meeting Minutes as presented.
 - ii. Isaiah Bryant seconds.
 - iii. Motion passes (7-0-5)
2. Bylaws Amendment Proposal

- a. Presented by Bill Robers
 - b. Dave Klink moves to approve amending the bylaws as presented.
 - c. Ben Van Heuvelen seconds.
 - d. Motion passes (7-0-5)
3. Presentation: Legal Considerations for Board Members
 - a. Presented by Attorney William Robers
4. Presentation: USA Ultimate Board Governance Training
 - a. Presented by Rose Snyder
5. Presentation: Road Map for the Future
 - a. Presented by Avery Wilson
6. 2024-2026 Strategic Planning Proposal
 - a. DeAnna Ball moves to approve the Strategic Plan as drafted.
 - b. Leslie Gamez seconds.
 - c. Motion passes (8-0-4)

Meeting adjourned at 5:00 pm MT (Chris Novielli moves, Dave Klink seconds and motion passes (8-0-4)).