USA Ultimate
Board of Directors Meeting
Colorado Springs, CO
June 17, 2023

Directors Present:
DeAnna Ball (Appointed)
Isaiah Bryant (At-Large)
Jimmy Donnellon (At-Large)
Leslie Gamez (Independent, Vice President)
Dave Klink (Appointed, President)
Benecia Newhouse Carswell (Independent)
Chris Novielli (At-Large, arrived late)
Ben Van Heuvelen (Elite Athlete)
Dr. Tom Crawford (CEO)

Directors Not Present:
Caleb Denecour (Elite Athlete)
Mike Edmonds (Independent, Treasurer)
Robyn Fennig (Elite Athlete, Secretary)
Ernest Toney (At-Large)

Staff Present:
Andy Lee (Managing Director – Marketing, Communications and Brand)
Julia Lee (Director – Finance)
Stacey Waldrup (Director – Member Services & Community Development)
Will Deaver (Managing Director – Competition and National Team Programs)

Others Present:
Attorney William Robers (Sparks Willson, P.C.)
Rose Snyder (Coaching & Consulting, ACC, CPC)
Avery Wilson (Strategic Planning Consultant)

Meeting called to order at 8.10 am Mountain Time. Benecia Carswell volunteered to take meeting notes in Robyn Fennig’s absence.

1. Agenda Items
   a. Approval of Previous Board Meeting Minutes
      i. Leslie Gamez moves to approve the March Board Meeting Minutes as presented.
      ii. Isaiah Bryant seconds.
      iii. Motion passes (7-0-5)
2. Bylaws Amendment Proposal
a. Presented by Bill Robers
b. Dave Klink moves to approve amending the bylaws as presented.
c. Ben Van Heuvelen seconds.
d. Motion passes (7-0-5)

3. Presentation: Legal Considerations for Board Members
   a. Presented by Attorney William Robers

4. Presentation: USA Ultimate Board Governance Training
   a. Presented by Rose Snyder

5. Presentation: Road Map for the Future
   a. Presented by Avery Wilson

6. 2024-2026 Strategic Planning Proposal
   a. DeAnna Ball moves to approve the Strategic Plan as drafted.
   b. Leslie Gamez seconds.
   c. Motion passes (8-0-4)

Meeting adjourned at 5:00 pm MT (Chris Novielli moves, Dave Klink seconds and motion passes (8-0-4).