



**Position Title:** Web Application Developer

**Responsible to:** Director – Member Services & Community Development

**Background:** USA Ultimate (USAU), based in Colorado Springs, Colo., consistently one of the top 5 places to live in the U.S., serves as the national governing body for the sport of ultimate in the U.S. and is a member of the United States Olympic & Paralympic Committee (USPOC). Our mission is to advance the sport of ultimate in the United States by enhancing character, community and competition. USA Ultimate seeks to increase access to and participation in the sport of ultimate with an emphasis on expanding diversity, ensuring inclusion and growing the number of youth playing the sport nationwide.

**Working at USA Ultimate:** USAU values teamwork and collaboration, and team members seek support, insight and suggestions from one another on a regular basis. Additionally, all staff are expected to pitch in at times when all-hands-on-deck are needed. USA Ultimate values staff and community feedback, so doors are always open for communication. There is a lot of passion amongst the headquarters team, and we are looking for a teammate who can share their own passion and work ethic to help support USA Ultimate's strategic goals.

**Position Summary:** The Web Application Developer will be responsible for developing and implementing online technology platforms, responsive design, positive user experience and fluid web application functionality. This position will combine maintaining existing technologies, designing and implementing new functionalities, and working with both internal and external stakeholders to improve accessibility, user experience and productivity. The ideal candidate will be a strong front-end developer, capable of developing responsive, mobile-friendly user interfaces.

**Technologies We Use:** VB.NET Web Forms, C#.NET, SQL Server, JavaScript, jQuery, Visual Studio/Azure DevOps

**Qualifications:**

- Degree in computer-related field or equivalent experience.
- Experience or demonstrated ability to develop and improve web application code in ASP.NET, JavaScript and jQuery running on a Microsoft Windows Server (Microsoft-IIS) platform and interacting with a SQL Server database.
- Strong creative abilities for designing and enhancing functional, intuitive user interfaces and front-end presentation.
- Knowledge of responsive design techniques.

**Primary Responsibilities:**

- Alongside the manager of online technology, enhance and maintain all aspects of existing custom-designed web applications hosted at [play.usultimate.org](http://play.usultimate.org).
- Utilize requirements provided by end users to create new web applications, web services, windows services, and mobile-friendly applications.
- Devise and implement system updates to streamline internal processes and procedures.
- Oversee and facilitate integration of application/database with external applications via API, including the USA Ultimate mobile app and external vendors and partner organizations.
- Create new and enhance existing SQL server reports for regular data analysis.
- Migrate legacy data to current platform.

USA Ultimate  
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- Research and develop new technologies.
- Act as liaison to outside group managing hardware/software server environments, including regular maintenance (security, backups, etc.)

**Preferred Experience and Expertise:**

- Proficient understanding of SQL Server, stored procedures, table view and creation, and RDBMS.
- Ability to work independently and also in a collaborative team environment on both technical and non-technical user experiences/needs/communications.
- Proven organizational and problem-solving skills.
- Demonstrated ability to provide impeccable customer service to stakeholders.
- Demonstrated ability to multitask; prioritize competing projects and assignments.

**Compensation:**

- Full-time, exempt salaried position.
- Starting Salary Range: \$63-70,000/year, based on qualifications and experience.
- This position is eligible to be fully remote; however, candidates able to work 1+ days per week from the headquarters office in Colorado Springs, Colo., are preferable.
- Excellent medical, dental and vision plan, currently with premiums paid 100% by USA Ultimate as well as deductible assistance.
- Eligibility for retirement savings program after receiving at least \$5,000 in pay, with new enrollment at the beginning of each calendar year.
- Very generous PTO package, including vacation, sick time, and holidays.
- Limited relocation allowance, if applicable.

**Projected Start Date:** November 2023

**Application Deadline:** Preferred submission by October 9, 2023. Rolling applications thereafter – open until filled. Review of applications will begin immediately upon receipt of all below application materials, with interviews scheduled as promising candidates are identified.

**Application Process:** Send a cover letter, résumé and 3 professional references to human resources at HR@hq.usultimate.org with the subject line “Application - Web Application Developer.” Review of applications will begin immediately upon receipt of all application materials, with interviews scheduled as promising candidates are identified.

*USA Ultimate provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.*

*USA Ultimate strives to increase its workforce diversity. Applicants of color, women, individuals with disabilities, applicants from low-income backgrounds, and LGBTQIA+ applicants are strongly encouraged to apply.*

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