

**USA Ultimate
Board of Directors Meeting
Virtual/Via Zoom
November 15, 2023**

Directors Present:

DeAnna Ball (Appointed)
Isaiah Bryant (At-Large)
Caleb Denecour (Elite Athlete)
Jimmy Donnellon (At-Large)
Mike Edmonds (Independent, Treasurer)
Robyn Fennig (Elite Athlete, Secretary)
Leslie Gamez (Independent, Vice President)
Dave Klink (Appointed, President)
Benecia Newhouse Carswell (Independent)
Chris Novielli (At-Large)
Ernest Toney (At-Large)
Ben Van Heuvelen (Elite Athlete)
Dr. Tom Crawford (CEO)

Directors Not Present:

(None)

Staff Present:

Andy Lee (Managing Director – Marketing, Communications and Brand)
Julia Lee (Director – Finance)
Stacey Waldrup (Director – Member Services & Community Development)
Will Deaver (Managing Director – Competition and National Team Programs)

Others Present:

(None)

Meeting called to order by Dave Klink at 4:00 pm Mountain Time.

1. Agenda Items
 - a. Approval of Previous Board Meeting Minutes
 - i. Robyn Fennig moves to approve the September Board Meeting Minutes as presented.
 - ii. Isaiah Bryant seconds.
 - iii. **Motion passes (12-0-0)**

- b. Financial Update from Tom Crawford and the USA Ultimate Staff
 - i. Tom reviewed 2023 year to date activity and expected
 - ii. Tom introduces Dan Raabe as the new Youth Director.

- c. 2024 Budget Proposal
 - i. Presented by Mike Edmonds and Tom Crawford
 - ii. Dave Klink moves to approve the 2024 budget as presented.
 - iii. DeAnna Ball seconds.
 - iv. **Motion passes (11-0-1)**

- d. Vote for Independent Board Member Seat (2024-2026)
 - i. Leslie Gamez moves to appoint Benecia Newhouse Carswell for a second term as an Independent Board Member for the term from 2024-2026.
 - ii. Ernest Toney seconds.
 - iii. **Motion passes (10-0-2)**

Meeting adjourned at 5:50 pm MT (Robyn Fennig moves, Leslie Gamez seconds and motion passes).