

## **National College Director (Developmental) job description**

The volunteer National College Director (Developmental) is responsible for overseeing the Developmental College Division of the USA Ultimate Championship Series, and is responsible for competition issues related to Developmental teams, under the guidance of the Manager, Athlete & National Team Programs (College) and in conjunction with the College Competition Working Group.

In addition to competition-related items, responsibilities include working on general development and growth of the college division, including long term ideas for designing a college competition structure that meets the needs of new and struggling programs.

### Role:

The National College Director (Developmental) oversees and helps organize the Developmental elements of the USA Ultimate College Regular Season and USA Ultimate College Championship Series. The National College Director (Developmental) helps formulate procedures within the college division and sees to their development and implementation. The National College Director (Developmental) is responsible for communicating USA Ultimate policies and procedures with the Regional Director teams, and facilitating communication of Developmental issues in the college division with USA Ultimate Headquarters.

The National College Director (Developmental) is responsible for working with the Manager, Athlete & National Team Programs (College) on identifying opportunities for growth and developing resources aimed at achieving these goals.

### Responsibilities:

- work closely on competition-related issues for the Developmental College Division of the USA Ultimate Championship Series.
- collaborate with the Manager, Athlete & National Team Programs (College) and the College Competition Working Group in the development of relevant administrative procedures.
- manage Developmental postseason activities within each region, primarily through working with Regional Directors and Deputy Regional Directors on timelines, resources, and mediating conflicts that arise.
- know and disseminate USA Ultimate information about the college regular season and postseason series to coordinators, members, and Developmental teams.
- support the Manager, Athlete & National Team Programs (College) in reviewing participation data trends in the offseason.
- collaborate with the College Competition Working Group on ideas for competition structures to better meet the needs of new and developing college programs.
- set measurable college team growth targets, and to create and implement off-season development opportunities (events and/or materials) to reach these targets.

- connect and familiarize teams and coordinators with college division resources

Appointment:

The National College Director (Developmental) is appointed by the Manager, Athlete & National Team Programs (College). Term is for a period of two years, subject to review and evaluation, and may be terminated or renewed by the Manager, Athlete & National Team Programs (College), with the approval of the Managing Director, Athlete & National Team Programs.

Requirements:

- USA Ultimate member in good standing
- adhere to principles of the [Mission of the USA Ultimate](#)
- uphold USA Ultimate policies, procedures, and guidelines
- knowledge of the rules of Ultimate
- knowledge of the USA Ultimate administrative structure
- good communication and organizational skills
- delegate well
- regular email access (at least five days per week from January-May, with occasional offseason availability)
- enthusiasm for Ultimate in general and for college ultimate specifically

Benefits:

- \$1,500 annual honorarium
- free one-year USA Ultimate membership for each year the position is held
- opportunity to contribute positively to the development of college ultimate
- opportunity to work with other passionate and dedicated Ultimate players and organizers
- opportunity to develop personal and professional skills
- networking and getting to know other Ultimate players and event organizers throughout the section, region, and country

Application Procedure:

Email interest to Matthew Bourland ([matthew@hq.usultimate.org](mailto:matthew@hq.usultimate.org)). The application period will remain open until filled.

1. *Objective — why are you interested in this position?*
2. *Ultimate experience — briefly describe your involvement in Ultimate. As a player? As an organizer? As a coach?*
3. *College Development — describe any experience you may have in team start-up, growth and development. This may be as an individual/team or larger scale.*
4. *Qualifications — why else are you qualified for the position? Provide any other information that you feel should be considered.*