

**USA Ultimate
Board of Directors Meeting
Virtual/Via Zoom
March 4, 2024**

Directors Present:

DeAnna Ball (Appointed)
Isaiah Bryant (At-Large)
Caleb Denecour (Elite Athlete)
Jimmy Donnellon (At-Large)
Leslie Gamez (Independent, Vice President)
Janna Hamaker (At-Large)
Pawel Janas (Elite Athlete)
Dave Klink (Appointed, President)
Benecia Newhouse Carswell (Independent)
Chris Novielli (At-Large)
Ben Van Heuvelen (Elite Athlete)
Dr. Tom Crawford (CEO)

Directors Not Present:

Mike Edmonds (Independent, Treasurer)

Staff Present:

Andy Lee (Managing Director – Marketing, Communications and Brand)
Julia Lee (Director – Finance)
Stacey Waldrup (Director – Member Services & Community Development)
Will Deaver (Managing Director – Competition and National Team Programs)

Others Present:

Adam Goff, President, The Ultimate Foundation
Evelina Pierce, Executive Director, The Ultimate Foundation

Meeting called to order by Dave Klink at 5:05 pm Mountain Time.

1. Agenda Items

- a. Approval of Previous Board Meeting Minutes
 - i. Leslie Gamez moves to approve the November Board Meeting Minutes as presented.
 - ii. Ben Van Heuvelen seconds.
 - iii. **Motion passes (10-0-2)**

- b. Financial and Program Update from Tom Crawford and the USA Ultimate Staff
 - i. Tom reviewed 2023 final activity.
 - ii. Tom and Adam introduced the new Executive Director of the Ultimate Foundation, Evelina Pierce.

- c. Vote to Form Small Group to Respond to Request from Athletes
 - i. Board discussion regarding political statements and letter from athletes.
 - ii. Dave Klink moves to create a small group to respond to the request from athletes consistent with board discussion.
 - iii. DeAnna Ball seconds.
 - iv. **Motion passes (11-0-1)**

- d. Vote for CEO Succession Proposal
 - i. Dave Klink moves to approve the CEO succession proposal as written.
 - ii. Chris Novielli seconds.
 - iii. **Motion passes (11-0-1)**

- e. Vote for Board Treasurer
 - i. Isaiah Bryant moves to nominate Mike Edmonds as Board Treasurer.
 - ii. Caleb Denecour seconds.
 - iii. **Motion passes (11-0-1)**

- f. Vote for Board Secretary
 - i. DeAnna Ball moves to nominate Jimmy Donnellon as Board Secretary.
 - ii. Isaiah Bryant seconds.
 - iii. **Motion passes (11-0-1)**

Meeting adjourned at 7:50 pm MT (Dave Klink moves, Leslie Gamez seconds and motion passes).