

**USA Ultimate
Board of Directors Meeting
Denver, CO
November 16, 2024**

Directors Present:

Caleb Denecour (Elite Athlete)
Jimmy Donnellon (At-Large)
Mike Edmonds (Independent, Treasurer)
Janna Hamaker (At-Large)
Pawel Janas (Elite Athlete)
Dave Klink (Appointed, President)
Benecia Newhouse Carswell (Independent)
Chris Novielli (At-Large)
Ben Van Heuvelen (Elite Athlete)
Tom Crawford (CEO)
Kevin Erlenbach (CEO)

Directors Not Present:

DeAnna Ball (Appointed)
Isaiah Bryant (At-Large)
Leslie Gamez (Independent, Vice President)

Staff Present:

Andy Lee (Managing Director – Marketing, Communications & Brand)
Dan Raabe (Director – Youth Programs)
Julia Lee (Director – Finance & Administration)
Stacey Waldrup (Director – Member Services & Community Development)
Will Deaver (Managing Director – Competition & National Team Programs)

Others Present:

None

Meeting called to order by Dave Klink at 9:01 am Mountain Time.

1. Agenda Items

- a. Approval of Previous Board Meeting Minutes
 - i. Chris Novielli moves to approve the August and September Board Meeting Minutes with 1 spelling correction.
 - ii. Dave Klink seconds.
 - iii. **Motion passes (9-0-3)**

- b. 2024 Financial and Program Updates from the USA Ultimate Staff
- c. 2025 Budget
 - i. Julia Lee gave a brief summary and answered questions from board members.
 - ii. Mike Edmonds moves to approve the 2025 budget as presented.
 - iii. Benicia Newhouse Carswell seconds.
 - iv. **Motion passes (9-0-3)**
- d. Additional Board Business
 - i. Board election update from the Nominating Committee
 - ii. Update from the Political Statement Task Force
- e. Event Hosting and Transgender Sports Legislation Policy Discussion
 - i. Robust discussion about the current policy, which is set to expire at the end of 2024, and the best way to move forward
 - ii. Caleb Denecour moves to extend the current policy until the Q1 board meeting when staff will present guidelines for event selection criteria.
 - iii. Mike Edmonds seconds.
 - iv. **Motion passes (8-0-4)**

Meeting adjourned at 3:30 pm MT (Dave Klink moves, Caleb Denecour seconds and motion passes).