



USA Ultimate BIPOC Advisory Council

USA Ultimate values the contributions and perspectives that a truly diverse community provides our sport and its culture. Diversity, Equity, and Inclusion (DEI) are critical to the integrity of our sport, and USA Ultimate is committed to increasing access to and participation in the sport, particularly amongst youth in underrepresented communities.

Position Description

The BIPOC Advisory Council acts as a sounding board for ideas on how to best support BIPOC ultimate athletes and coaches. The group consists of up to five BIPOC members of the ultimate community who, ideally, represent different backgrounds, racial identities, ages, socioeconomic groups, and geographic locations. The group provides input to USA Ultimate on a variety of issues, including the areas of focus listed below.

Members of the BIPOC Advisory Council meet quarterly via video conference with USA Ultimate DEI Team leadership. In addition, they are available via email as needed (no more than 1-2 times per month).

The BIPOC Advisory Council is appointed by the USA Ultimate DEI Team leadership. This volunteer position comes with a free USA Ultimate membership and an honorarium of \$1,500 annually.

Areas of Focus

- Diversity and Inclusion
- Increasing BIPOC Participation in Ultimate
- Highlighting and Promoting BIPOC Athletes
- Spirit of the Game
- Outreach and Access Initiatives

Responsibilities

- Attend quarterly meetings with USA Ultimate DEI Team leadership.
- Review and provide feedback on USA Ultimate programs and projects that focus on engaging and retaining BIPOC athletes, coaches, and community members.
- Share with USA Ultimate issues or areas of concern affecting the BIPOC ultimate community.

To Apply

Please complete [this Google Form](#) with your name, email address, and why you are interested in this opportunity.