



## **Assistant Coach and Selection Assistant, Under-24 National Team**

### **General Role**

- The chosen candidates will be Assistant Coaches or Selection Assistants for the Under-24 National Teams in either the Men's, Mixed, or Women's Divisions. Their role will be to assist the Head Coach in building a successful team, in terms of results, spirit, player experience, and as representatives of the United States. They will serve as key contributors to the national team program in the development of high performance players.
  - o Note: Bob Krier (open team), Gwen Ambler (women's team), and Patrick Sherlock (mixed team) return as head coaches.

### **Appointment**

- Chosen by a selection committee, including the head coach and national team staff.
- Assistant Coaches (2 per team)
  - o Serve during the 2026 and 2027 calendar years, from pre-player application process through the end of the 2027 World Under-24 Ultimate Championships and post-event wrap-up (financials/feedback).
- Selection Assistants (2 per Mixed, 1 per Men's and Women's division teams)
  - o Serve during the 2026 calendar year, from pre-player application process through tryouts and team selection.

### **Requirements**

- Demonstrated commitment to strong character and sportspersonship
- Ultimate coaching experience; showing competitive success, exemplifying Spirit of the Game and building a positive team culture
- Ability and willingness to work with USA Ultimate administration and support USA Ultimate's mission and goals
- All coaches must complete (or have completed) the requirements for the College Coach certification within 60 days of accepting the coaching position and maintain the requirements through the duration of their appointment. The training includes (costs paid by USA Ultimate):
  - o Current membership
  - o SafeSport
  - o Background check through the USA Ultimate's provider
  - o Concussion training
  - o Pass the College Coach certification test
- Must be available to attend the following:
  - o Two Tryout camps to be held during weekends in early/mid November: (Dates and Locations TBD)
  - o Assistant Coach
    - Training Weekend (TBD, estimated to be spring 2027)
    - Training Camp (Date TBD, location TBD)
    - WFDF WU24 Championships (Date TBD, location TBD)

### **Preferred Experience**

- Demonstrated ability to work in a collaborative coaching staff structure.
- Demonstrated ability to work with college-aged players.
- Experience with international competition.
- Experience and passion for engaging and supporting people of diverse backgrounds and identities in sports or other activities.

### **Core Responsibilities**

- Work cooperatively with, and abide by the decisions made by the team's Head Coach, USA Ultimate staff and the medical support staff
- Assistant Coach
  - o Assist with selection of players for the team through application and tryout process.



- o Coaching, team preparation and performance.
- Selection Assistant
  - o Assist with selection of players for the team through application and tryout process.

#### **Benefits**

- An exceptional experience working with the top ultimate players in the country
- Coverage of approved national team program expenses
- Assistant Coach
  - o \$500 honorarium divided over a two year period.
  - o Complimentary USA Ultimate membership for 2 years.
  - o National team kit
- Selection Assistant
  - o Complimentary USA Ultimate membership for 1 year.

#### **Applications Procedure**

- Application can be found through this [link](#). Please note, the preview cannot be submitted as your application.
- Applications are due by **March 2nd, 2026**.

#### **Equal Opportunity**

USA Ultimate provides equal opportunities to all coaches and applicants for the National Team Coaching Staff and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression or any other characteristic protected by federal state or local laws. This policy applies to all terms and conditions of coaching, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. USA Ultimate strives to increase its coach staff diversity. Applicants of color, women, individuals with disabilities, applicants from low-income backgrounds, and LGBTQIA+ applicants are encouraged to apply.