

**Position Title:**

National Judicial Director (Chair, Judicial Committee)

**Position Type:**

Volunteer Leadership Role (Board-Appointed)

**Position Summary**

The Chair of the Judicial Committee provides leadership and oversight for the organization's disciplinary and grievance processes, ensuring fair, timely, and policy-aligned resolution of disputes. This role upholds the integrity of USA Ultimate by guiding the committee in interpreting and applying organizational policies, including conduct, eligibility, and competition rules.

**Key Responsibilities****Leadership & Governance**

- Lead and manage the Judicial Committee, including setting agendas, facilitating meetings, and ensuring effective decision-making.
- Ensure all proceedings are conducted in alignment with USA Ultimate bylaws, Judicial Process Guidelines, and other policies, and applicable legal considerations.
- Maintain independence, objectivity, and confidentiality in all matters.

**Case Oversight**

- Oversee the intake, review, and resolution of disciplinary cases, grievances, and appeals.
- Assign cases to committee members as appropriate.
- Ensure timely handling of cases and adherence to established procedures.
- Provide guidance on complex or high-impact cases.

**Policy Interpretation & Application**

- Interpret USA Ultimate policies related to conduct, competition, and membership.
- Ensure consistency and precedent in decision-making.
- Recommend policy clarifications or updates based on trends or recurring issues.

**Communication & Reporting**

- Serve as the primary liaison between the Judicial Committee and:
  - USA Ultimate Board of Directors
  - Staff leadership (e.g., judicial committee staff representative, CEO, outside legal counsel)
  - Complainants and respondents in the conduct process.

### **Committee Development**

- Support recruitment, onboarding, and training of Judicial Committee members.
- Foster a culture of fairness, inclusion, and professionalism.
- Ensure diversity of perspectives and expertise within the committee.

### **Qualifications & Experience**

#### **Required**

- Demonstrated experience in governance, legal, compliance, or dispute resolution.
- Strong understanding of ethics, due process, and confidentiality standards.
- Compliance with conflict of interest and confidentiality requirements.
- Ability to interpret and apply policies in complex or sensitive situations.
- Excellent leadership, facilitation, and decision-making skills.
- Strong understanding of the rules of ultimate is preferred.
- Maintain SafeSport certification.
- Complete USAU background screening process.

#### **Preferred**

- Experience with amateur sports organizations or governing bodies.
- Familiarity with disciplinary or grievance processes.
- Legal background or training (e.g., attorney, mediator, arbitrator).
- Knowledge of SafeSport principles and athlete protection frameworks.

### **Time Commitment**

- Estimated 5–10 hours per month, with variability based on case volume.
- Availability for ad hoc meetings or urgent case reviews.

### **Impact of the Role**

This role is critical in maintaining trust, accountability, and fairness across the organization. The Chair ensures that USA Ultimate's values, such as Spirit of the Game, are upheld through transparent and equitable processes.

### **Compensation / Benefits**

- \$1,500 honorarium
- Free USAU membership while serving in the position.
- Direct involvement in the discussion of USA Ultimate policy issues and procedures.
- Networking and collaborating with other committee members and leaders/stakeholders in the ultimate community

### **How to Apply**

Applications for this position can be submitted to [judicial@usultimate.org](mailto:judicial@usultimate.org).