



## **USA Ultimate**

### **Background Screen Appeals Committee**

#### **Position Description**

Thank you for your interest in the USA Ultimate background screen appeals hearing panel. The panel is under the jurisdiction of USA Ultimate's Board Judicial Committee. The panel is charged with reviewing appeals from members who have been issued a "red flag" by the USAU background screen provider.

USA Ultimate's current background screen criteria is attached; approximately six "red flag" findings are received in a year. The appeals process only allows for the appeal of non-felony charges or convictions. Certain misdemeanors involving sexual misconduct or harm to others are also not appealable. A full description of the appeals process is provided.

A three-person panel will review each eligible appeal, with panelists drawn from the larger pool of committee members. The term for the post is one year from the start date, with renewal options. The panel's caseload is year-round.

#### **Responsibilities**

- Review appeals of eligible "red flag" findings.
- Participate in panel discussions about appeals.
- As part of review panel, issue a finding on each appeal.



## **Requirements:**

- Knowledge of the USA Ultimate Conduct Policy and background screen process.
- General understanding of the law.
- Good communication and diplomatic skills.
- Strong administrative and organizational skills.
- High character and strong moral understanding.
- Willingness to submit to a background check (at USA Ultimate expense).
- Current SafeSport training.
- Regular access to email and the ability to review and respond to panel discussions and requests quickly.
- Availability to participate in panel conference calls as needed.
- Understanding and respect of the confidential nature of discussions and conversations and willingness to sign a non-disclosure agreement.

## **Benefits**

- Free USA Ultimate annual membership.
- Opportunity to contribute positively to the development of ultimate and the quality of work done by USA Ultimate.



- Opportunity to work with other passionate and dedicated ultimate players and organizers.
- Opportunity to develop personal and professional skills.
- Support and guidance from USA Ultimate headquarters staff and USA Ultimate Board of Directors.

### **Application Process**

Please complete the [form to apply](#).