

2023 ANNUAL REPORT





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FINANCIAL REVIEW

ABOUT



USA Ultimate is a member of the United States Olympic & Paralympic Committee (USOPC) and serves as the official national governing body for the sport of ultimate in the United States. USA Ultimate is a 501(c)(3) nonprofit membership organization with its national headquarters in Colorado Springs, Colo. Founded in 1979 as the Ultimate Players Association, USA Ultimate is the largest flying disc organization in the world with nearly 55,000 members, including athletes, coaches, observers, and league and event organizers.

USA Ultimate organizes the full spectrum of ultimate in the U.S. and hosts several major events annually, including national championships for youth, college, club, and masters divisions, as well as the U.S. Open, a major international tournament. It also owns and operates the Triple Crown Tour, the highest and most competitive level of ultimate in the United States, consisting of men's, women's, and mixed-gender divisions.

As one of 106 member organizations of the World Flying Disc Federation (WFDF) – the international federation for flying disc sports and member of the International Olympic Committee (IOC) – USA Ultimate is responsible for the selection of U.S. National Teams for all major international events, including junior, U24, elite, and masters world championships and the quadrennial World Games.

Governed by a core principle called Spirit of the Game™, ultimate is proud of its heritage and continuing practice of being a self-officiated sport – from local recreational play to elite-level international competition. The sport was created in 1968 by students at Columbia High School in Maplewood, NJ and is now played worldwide across three primary disciplines – grass, beach, and indoor.



MISSION

The mission of USA Ultimate is to advance the sport of ultimate in the United States by enhancing and promoting Character, Community, and Competition.

VISION

Ultimate is widely known, played, and respected in the United States as a sport that inspires athletic excellence and integrity among participants and fans.

CORE VALUES

RESPECT – We honor the rights, views, dignity and inherent value of others, striving for an environment of mutual trust.

INTEGRITY – We stay true to the mission of USA Ultimate and the highest ethical standards, demonstrating honesty and fairness in every action that we take.

RESPONSIBILITY – We hold ourselves accountable for our decisions and actions, while striving for excellence in all that we do; we are dedicated stewards of the sport of ultimate.

LEADERSHIP – We drive thoughtful growth, development and innovation in competition and the ultimate community, enhancing and promoting the sport as a joy to play and watch.

TEAMWORK – We encourage a diverse and inclusive ultimate community and work cooperatively with members and partners to achieve our mission.

STRATEGIC PLAN SUMMARY

1

INCREASE ACCESS TO AND PARTICIPATION IN THE SPORT, WITH AN EMPHASIS ON INCLUSION AND LOCAL YOUTH DEVELOPMENT.

The ultimate community strives to be inclusive and to better reflect the diverse makeup of the American population by working to introduce the sport to new people and groups with a special focus on youth. USA Ultimate will support local organizations, such as

affiliates and state-based organizations, who are better positioned to deliver targeted outreach and education to help provide opportunities for all and to continue to grow the sport.

2

ENRICH THE COMMUNITY'S EXPERIENCE WITH USA ULTIMATE BY ENHANCING THE EXCELLENCE AND IMPACT OF PROGRAMS, STRUCTURES AND EVENTS.

Top-quality events and programs are a hallmark of the USA Ultimate experience and an important aspect of the organization's community-driven mission. USA Ultimate will strive to continually evolve and improve events and programs for all ages and at all levels of competition, taking into account feedback from all

participants, coaches, fans, organizers and more. The positive impacts of excellent event experiences – examples of outstanding Spirit of the Game, support for local organizers and visibility of positive role models – can be felt by members of the larger ultimate community and beyond.

3

INCREASE AWARENESS AND CREDIBILITY OF ULTIMATE AS AN INNOVATIVE AND HIGHLY RESPECTED SPORT, THROUGH EXCEPTIONAL COMMUNICATIONS, MARKETING AND BRANDING.

Ultimate is a lifelong sport that brings considerable value to participants of all ages and abilities, many of whom spend countless hours training for and working to perfect their game. USA Ultimate will use all available resources to increase awareness of and bring recognition to the sport, its unique

values and the incredible athletes who have devoted their time and passion to it. Enhancing the visibility and diversity of ultimate will lead to its acceptance as an attractive sports option for kids and their families.

4

INSURE USA ULTIMATE IS A COMMUNITY-FOCUSED, MODEL NATIONAL GOVERNING BODY BY INVESTING IN ITS ORGANIZATIONAL EXCELLENCE, EFFECTIVENESS AND SUSTAINABILITY.

USA Ultimate constantly strives to grow ultimate in the United States by leading the way in the community, safeguarding its members and upholding the values of the sport. In its quest for

excellence, USA Ultimate will work to be an innovative organization that pursues best practices and responds with flexibility to an ever-changing sports landscape.



MEMBERSHIP



MEMBERSHIP GROWTH AND RETENTION

MEMBERSHIP GROWTH

USA Ultimate membership continued steady growth, with total memberships back up to 90% of pre-pandemic levels. Membership growth from 2022 to 2023 is 2.8%. Adult memberships have shown the largest growth and are now well above the numbers from 2019, however recovery across college and youth still remains slow. For the first time adult memberships have surpassed college to become the largest membership category at over 17,000 athletes.

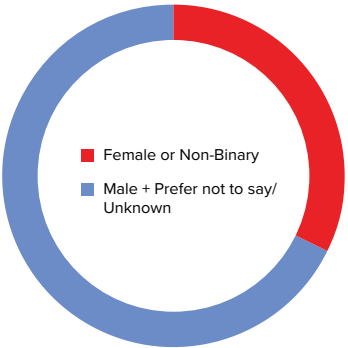
MEMBER RETENTION

The retention rate from 2022 to 2023 was 61%.

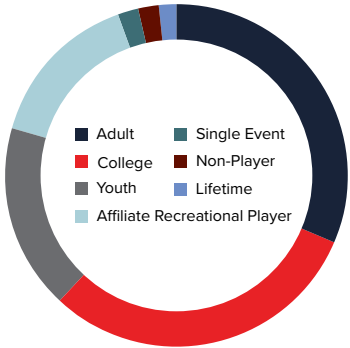
2023 MEMBERSHIPS

MEMBERSHIP TYPE	NUMBER OF MEMBERS
Lifetime	889
Adult	17,170
College	16,762
Youth	9,456
Affiliate Recreational Player	8,199
Single Event	1,138
Non-player	995
Total	54,609

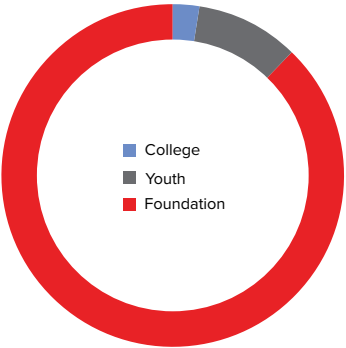
GENDER



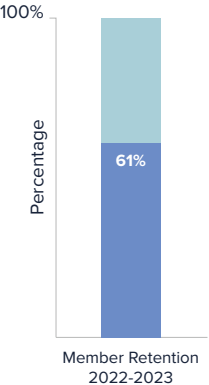
MEMBERSHIP



COACHES



RETENTION RATE



MEMBERSHIP TYPES & BENEFITS

MEMBERSHIP LEVELS ARE AVAILABLE FOR ALL TYPES OF MEMBERS, FROM THOSE LOOKING TO PARTICIPATE IN THE SPORT TO THOSE JUST LOOKING TO WATCH OR SUPPORT ULTIMATE AS A FAN OR FAMILY MEMBER.

YOUTH

Specially priced membership for individuals who are still in high school.

COLLEGE

For individuals that are enrolled at least half-time.

ADULT

For individuals who are no longer in high school.

AFFILIATE RECREATIONAL PLAYER

Affiliate memberships are available for youth and adult players who participate in local, recreational events run by USA Ultimate affiliate organizations.

SINGLE RECREATIONAL EVENT

Available to youth and adults who need access to play in a single, local USA Ultimate sanctioned event; it does not qualify for championship series or regular-season events.

NON-PLAYER MEMBER

Non-player memberships are for anyone who wants to be a coach, a chaperone, or a supporter of the sport.

LIFETIME

Enjoy a lifetime of benefits! Anyone is eligible.



AFFILIATES & MEMBERSHIP PROGRAMS

The USA Ultimate Affiliate Program connects local ultimate organizations with the sport's national infrastructure and the nationwide network of ultimate communities. Introduced in 2013, the Affiliate Program was created to support and develop local area ultimate organizations and leagues in order to unify and promote the sport.

Affiliates are approved partner organizations of USA Ultimate. Through this partnership, USA Ultimate supports affiliates to promote and provide programs and services to the players in its geographic area. Affiliates benefit from access to insurance coverage, have priority in bid selection for USA Ultimate championship events as well as education and outreach programs, access to grant opportunities, discounted event sanctioning, and more. The goal is to build lasting partnerships which USA Ultimate and the local organization will strive to develop, strengthen and maintain.

2023 marks the eleventh official year of the Affiliate Program, with 36 participating organizations which include:

2023 AFFILIATES:

AFDC Juniors
Albany Ultimate Disc Association
Asheville Ultimate
Austin Ultimate
Bay Ultimate Youth Affiliate
Capital Area Disc Association
Center Grove Ultimate Club
Charlottesville Ultimate Disc Organization
Columbus Ultimate Disc Association
Connecticut Ultimate Club
Delaware Valley Youth League
Detroit Ultimate Association
Indiana Ultimate Foundation
Jacksonville Ultimate League
Kalamazoo United Youth Ultimate
Maine Ultimate
Mercer County Ultimate Disc League
Missoula Ultimate Federation
Neuqua Valley Ultimate
Nickel City Ultimate
Oakland Ultimate
Oak Park & River Forest Youth Ultimate
OC Ulti
Oregon Youth Ultimate
San Antonio Ultimate Community
Santa Barbara Youth Ultimate
Seven Hills Ultimate Club
Southern California Youth Ultimate
St Louis Ultimate Association
Triangle Ultimate
Tucson Ultimate, Inc.
Valley Ultimate
Vermont
Wisconsin Ultimate, LLC
Youth Ultimate of Colorado Springs
Zig Zag Ultimate





PROGRAMS & GROWTH

SUPPORT FOR THE TRANSGENDER COMMUNITY

USA Ultimate strives to create and maintain an inclusive, safe and welcoming environment for all. In valuing the contributions and perspectives that a truly diverse community brings to our sport and its culture, we remain unequivocally committed to our equity, diversity and inclusion efforts and believe they are critical to the continued integrity of our sport.

In keeping with these values, in 2023 USA Ultimate reiterated its unwavering support of the transgender community, and designed and implemented various measures that illustrate this ongoing support. Some actions taken this year include:

- A policy passed by the USA Ultimate Board of Directors that prohibits the awarding of national championship events to locations in states that restrict transgender athletes from participating in ways that align with their gender identity. This temporary policy will remain in effect through the end of 2024.
- The creation of an LGBTQ+ Advisory Council, which will act as a sounding board for ideas on how to best support LGBTQ+ athletes and coaches both now, and in the future.

PROGRAM EXPANSIONS

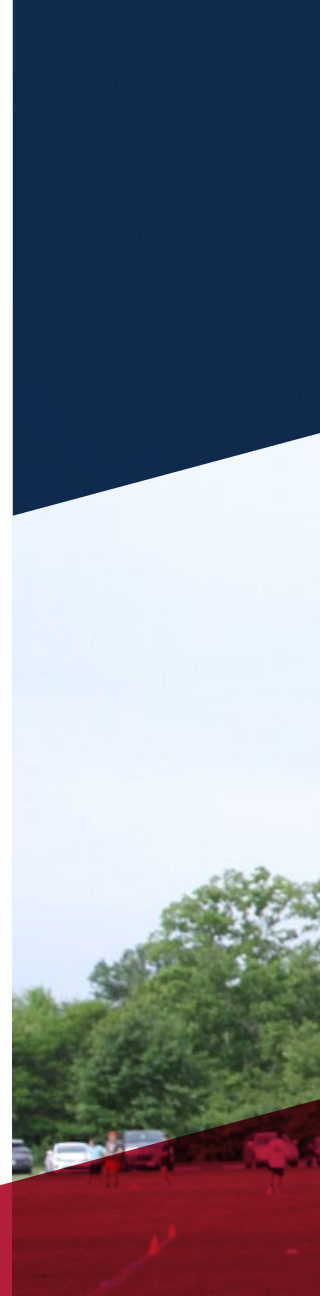
2023 also brought about a number of strategic decisions and future focussed planning efforts including:

- Finalization of the 2024-26 Strategic Plan and redefined organizational values.
- Creation of a Youth Department with a dedicated leadership position.
- The decision to move forward with hiring an executive director for The Ultimate Foundation.
- Completion and approval of the updated 2024-25 Official Rules of Ultimate

SPORT DEVELOPMENT

The annual Organizers Convention took place in Colorado Springs, Colo. with 83 people in attendance. This was the first in person gathering for this event since 2020, as it was held virtually the past two years. USA Ultimate affiliates received complimentary registrations and a travel stipend, 33 of the 36 affiliates participated.

This year also saw USA Ultimate's continued commitment to developing local youth players in underserved areas with the GUM program supporting 10 sanctioned clinics or leagues — which alongside 19 sanctioned skill clinics and 20 Learn to Play leagues or events helped introduce the sport of ultimate to the next generation.





COMPETITION

EACH YEAR, ULTIMATE TOURNAMENTS AT ALL LEVELS OF COMPETITION TAKE PLACE ACROSS THE UNITED STATES.

IN 2023 USA ULTIMATE SANCTIONED

- 56** **↑** recreational tournaments (up from 53)
- 50** **↑** high school state championship tournaments (up from 21)
- 60** **↓** regular season club events (down from 65)
- 91** **=** regular season college events
- 73** **↑** (just affiliate) + **96** (non affiliate) sanctioned leagues (up from 31)
- 66** **↓** club sectional events (down from 67)
- 82** **↑** club regional events (up from 72)
- 101** **↓** college conference events (down from 102)
- 31** **↓** college regional events (down from 33)
- 6** **↑** high-quality championship events across the youth, college, club, masters, and beach divisions (up from 5)





**USA ULTIMATE PROVIDES
COMPETITIVE PROGRAMS FOR
EVERY SKILL AND AGE GROUP
OF ITS 55,000 MEMBERS.
OTHER USA ULTIMATE INSURED
OR SANCTIONED EVENTS INCLUDE:**

- 5** college championship 4s tournaments
- 2** sanctioned 4s tournaments
- 30** hat tournaments
- 20** pickup events
- 9** GUM clinics (6) or leagues (3)
- 19** skill clinics
- 19** learn to play clinics (16) or leagues (3)
- 1** learn to compete league
- 152** insured practice/tryout/scrimmage events

YOUTH COMPETITION



HIGH SCHOOL STATE CHAMPIONSHIPS

The youth division held steady in 2023, but still remains below pre-pandemic participation levels.

Over 1,700 athletes gathered in Aurora, Colo. for the 18th annual Youth Club Championships which was once again held alongside the prestigious U.S. Open tournament. 81 teams representing 41 communities across the nation competed in five divisions – U-20 boys, U-17 boys, U-20 girls, U-17 girls and U-20 mixed.

High School State Championships continue to make a strong post pandemic comeback. In 2023 51 state championship tournaments took place in 21 states across four age and gender divisions — high school boys, high school girls, high school mixed and middle school boys.

YOUTH CLUB CHAMPIONSHIPS

U-17 GIRL'S DIVISION

1 rATLers	Atlanta, Georgia	10
2 Philadelphia Pythons	Philadelphia, Pennsylvania	8

Spirit Winner: Philadelphia Pythons

U-20 GIRL'S DIVISION

1 Oregon Downpour	Eugene, Oregon	15
2 Warhawks	Triangle Area, North Carolina	6

Spirit Winner: California Current

U-17 BOY'S DIVISION

1 Seven Hills U17 Open	Seattle, Washington	10
2 ATLas	Atlanta, Georgia	8

Spirit Winner: Madison MUFAbots U17B

U-20 BOY'S DIVISION

1 Utah Swarm U20 Boys	Salt Lake City, Utah	15
2 Foggy Bottom Boys	Washington, D.C.	7

Spirit Winner: BUDA U20B

U-20 MIXED DIVISION

1 Seven Hills U20 Mixed	Seattle, Washington	15
2 Virginia Vanguard	Falls Church, Virginia	4

Spirit Winner: NWA White Tails

COLLEGE COMPETITION





CALLAHAN AWARD

Since 1996, the Callahan has been awarded annually to the most valuable players in college ultimate. The award is voted on by current college players, meaning winners have earned the respect of their peers. Winners of the Callahan Award demonstrate on-field success as well as outstanding sportsmanship, leadership, and dedication to ultimate – personifying Spirit of the Game.

2023 WINNERS

Justin Burnett
Emory

Abby Hecko
Washington

COLLEGE CHAMPIONSHIPS

Despite a slight decrease in the number of individual athletes competing in the division, the total number of college division teams held steady from the previous year at 746 active teams.

The 2023 College Championships for both Division I and Division III were held over back-to-back

weekends in south and central Ohio. Forty D-I college teams and 32 D-III college teams competed for their respective titles, with the semifinal and final games broadcast live for the tenth consecutive year by ESPN, the Worldwide Leader in Sports. Additional live coverage throughout the tournaments was provided by USA Ultimate's streaming partner Ultiworld.

DIVISION I CHAMPIONSHIPS

MEN'S DIVISION		WOMEN'S DIVISION	
1 North Carolina	15	1 North Carolina	15
2 Massachusetts	2	2 Colorado	8
Spirit Winner: Georgia		Spirit Winner: Victoria	

DIVISION III CHAMPIONSHIPS

MEN'S DIVISION		WOMEN'S DIVISION	
1 Colorado College	15	1 Middlebury	15
2 Middlebury	11	2 Carleton College	12
Spirit Winner: Rochester		Spirit Winner: Catholic	

CLUB COMPETITION





TRIPLE CROWN TOUR

2023 marks the tenth season of the Triple Crown Tour (TCT). Every club ultimate team in North America is eligible to participate in the TCT. Teams are slotted into four flights based on competitive performance, dependent on the prior year's results.

Teams in each flight are provided opportunities to play in events specific to their flight, guaranteeing at-level competition for all participating teams throughout the TCT. Cross-flight challenges are built into the season schedule as well, ensuring that teams have access to playing opportunities that will help them develop and keep the Tour competitive.

In 2023 the TCT once again kicked off with the U.S. Open Club Championships, held in Aurora, Colo. from Aug. 4-6. The next leg was the Pro Championships, Sept. 2-4 in Milwaukee, with the final leg making a return to San Diego for the National Championships Oct. 19-22.



U.S. OPEN RESULTS

MEN'S DIVISION

1 PoNY	New York, New York	15
2 Truck Stop	Washington, D.C.	13

Spirit Winner: Bunka Shutter Buzz Bullets

MIXED DIVISION

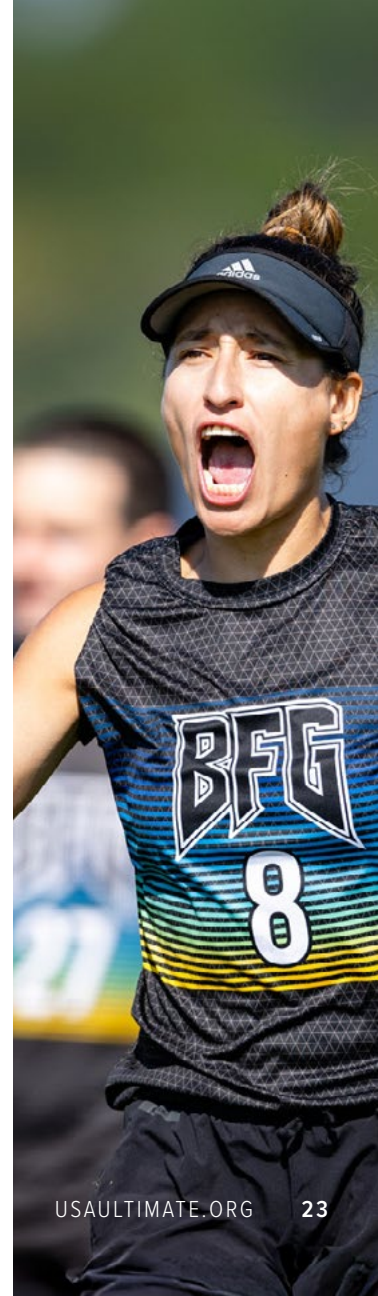
1 AMP	Philadelphia, Pennsylvania	15
2 BFG	Seattle, Washington	13

Spirit Winner: Drag'n Thrust

MIXED DIVISION

1 Scandal	Washington, D.C.	15
2 Fury	San Francisco, California	13

Spirit Winner: MUD





EVENT RESULTS

MEN'S DIVISION		
1 Truck Stop	Washington, D.C.	15
2 Chain Lightning	Atlanta, Georgia	14
MIXED DIVISION		
1 Drag'n Thrust	Minneapolis, Minnesota	15
2 BFG	Seattle, Washington	9
WOMEN'S DIVISION		
1 Phoenix	Raleigh, North Carolina	15
2 Scandal	Washington, D.C.	13



EVENT RESULTS

MEN'S DIVISION		
1 Truck Stop	Washington, D.C.	15
2 Chicago Machine	Chicago, Illinois	12
Spirit Winner: Sub Zero		
MIXED DIVISION		
1 shame.	Fort Collins, Colorado	15
2 Hybrid	Ann Arbor, Michigan	8
Spirit Winner: Drag'n Thrust		
WOMEN'S DIVISION		
1 Brute Squad	Boston, Massachusetts	15
2 Scandal	Washington, D.C.	9
Spirit Winner: Flipside		



MASTERS COMPETITION



MASTERS CHAMPIONSHIPS

The 2023 Masters Championships were held in Aurora, Colorado. An event that continues to grow, the tournament increased from 89 to 108 teams and hosted over 2,500 athletes across eight competitive age-restricted categories. Grand masters mixed and great grand masters women's divisions were added for the first time in 2023, and the masters women's division expanded to 16 teams (up from 11 teams in 2022).

EVENT RESULTS

MASTERS MEN'S DIVISION

1 Boneyard	Raleigh/Durham/Chapel Hill, North Carolina	15
2 Voltron2020	Seattle, Washington	9

Spirit Winner: Gravy Train

MASTERS WOMEN'S DIVISION

1 Reboot Squad	Somerville, Massachusetts	15
2 Soar! *sore	Dallas/Fort Worth, Texas	11

Spirit Winner: Old Bae

GRAND MASTERS MIXED DIVISION

1 Molasses Disaster	Boston, Massachusetts	15
2 Surly GMX	Minneapolis, Minnesota	12

Spirit Winner: Supper Club

GREAT GRAND MASTER'S MEN'S DIVISION

1 Immortals	Salt Lake City, Utah	14
2 Surly GGM	Minneapolis, Minnesota	11

Spirit Winner: Surly GGM

MASTERS MIXED DIVISION

1 SaLT	Seattle, Washington	15
2 Atlanta Fawkes	Atlanta, Georgia	13

Spirit Winner: Day Shift

GRAND MASTERS MEN'S DIVISION

1 Johnny Walker	Denver, Colorado	15
2 Surly GM	Minneapolis, Minnesota	11

Spirit Winner: Kalakala

GRAND MASTERS WOMEN'S DIVISION

1 Molly Blue	Denver/Boulder, Colorado	15
2 Elderflowers	San Francisco, California	10

Spirit Winner: Off Their Rockers

GREAT GRAND MASTERS WOMEN'S DIVISION

1 Silver Sisters	Ottawa, Ontario CA	12
2 PerSisters	Boston, Massachusetts	8

Spirit Winner: Poachella

BEACH

BEACH CHAMPIONSHIPS

The 2023 USA Ultimate Beach Championships moved to the west coast and took place in Huntington Beach, Calif. The tournament featured 68 teams competing across 8 divisions with the masters women's and grand masters mixed divisions added this year. A Learn to Play clinic for kids ages 6 and up was held alongside the event.



EVENT RESULTS

MEN'S DIVISION			MIXED DIVISION		
1 Los Otros	Vancouver, British Columbia CA	13	1 SoCal Beach	Long Beach, California	12
2 Bayonet	San Francisco, California	7	2 Coney Islands of Dunshire	Brooklyn, New York	9
Spirit Winner: Bonsoon			Spirit Winner: Coney Islands of Dunshire		
WOMEN'S DIVISION			MASTERS MIXED DIVISION		
1 Yay Area	San Francisco, California	10	1 Swamp Rats	Raleigh, North Carolina	11
2 Sloppy Steaks	Seattle, Washington	6	2 Point Break'n	Los Angeles, California	6
Spirit Winner: Blackwidows			Spirit Winner: Oakland Arthritics		



MASTERS WOMEN'S DIVISION

1 Molly Blue	Denver, Colorado	11
2 Toitgeist	San Francisco, California	7

Spirit Winner: Infernold

GRAND MASTERS MIXED DIVISION

1 Point Broke'n	Los Angeles, California	11
2 Happy Campers	Victoria, British Columbia CA	7

Spirit Winner: Old Master Q

GRAND MASTERS MEN'S DIVISION

1 Johnny Walker	Denver, Colorado	11
2 Eldors	Santa Barbara, California	9

Spirit Winner: Shade

GREAT GRAND MASTER'S MEN'S DIVISION

1 Run Down	San Francisco, California	11
2 Merica	Portland, Oregon	10

Spirit Winner: Sandblast

TEAM USA

USA Ultimate National Teams competed in two international tournaments in 2023, the 2023 World Under-24 Ultimate Championships in Nottingham, United Kingdom and the 2023 World Beach Ultimate Championships in Huntington Beach, Calif.

Team USA excelled at the World U-24 Championships, sweeping all three divisions to bring home the gold. In the mixed division Team USA defeated Singapore with a final score of 15-5, the open team won out over Belgium 15-9 and the women's team triumphed over Japan 14-9. All three teams were undefeated over the seven days of competition.



MIXED DIVISION

- 1 **USA**
- 2 SINGAPORE
- 3 JAPAN

OPEN DIVISION

- 1 **USA**
- 2 BELGIUM
- 3 GERMANY

WOMEN'S DIVISION

- 1 **USA**
- 2 JAPAN
- 3 GERMANY





WORLD BEACH CHAMPIONSHIPS

The USA teams also won big at the World Beach Ultimate Championships, medalling in all five divisions. Team USA brought home the gold in the open, women's, masters mixed and grand masters open divisions and won bronze in the mixed division.

MIXED DIVISION

- 1 FRANCE
- 2 SPAIN
- 3 USA

OPEN DIVISION

- 1 USA
- 2 SPAIN
- 3 GREAT BRITAIN

WOMEN DIVISION

- 1 USA
- 2 CANADA
- 3 SPAIN

MIXED MASTER DIVISION

- 1 USA
- 2 CANADA
- 3 GERMANY

OPEN GRAND MASTERS DIVISION

- 1 USA
- 2 PHILIPPINES
- 3 CANADA





FINANCIAL REVIEW



STATEMENT OF FINANCIAL POSITION

ASSETS		LIABILITIES AND NET ASSETS		EXPENSES	
CURRENT ASSETS		CURRENT LIABILITIES		PROGRAM SERVICES	
Cash and cash equivalents	\$1,914,993	Accounts payable	\$683,416	Events and Outreach Programs	
Certificate of deposit	\$729,089	Due to USA Ultimate	13,995	Triple Crown Tour event and programs:	\$511,515
Accounts receivable, net	\$46,142	Accrued liabilities	\$154,484	Youth events and programs:	\$420,907
Due from USA Ultimate Foundation	\$4,338	Current portion of deferred revenue	\$521,370	College events and programs:	\$435,366
Inventory	\$18,178	Current portion of operating lease liabilities	\$66,787	Masters events and programs:	\$257,058
Prepaid expenses & deposits	\$48,124	TOTAL CURRENT LIABILITIES	\$1,440,052	Beach events and programs:	\$159,516
TOTAL CURRENT ASSETS	\$2,760,864			TOTAL EVENTS AND OUTREACH PROGRAMS	\$1,784,362
PROPERTY AND EQUIPMENT		LONG-TERM LIABILITIES			
IT infrastructure system	\$1,166,163	Deferred Revenue	\$468,937	Marketing and communications:	\$716,072
Furniture and equipment	\$138,937	Long-term operating lease liabilities	\$98,462	National teams and International:	\$632,319
Other depreciable projects	\$17,886	TOTAL LIABILITIES	\$2,032,088	Member services and community development:	\$529,813
Software	\$5,370			Online Technology:	\$192,447
Less accumulated depreciation	-\$752,154			Education:	\$125,710
PROPERTY AND EQUIPMENT - NET	\$576,202			Event standards/Spirit of the Game/rules/disc standards:	\$64,462
				TOTAL PROGRAM SERVICES	\$4,045,185
Long-Term Investments	\$1,881,007			SUPPORTING SERVICES	
Right-of-Use Assets	\$147,292			Equity, diversity and inclusion:	\$179,998
Other Assets	\$1,300			General and Administrative:	\$133,011
TOTAL ASSETS	\$5,366,665			Safe Sport/judicial:	\$58,883
				Board of Directors:	\$82,598
				Fundraising:	\$41,157
				TOTAL SUPPORTING SERVICES	\$495,647
				TOTAL EXPENSES	\$4,540,832



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